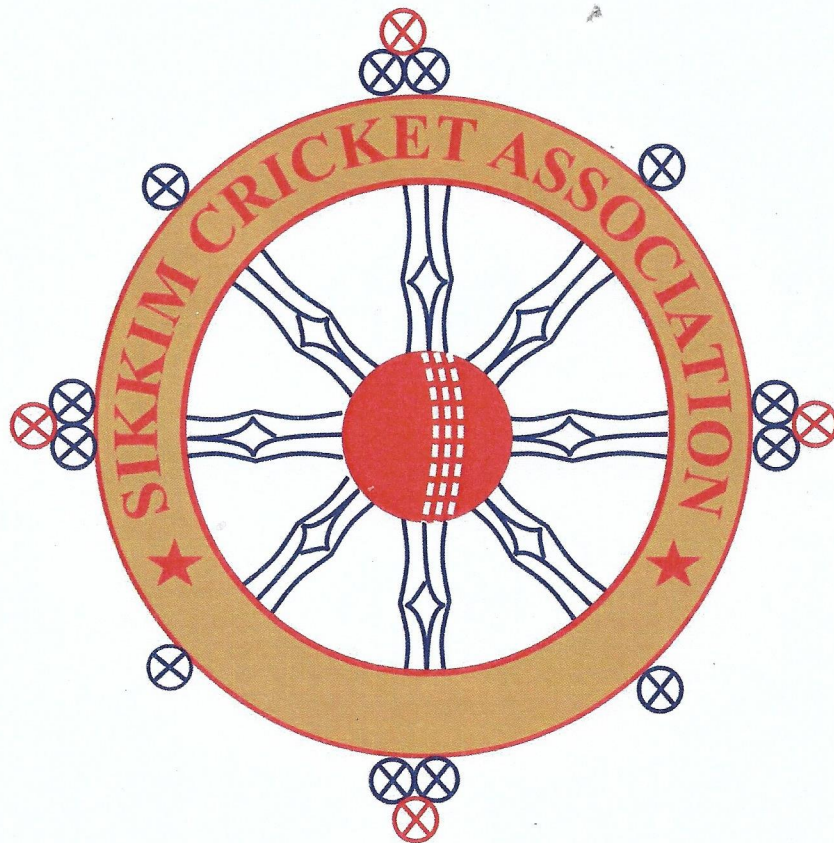


SIKKIM CRICKET ASSOCIATION

(Registered under Item No.329 Volume No .I under Notification No.2602 A/H dated 25.3.1960, on this day of eight May One Thousand Nine Hundred Eighty Seven, on usual terms and conditions)



MEMORANDUM OF ASSOCIATION

AND

RULES AND REGULATIONS

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**Under Secretary
Law Department**

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[Handwritten Signature]
LOBZANG G. TENZING
PRESIDENT
SIKKIM CRICKET ASSOCIATION

2

[Handwritten Signature]
Sonam Palden Bhutia
General Secretary
Sikkim Cricket Association

[Handwritten Signature]
KARMA GELAY DORJEE
Vice President
Sikkim Cricket Association

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[Handwritten Signature]
**Under Secretary
 Law Department**



[Handwritten Signature]
**LOBZANG G. TENZING
 PRESIDENT
 SIKKIM CRICKET ASSOCIATION**

[Handwritten Signature]
**Sonam Palden Bhutia
 General Secretary
 Sikkim Cricket Association**

[Handwritten Signature]
**KARMA GELAY DORJEE
 Vice President
 Sikkim Cricket Association**

A. DEFINITIONS

In these Rules and Regulations, unless the context otherwise requires:-

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(a) "**ADMINISTRATOR**" shall mean and include present and former Presidents, Vice Presidents, Honorary Secretaries, Honorary Treasurers, Honorary Joint Secretaries of the SCA, past and present Presidents and Secretaries of Members affiliated to the SCA, a representative of Members of the SCA, and any person connected with the Governance and Management of the affairs of the SCA or of its Committees.

(b) "**AGENTS' REGISTER**" is the register maintained by the SCA under the Regulations for Registration of Players' Agents.

(c) "**APEX COUNCIL**" is the principal body of the SCA tasked with its governance as set out in Rule 9(I).

(d) "**AUDITOR**" is the auditor of the SCA appointed by the Apex Council of the SCA to discharge the functions set out in Rule 22.

(e) "**SCA**" is the Sikkim Cricket Association initially registered under Item No.329 Volume No. I under Notification no.2602 A/H dated 25.03.1960 on 08thMay, 1987, bearing registration no. 329.

(f) "**CEO**" is the Chief Executive Officer of the SCA appointed by the Apex Council as set out in Rule 30.

(g) "**CONFLICT OF INTEREST**" refers to situations where an individual associated with the SCA in any capacity acts or omits to act in a manner that brings, or is perceived to bring the interest of the individual in conflict with the interest of the game of cricket and that may give rise to apprehensions of, or actual favouritism, lack of objectivity, bias benefits (monetary or otherwise) or linkages, as set out in rule 40.

LOBZANG G. TENZING

PRESIDENT

SIKKIM CRICKET ASSOCIATION

Sonam Palden Bhutia
General Secretary

SIKKIM CRICKET ASSOCIATION

KARMA GELAY DORJEE
Vice President

SIKKIM CRICKET ASSOCIATION

(h) **"COUNCILLORS"** are the members of the Apex Council.


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Law Department

(i) **"CRICKET COMMITTEES"** are the Committees as set up in Rule 33 which consist only of former Players and are charged with selection, coaching and evaluation of team performance.

(j) **"CRICKET PLAYERS' ASSOCIATION"** refers to the Cricket Players' Association as per the BCCI Constitution.



(k) **"ELECTORAL OFFICER"** is the person appointed to conduct, supervise and deal with issues concerning elections as set out in Rule 19(II).

(l) **"ETHICS OFFICER"** is the person appointed to administer the conflict of Interest principles as set out in Rule 41.

(m) **"EXISTING MEMBER"** is an association or other body corporate that was Member of the SCA immediately before the Effective Date.

(n) **"FRANCHISEES"** are the various commercial entities who have entered into franchise agreements with SCA for participation in the Sikkim Premier League.

(o) **"GENERAL BODY"** is the supreme body of the SCA which is constituted by its Members.

(p) **"GOVERNING COUNCIL"** is the standing Committee constituted by the SCA which shall be in charge of and conduct the Sikkim Premier League.

(q) **"SPL"** refers to the Sikkim Premier League which is the franchise based Twenty/20 tournament conducted by the SCA for a maximum period of 7 weeks.


(r) **"JOINT SECRETARY"** is the Honorary Joint Secretary of the SCA as set out in Rule 15(4).


LOBZANG G. TENZING
PRESIDENT

SIKKIM CRICKET ASSOCIATION


Sonam Palden Bhutia
General Secretary

Sikkim Cricket Association


KARMA GELAY DORJEE
Vice President
Sikkim Cricket Association

(s) "JUNIOR TOURNAMENT" shall mean any age group tournaments conducted by the BCCI/SCA from time to time.


Under Secretary
Law Department

(t) "MEMBER" is a "Full Member", an "Associate Member" and a "Temporary Member" of the SCA.

i) "FULL MEMBER" is a Member having voting rights and as enumerated in Rule 3(a)(I) of these Rules.

(ii) "ASSOCIATE MEMBER" is a Member of the SCA not having voting rights and as enumerated in Rule 3(a)(II) of these Rules.



(iii) "TEMPORARY MEMBER" is a member of the SCA not having voting rights and as enumerated in Rule 3(a)(III) of these Rules.

(u) "MATCH OFFICIAL" includes Umpires, Match Referees, Observers, Statisticians, Ground Staff and Scorers so appointed by the SCA or a Full Member from time to time.

(v) "OFFICE BEARER" means the President, Vice-President, Secretary, Joint Secretary, and Treasurer.


(w) "OMBUDSMAN" is the Independent Grievance Redressal Authority set up under rule 42.


(x) "PLAYER" is any Cricketer past or present registered with SCA or any of its Members as a player and shall include any person selected in any squad to represent Sikkim in a Test Match, One Day tour match, Twenty/20 or Junior Tournament Match within the State of Sikkim or anywhere in India.

(y) "PRESIDENT" is the Honorary President of SCA and of the Apex council as set out in Rule 15 (I).

(z) "REPRESENTATIVE" of Member means a person duly nominated as such by the respective Full Members or Associate Member as the case may be.


LOBZANG G. TENZING
PRESIDENT
SIKKIM CRICKET ASSOCIATION


Sonam Palden Bhutia
General Secretary
Sikkim Cricket Association


KARMA GELAY DORJEE
Vice President
Sikkim Cricket Association

(aa) "RULE" Shall refer to any rule or sub-rule in these Rules and Regulations, and "RULES" refer to these Rules and Regulations.

(bb) "SECRETARY" is the Honorary Secretary of the SCA as set out in Rule 15(3).

(cc) "TEAM OFFICIAL" refers to the support staff appointed by the SCA including coaches, managers, physiotherapists, nutritionists, trainers, analysts, counsellors and medics.

(dd) "TOURNAMENT RULES" means the rules governing the conduct of various domestic tournaments organized by the SCA including the SPL and such other tournaments as may be conducted by the SCA from time to time.

(ee) "TREASURER" is the Treasurer of the SCA as set out in Rule 15(5).

(ff) "VICE PRESIDENT" is the Vice President of the SCA as set out in Rule 15(2).

(gg) "YEAR" means financial year commencing from the 1st day of April and ending on the 31st day of March of the Following year.

(hh) "ZONE" means any of the 4 zones namely North Zone, South Zone, East Zone and West Zone, comprising such teams as may be decided by the SCA from time to time, and Subject to the following:

- (i) Only full and associate members are entitled to field teams for zonal Tournaments.
- (ii) The SCA may decide on realigning the Zone in accordance with principles of expediency and Competition.

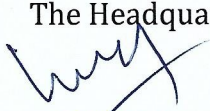
B. INTERPRETATION

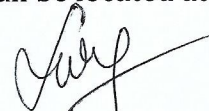
(i) In these Rules, all references to Players, Match Officials and Administrators shall, unless the context otherwise requires, be deemed to include Players, Match Officials and Administrators (and/or equivalent persons) of the SPL and its Franchisees as well.


(ii) The **EFFECTIVE DATE** shall be the date on which these Rules come into force.

C. HEADQUARTERS:

The Headquarters of the SCA shall be located at **GANGTOK/ RANGPO.**


LOBZANG G. TENZING
PRESIDENT
Sikkim Cricket Association


Sonam Palden Bhutia
General Secretary
Sikkim Cricket Association


KARMA GELAY DORJEE
Vice President
Sikkim Cricket Association


Under Secretary
Law Department



D. MEMORANDUM OF SIKKIM CRICKET ASSOCIATION

1. **NAME:** The name of the Association is "SIKKIM CRICKET ASSOCIATION" and it shall hereafter be referred to as the "SCA".

2. **OFFICE:** The registered office of the Association shall be at Hotel Sonam Delek, Gangtok or Sikkim Mining Ground, Rangpo, East Sikkim

3. AIM & OBJECTIVES:

I.

(a) To control and improve quality and standards of the game of Cricket in Sikkim, lay down policies, roadmaps, guidelines, and make rules and regulations (and amend or alter them) in all matters relating to the game of Cricket, recognizing that the primary stakeholders are the players and Cricket fans in Sikkim, and that accountability, transparency and purity integrity of the game are the core values;


(b) To provide for measures necessary for promotion and development of the game of cricket, welfare and interest of Cricketers and elimination of unethical and unfair practices in the Game of cricket; and for that purpose, organize coaching schemes, establish coaching academies, hold tournaments, exhibition matches, multi day matches, one day, Twenty/20, and any other matches and take all other required steps;

(c) To strive for sportsmanship and professionalism in the game of Cricket and its governance and administration; inculcate principles of transparency and ethical standards in players, team officials, umpires and administrators; and to ban doping, age fraud, sexual harassment and all other forms of inequity and discrimination;

(d) To encourage the formation of district, sub divisional or other Cricket Clubs and the organization of Inter-district and other Tournaments; to lay down norms for recognition which achieve uniformity in the structure, functioning and processes of the Member Associations;

(e) To select teams to represent Sikkim in Multi Day Matches, One Day Matches, Twenty/20 matches and in any other format in Sikkim or outside as the SCA may decide from time to time;


LOBZANG G. TENZING
PRESIDENT
SIKKIM CRICKET ASSOCIATION


Sonam Palden Bhutia
General Secretary
Sikkim Cricket Association


KARMA GELAY DORJEE
Vice President
Sikkim Cricket Association




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Law Department

(f) To foster the spirit of sportsmanship and the ideals of cricket amongst school, college and university students and others and to educate them regarding the same;

(g) To appoint Sikkim's representative/s on the BCCI, as also to Conference and Seminars connected with the game of Cricket;

(h) To appoint Managers and/or other team officials for the Sikkim Teams;


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(i) To employ and appoint CEOs, professional managers, auditors, executive, secretaries, administrative officers, assistant secretaries, manager, clerks, team support staff, players, and other service personnel and staff; and to remunerate them for their service, by way of salaries, wages, gratuities, pensions, honoraria, ex-gratia payments and/or provident fund; and to remove/terminate or dismiss such employees or personnel;

(j) To ensure that tickets to cricket matches are widely available, well in advance of the matches to members of the public at reasonable rates, and to prevent distribution of the same at largesse; and also to offer seats *gratis* or at nominal rates to students;

(k) To lay out cricket grounds and to provide pavilion, canteen and other facilities and amenities for the convenience and benefit of the members, players, and the Cricket fans including the women and disabled, and to ensure the availability of Cricket gear and amenities to Cricket players;

(l) To constitute Committees, from time to time, and entrust or delegate its functions and duties to such Committees, for achieving the objects of the SCA;

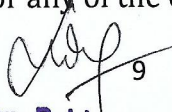
(m) To vest immovable properties and funds of the SCA in Trustees appointed by it, for carrying out the objects of the SCA;


(n) To sell, manage, mortgage, lease, exchange, dispose of or otherwise deal with all or any property of the SCA;

(o) To acquire or purchase properties- movable and immovable, and assets- tangible and intangible, and to apply the capital and income there from and the proceeds of the sale or transfer thereof, for or towards all or any of the objects of the SCA.




LOBZANG C. TENZING
PRESIDENT
SIKKIM CRICKET ASSOCIATION

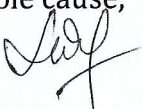

Sonam Palden Bhutia
General Secretary
Sikkim Cricket Association.


KARMA GELAY DORJEE
Vice President
Sikkim Cricket Association



- (p) To collect funds, and wherever necessary, borrow with or without security and to redeem or pay off any such securities;
- (q) To carry out any other activity which may seem to the SCA capable of being conveniently carried on in connection with the above, or calculated directly or indirectly to enhance the value or render profitable or generate better income/revenue, from any of the properties, assets and rights of the SCA;
- (r) To promote, protect and assist the Players who are the primary agents of the game by:
- (i) Creating a Players' Association to be funded by the SCA.
 - (ii) Being sensitive to Players' before National calendars are drawn up so that sufficient time is provided for rest and recovery;
 - (iii) Taking steps, particularly on longer tour, so the emotional wellbeing and family bonds of the Players' are strengthened;
 - (iv) Compulsorily having qualified Physiotherapists, Mental Conditioning Coaches/ Counsellors and Nutritionists among the Team's support staff;
 - (v) Having a single point of contact on the logistics and managerial side so that Players can fully concentrate on the game;
 - (vi) Registering all duly qualified agents to ensure there is oversight and transparency in player representation;
 - (vii) Offering appropriate remuneration of an National standard when representing the State on the National stage, and always recalling that State representation has priority over club or franchise;
- (s) To grant/donate such sum/s for:
- (i) Such causes as would be deemed fit by the SCA conducive to promotion of the game of Cricket;
 - (ii) The benefit of Cricketers of their spouses and children by introducing benevolent fund schemes or other benefit schemes, as the SCA deems fit, subject to its rules and regulations;
 - (iii) The benefit of any other persons who have served Cricket or their spouses and children as the SCA may consider fit;
 - (iv) To award sponsorships to sportspersons in games other than Cricket for development of their individual skills; and
 - (v) To donate to any charitable cause;


LOBZANG G. TENZING
PRESIDENT
KKIM CRICKET ASSOCIATION


Sonam Palden Bhutia
General Secretary
Sikkim Cricket Association






KARMA GELAY DORJEE
Vice President
Sikkim Cricket Association


- (t) To start or sponsor and/or to subscribe to funds or stage matches for the benefit of the Cricketers or persons who may have rendered service to the game of Cricket or for their families, or to donate towards the development or promotion of the game and to organize matches in aid of Public Charitable and Relief Funds;
- (u) To impart physical education through the medium of Cricket ;
- (v) To co-ordinate the activities of members and institutions in relation to the SCA and amongst themselves;
- (w) To create and maintain a central repository and database of all Cricketers along with their game statistics;
- (x) To introduce a scheme of professionalism and to implement the same;
- (y) To provide a fair and transparent grievance redressal mechanism to players, support personnel and other entities associated with Cricket;
- (z) Generally to do all such other acts and things as may seem to the SCA to be convenient and/or conducive carrying out the objectives of the SCA;




Under Secretary
Law Department



LOBZANG G. TENZING
PRESIDENT
SIKKIM CRICKET ASSOCIATION


Sonam Palden Bhutia
General Secretary
Sikkim Cricket Association



KARMA GELAY DORJEE
Vice President
Sikkim Cricket Association

4. The names, address and description of the members of the Apex Council to whom the management and affairs of the Association are entrusted are as follows:-

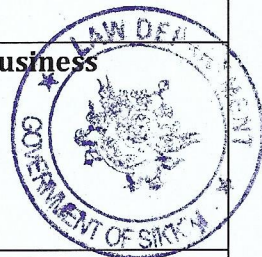
Sl. No	Name/Father's name	Address	Designation	Occupation
1	Lobzang G. Tenzing S/O Lt. L.Tenzing	Hotel Sonam Delek, Tibet road, Gangtok	President	Business
2	Sonam Palden Bhutia S/O Mr.Pem Tshering Bhutia	Below Modern School, Tathangchen, Gangtok.	Honorary Secretary	Government Employee
3	Gopal Sharma Dahal S/O Lt.Dilli Ram Dahal	IBM Rangpo, East Sikkim	Vice-president	Government Employee
4	Karma Geley Dorjee S/O Lt. S. Dorjee	Hotel Tarayana, Tibet Road	Vice-President	Business
5	Aswin Oberoi S/O Lt. Tirath Ram Oberoi	Oberoi Building M.G Marg Gangtok	Vice-president	Business
6	Namgyal Wangdi S/O Lt. M.S kazi	Namngang, Gangtok	Vice-President	Business
7	Nayan Tshering Bhutia S/O Thinlay Bhutia	Daragoan, Gangtok	Honorary Joint-Secretary	Business
8	Rinzing Namgyal Bhutia S/O Sonam Topden	Bus Dara, Mangan	Honorary Joint-Secretary	Business
9	Barap Namgyal Bhutia S/O Dawa N. Bhutia	ZeroPoint, Gangtok	PRO	Self Employed


LOBZANG G. TENZING
PRESIDENT
SIKKIM CRICKET ASSOCIATION

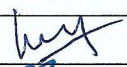


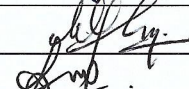

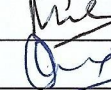
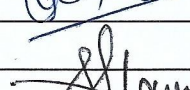
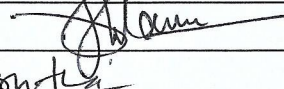
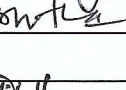
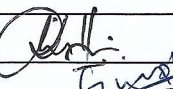

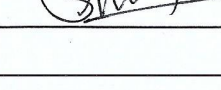
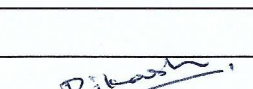
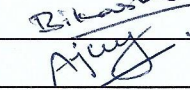
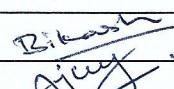
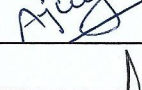
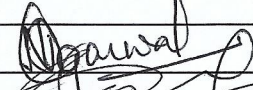

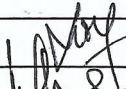

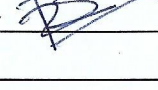
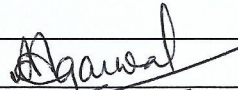
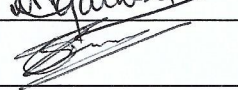

Sonam Palden Bhutia
General Secretary
Sikkim Cricket Association


KARMA GELEY DORJEE
Vice President
Sikkim Cricket Association

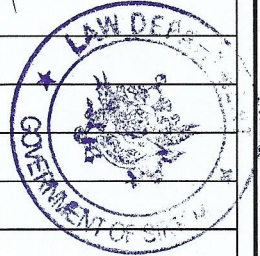

Under Secretary
Law Department




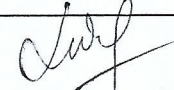
5. We the undersigned persons, whose names are subscribed below are desirous of being formed into a Association in pursuance of the Memorandum and Constitution:


SL No.	NAME	SIGNATURE
1.	Lobzang G. Tenzing	
2.	Namgyal Wangdi	
3.	Ashwin Oberoi	
4.	Karma Geley Dorjee	
5.	Tshewang Lama	
6.	Topden Lepcha	
7.	Rinzing Namgyal Bhutia	
8.	Rajendra Gurung	
9.	Prakash Lama	
10.	Nayan Tshering Bhutia	
11.	Mukesh Agarwal	
12.	Lakpa Chettri	
13.	Gyaphel Tshering Bhutia	
14.	Gopal Sharma Dahal	
15.	Dinesh Khator	
16.	Binod Gupta	
17.	Bikash Pradhan	
18.	Ajay Kr Pradhan	
19.	Tika Subba	
20.	Naresh Kr Agarwal	
21.	Dhiraj Gurung	
22.	P.S Tamang	
23.	Rapden Bhutia	
24.	L.M Khawas	
25.	Nanga Tsh Bhutia	
26.	Karma Jigmee	
27.	Sonam Palden Bhutia	
28.	K.C Sharma	
29.	Barap Namgyal Bhutia	
30.	Sudesh Joshi	
31.	Karma Sonam Lendup	
32.	Abhishek Agarwal	
33.	Sonam G Tenzing	
34.	Kinchok C. Tonyot	
35.	Karma Tseten Dorji	

Under Secretary
Law Department




LOBZANG G. TENZING
PRESIDENT
IKKIM CRICKET ASSOCIATION


Sonam Palden Bhutia
General Secretary
Sikkim Cricket Association


KARMA GELEY DORJEE
Vice President
Sikkim Cricket Assor

DISTRICT CRICKET ASSOCIATION

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Under Secretary
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NORTH DISTRICT

SL. NO	NAME	SIGNATURE
1.		

SOUTH DISTRICT

SL. NO	NAME	SIGNATURE
1.		

EAST DISTRICT

SL. NO	NAME	SIGNATURE
1.		

WEST DISTRICT

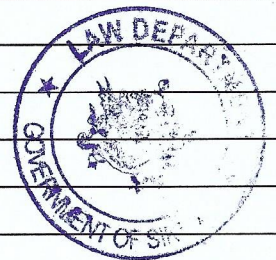
SL.NO	NAME	SIGNATURE
1.		

PLAYERS' CRICKET ASSOCIATION

SL. NO	NAME	SIGNATURE
WOMEN		
MEN		

CRICKET AFFILIATED CLUBS

SL. NO	NAME	SIGNATURE
1.		
2.		
3.		
4.		
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[Handwritten Signature]
LOBZANG G. TENZING
PRESIDENT
SIKKIM CRICKET ASSOCIATION

[Handwritten Signature]
Sonam Palden Bhutia
General Secretary
Sikkim Cricket Association

[Handwritten Signature]
KARMA GELAY DORJEE
Vice President
Sikkim Cricket Association

ARTICLES OF SIKKIM CRICKET ASSOCIATION

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1. **NAME:** The name of the Association is "SIKKIM CRICKET ASSOCIATION" and it shall hereafter be referred to as the "SCA".
2. **REGISTERED OFFICE:** The registered office of the Association shall be at **Hotel Sonam Delek, Gangtok** or **Sikkim Mining Ground, Rangpo, East Sikkim**.

3. MEMBERSHIP:

(a) Membership of the SCA shall be confined to

- I. Full Members,
- II. Associate Members,
- III. Temporary Member.

I. Full Members

(a) Individuals having voting rights, which shall necessarily include all former international players (male and female) hailing from Sikkim;

(b) District Cricket Associations;

(c) Affiliated Clubs

II. Associate Members:

- (a) Any existing Member other than temporary member, who does not fall within the definition of a Full member, shall be an Associate Member of the SCA.
- (b) The SCA may induct any other entity as an Associate Member, subject to all the conditions and disqualifications laid down in Rule 3(b) below.
- (c) Associate Members shall be entitled to attend General Body Meetings of the SCA but shall not be entitled to vote or contest elections to any post.

III. Temporary membership shall be also granted to individuals on payment of registration fee of Rs.5000/-, subject to the followings terms and conditions:-

- (a) The individual shall be below the age of 40 years as at the time of making application for the membership;
- (b) He /She should at least be a Graduate or equivalent;

The individual member granted temporary membership as above, shall at the discretion

LOBZANG G. TENZING
PRESIDENT

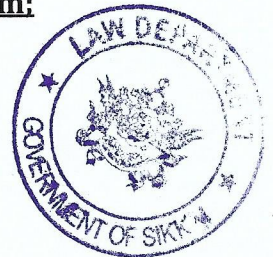
SIKKIM CRICKET ASSOCIATION

Sonam Palden Bhutia¹⁵
General Secretary

SIKKIM Cricket Association

KARMA GELAY DORJEE

Vice President
Sikkim Cricket Association



Under Secretary
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of the Apex Council be granted Associate membership of the General Body after 2 years of obtaining Temporary Membership.

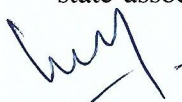
He/ She shall further at the discretion of the Apex Council be granted full membership with voting right after satisfactory completion of 3 years as Associate membership.

(b) Ground for sanction & de-recognition of a Full Member District Cricket Association

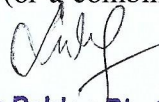
(1) No member shall be entitled to any grant from the SCA if its Constitution and/or Bye-Laws fails to provide for, or comply with the following:

- (i) The Association shall not have any provision for any post to be held for more than 9 years.
- (ii) The Governing Body/Managing Committee of the Association shall include at least two representatives of players (one male one female).
- (iii) The association shall grant automatic membership to former national level players hailing from the District.
- (iv) The Association shall not have proxy voting.
- (v) There shall be a provision whereby the office bearers and members of the Governing Body/Managing Committee of the Association stand disqualified under any of the grounds laid down in Rule 9(II) (iv). For this purpose, the expressions 'SCA' and 'Councillor' appearing in Rule 9(II) (iv) shall be read as 'Association' and 'Member of Governing Body/ Managing Committee' respectively.
- (vi) There shall be a provision whereby individuals who are disqualified from being office bearers and/or members of the Governing Body/ Managing Committee as aforesaid shall also be disqualified from being representatives/nominees or members of any committee/council.
- (vii) There shall be a provision whereby an office bearer or an elected member of the Governing body/Managing Committee/ Apex Council who has held any post for two consecutive terms either in a state association or in the BCCI (or a combination of both) shall not be eligible to contest any further




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Sikkim Cricket Association


Sonam Palden Bhutia
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Sikkim Cricket Association


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Vice President

Sikkim Cricket Association

election without completing a cooling off period of three year. During the cooling off period, such office bearer or an elected member of the Governing Body/Managing Committee /Apex council shall not be a member of the Governing Council or of any committee whatsoever of the BCCI or of a state association.

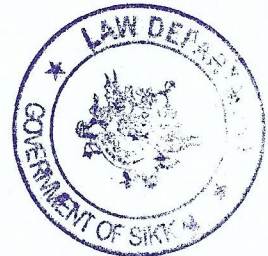

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(viii) The Association shall appoint an Electoral Officer, an Ethics Officer and an Ombudsman.

(ix) The Association shall abide by the principles of transparency laid down in the Rules 39.

(2) In the event of the grant being denied to any Member under Rule 3(b) (1) above, the SCA shall directly spend the grant in respect of the district concerned in its capacity as *parents' patriae*.


(3) If any Association continues to be disentitled for a grant under Rule 3(b)(1) above, for a continuous period of 2 years, the SCA may derecognize the Association as a Member, and if it is a Full Member, in its place, recognize any other Association from that district which complies with the requirements of Rule 3(b)(1) above.



4. ADMISSION TO MEMBERSHIP:

Any person, club, Association, sub division or district bodies are eligible for membership as mentioned in the Memorandum of Association, shall seek for membership in writing to the Apex Council. All applications received for admission shall be placed before the Apex Council who shall consider the same for approval of SGM and the SGMs decision shall be final and binding on the applicant, after due enquiry of the same.


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Sikkim Cricket Association


Sonam Palden Bhutia
General Secretary
Sikkim Cricket Association


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Vice President
Sikkim Cricket Association

5. MEMBERSHIP FEE:

- I. Each individual member shall pay an admission fee of Rs.5000/- (Rupees five thousand only) payable in advance in full and renewal fee of Rs. 1000 /- (Rupees one thousand only) annually in addition to any contribution as decided by the Apex Council from time to time.
- II. The fees of other members such as clubs, associations, districts and sub divisions shall be governed by the rules as decided by the Apex Council from time to time.

6. TERMINATION OF MEMBERSHIP:


Termination of membership from SCA can be:

- 1) By death of any individual member.
- 2) Non renewal of annual membership fee for two consecutive years.
- 3) Not attending three SGM and two AGM continuously within a period of two years.
- 4) A member of the association may also terminate his / her / its membership by voluntary withdrawal upon sixty (60) days written notice to the association. In case of voluntary withdrawal by a member - firm, the notice must be signed by its President or any authorised person. Such voluntary withdrawal from a membership requires a written acceptance of the Apex Council of SCA subject to the payment or settlement by such member of all unpaid financial obligations to the associations.
- 5) Any members guilty , in the opinion of the Apex council of any misconduct , pertaining to cricket, which is derogatory to his position as a member of the association, is liable to suspension or expulsion by a three quarters majority vote of the Apex Council. However, the expulsion shall be done only after giving the concerned member a show- cause notice in writing and providing him with a reasonable opportunity to represent his /her case in defence.


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LOBZANG G. TENZING
PRESIDENT
SIKKIM CRICKET ASSOCIATION



Sonam Palden Bhutia
General Secretary
Sikkim Cricket Association



KARMA GELAY DORJEE
Vice President
Sikkim Cricket Association

7. GENERAL BODY:

- (i) The general body is constituted of all members of SCA (except temporary members)
- (ii) The authorized Representatives of the District Cricket Associations and Affiliated Clubs shall cast their votes on behalf of their respective District Cricket Association/ Affiliated Club. The individual Full Members shall cast their votes personally and not by proxy. The Associate Members shall have no rights to vote.
- (iii) All powers of governance, management and decision making shall vest in the General Body. In addition to the powers already given to the Apex Council, the Governing Council and the CEO under these Rules, the General Body may delegate such powers as it deems fit to any of them.
- (iv) In addition to, and without prejudice to the generality of powers vested in it, the General Body shall have the power:
- (a) To collect funds and wherever necessary borrow, with or without security, for purposes of the SCA and to raise loans with or without security and to purchase, redeem or pay off any such security.
- (b) To frame the Laws of Cricket in Sikkim and to make alterations, amendments or additions to the Laws of Cricket in Sikkim whenever desirable or necessary.
- (v) To direct and control the Governing Council, to lend oversight and assistance to the SPL conducted by the Council and to ensure that the interest of the franchises and the players are protected.
- (vi) To review any decision of the Apex Council or the Governing Council.
- (vii) Generally to do all such other acts and things as may appear to the General Body to be expedient, convenient and/ or conducive to the carrying out of the above functions of the SCA.


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PRESIDENT
SIKKIM CRICKET ASSOCIATION


Sonam Palden Bhutia
General Secretary
Sikkim Cricket Association


KARMA GELAY DORJEE
Vice President
SIKKIM CRICKET ASSOCIATION

8. FUNCTIONS OF GENERAL BODY:

The authority of the Association shall vest in the General Body. Besides exercising general supervision and control over the activities of the Association, the General Body shall perform the following functions:-

- 1) Confirmation of the minutes of the previous General Meetings.
- 2) Adoption of the Report of the Secretary for the year under review.
- 3) Adoption of the Treasurer's Report and the audited accounts for the year under review.
- 4) Adoption of the Annual Budget.
- 5) Appointment of Auditor or Auditors for the year and fix their remuneration.
- 6) Appointment of the Ombudsman and Ethics Officer.
- 7) Appointment of the Cricket Committees and Standing Committees as mentioned in Rules 33 and 32 respectively.
- 8) Consideration of:

i. The Report and recommendations of the Apex Council, the CEO and the Committees and to propose policy directions to the Apex Council.

ii. The Report and recommendations of the Governing Council and to propose policy directions to the Apex Council.

iii. Any amendments to the Rules and Regulations of the SCA, provided no amendment to the Rules and Regulations of the SCA proposed by a Full Member shall be considered unless the proposals for amendments are received by the Secretary before 31st July.


iv. The Reports of the Ombudsman and Ethics Officer and any recommendations made therein.

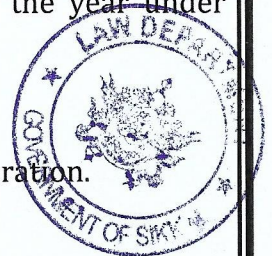
9) Consideration of any motion, notice whereof is given by a Full Member to the Secretary twenty-one days before the meeting. (Such a motion shall be circulated in advance to all members).


10) To appoint the SCA's Representative or Representatives on the BCCI and/ or similar organizations.

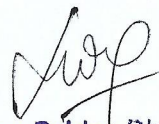
11) Consideration of any other business which the President may consider necessary to be included in the agenda.


12) Transaction of any other business of an informal character as may be permitted by the Chairperson.


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PRESIDENT
SIKKIM CRICKET ASSOCIATION


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General Secretary
Sikkim Cricket Association


KARMA GELAY DORJEE
Vice President
Sikkim Cricket Association


9. COMPOSITION OF THE APEX COUNCIL :

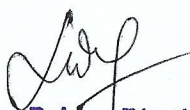
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I. THE APEX COUNCIL

- i. There shall be an Apex Council for the SCA which shall primarily responsible for the governance of the affairs of the SCA.
- ii. The Apex Council shall comprise of 9 Councillors of whom 5 shall be the elected Office Bearers as per Rule 9 (II) and the remaining 4 shall be as under:-
 - a) One to be elected by Full Members of SCA;
 - b) Two, one male and one female, to be nominated by the Cricket Players' Association from amongst those of its members who hail from Sikkim;
 - c) One to be nominated by the Accountant General of Sikkim, from among the serving functionaries of the office, co- terminus with nominee's tenure.
- iii. Each of the elected Councillors shall have a term of 3 years in office, subject to a maximum of 3 Terms on the Apex Council. A Councillor who has held any post for two consecutive Terms either in a state association or in the BCCI (or a combination of both) shall not be eligible to contest any further election without completing a cooling off period of three years. During the cooling off period, such a Councillor shall not be a member of the Governing Council or of any committee whatsoever of the BCCI or of a state association. The expression 'Councillor' should not be permitted to be circumvented by being a member of any other committee or of the Governing Council in BCCI or any state association, as the case may be.
- iv. No individual, including one filling up a vacancy, shall be a Councillor for more than 9 years. In the event of a Councillor completing 9 years before the expiry of his term, he shall cease to hold office on completion of 9 years.
- v. No nominated Councillor shall have more than one term of 3 years.
- vi. Notwithstanding anything contained elsewhere in these Rules, a former President of the SCA shall not be entitled to be elected or nominated to the Apex Council in any capacity except for a second and final term as President, subject to Rule 9(I)[iii] and Rule 9(I)[iv] above.
- vii. No Councillor, once elected, shall hold any office in a District Cricket Association/ Affiliated Club. The District Cricket Association/ Affiliated Club shall take steps to fill up the vacancy so created immediately.




LOBZANG G. TENZING
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Sikkim Cricket Association

viii. Any vacancy in the Apex Council due to death, resignation, insolvency, unsoundness of mind, nomination to the BCCI or other disqualification shall be filled up for the remaining period:

a) In the case of an elected Councillor, by elections at a Special General Body meeting of the SCA convened by the Secretary for that purpose within 45 days;

b) In the case of a nominated Councillor, in the same manner as prescribed for the respective nominee in Rule 9(I)[ii] above.


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II. OFFICE BEARERS:

The following Office Bearers of the SCA shall be elected by the Full Members of the SCA from amongst their representatives at an Annual General Meeting (No proxy voting for individual members):

- (a) The President
- (b) The Vice- President
- (c) The Secretary
- (d) The Joint Secretary
- (e) The Treasurer



- i. The Term of office of an Office Bearer shall be 3 years. Their position shall be Honorary.
- ii. No person shall be an Office Bearer for more than 3 terms in all.
- iii. An office bearer who has held any post for two consecutive terms either in a state association or in the BCCI (or a combination of both) shall not be eligible to contest any further election without completing a cooling off period of three years. During the cooling off period, such an office bearer shall not be a member of the Governing council or of any committee whatsoever of the BCCI or of a state association. The expression 'office bearer' should not be permitted to be circumvented by being a member of any other committee or of the Governing Council in BCCI or any state association, as the case may be.
- iv. A person shall be disqualified from being an Office Bearer, a member of the Apex Council, the Governing Council or any other Committee or a representative to the BCCI or any similar organization if he or she:
 - a) Is not a citizen of India;
 - b) Has attained the age of 70 years;
 - c) Is declared to be insolvent, or of unsound mind;


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- d) Is a minister or Government servant or holds a public office [except the nominee under Rule 9(I)[ii](c)];
- e) Holds any office or post in a sports or athletic association or federation apart from cricket;
- f) Has been an office bearer of the BCCI for a cumulative period of 9 years or of a State association for a cumulative period of 9 years; or
- g) Has been charged by a Court of Law for having committed any criminal offence, i.e. an order framing charges has been passed by a court of law having competent jurisdiction.

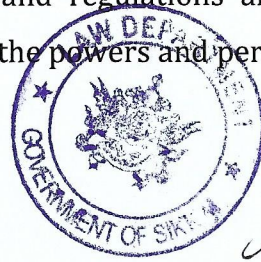
10. FUNCTIONS OF THE APEX COUNCIL:


- (1) The affairs of the SCA shall be governed by the Apex Council ~~and its~~ ^{under the} framework of governance shall:
- (a) Enable strategic guidance of the entity;
 - (b) Ensure efficient monitoring of management;
 - (c) Ensure the performance of the respective roles, responsibilities and powers of the CEO, Managers, Cricket Committees and Standing Committees, except the Governing Council; and
 - (d) Ensure a distribution and balance of authority so that no single individual has unfettered powers.
- (2) The Apex Council shall have all the powers of the General Body and authority and discretion to do all acts and things except such acts as by these rules are expressly directed or required to be done by the General Body. Exercise of such powers, authorities and discretion shall be subject to the control and regulation of the General body. No regulation shall retrospectively invalidate any act of the Apex council which was otherwise valid.
- (3) The Apex Council shall exercise superintendence over the CEO, the Cricket Committees and the Standing Committees in the discharge of their duties generally, and in particular, in accordance with any general or special direction of the General body, except for the Governing Council of the SPL which is directly accountable to the General Body.
- (4) In addition to and without prejudice to the generality of powers conferred directly or by necessary implication under these rules and regulations and the Memorandum of Association, the Apex Council shall exercise the powers and perform the duties hereafter mentioned:


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Sonam Palden Bhutia
General Secretary
Sikkim Cricket Association




KARMA GELAY DORJEE
Vice President
Sikkim Cricket Association

Under Secretary
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(a) To control, permit and regulate all aspects regarding the visits of other State cricket teams to Sikkim and visits of Sikkim teams to other State and to settle the term on which such visits shall be conducted.

(b) To lay down conditions on which players shall take part in a tour to any other State and by which such Players shall be governed, including terms of payments to such Players.

(c) To control, expand and regulate the finances of the SCA.

(d) To institute or defend any action or proceedings for or against the SCA or against any Office-Bearer or employee of the SCA.

(e) To mediate in regard to issues between Members, failing resolution of which a reference may be made to the Ombudsman.

(f) To interact and consult with the Cricket Players' Association regarding representations made on their behalf.

(g) To purchase, sell and / or mortgage, exchange and/ or otherwise dispose of immovable property wherever situated, in order to promote the objects of the SCA.

(h) To collect funds and whenever necessary borrow not exceeding 25% of the General Fund with or without security for purposes of the SCA and to raise loans with or without security and to purchase, redeem or pay off any such security.

To fill up, till the following Annual General Meeting, any vacancy occurring of a member of a committee by reason of death of being adjudged insolvent or being of unsound mind or being convicted of a criminal offence involving moral turpitude or by resignation or any other disqualification.

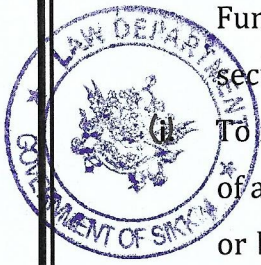
(j) To frame rules and lay down conditions including those of travel, accommodation and allowances under which Sikkim Players shall take part in cricket tournaments/ matches or Exhibition, Festival and charity matches organized by the SCA or by a Member under the authority of the SCA in the course of a visit or tour of other States of India.


(k) To frame rules for the State Championship of Sikkim for University, Schools or other tournaments or for Exhibition matches between members and / or Between the Universities in Sikkim.


(l) To frame rules regarding the appointment, service conditions and disciplinary action concerning employees and officers of the SCA.

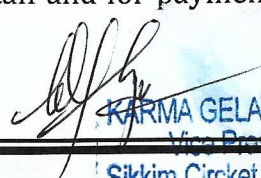
(m) To make the Tournament Rules for various domestic tournaments and exhibition matches involving Members, Universities and other entities.

(n) To frame, in consultation with the CEO, rules for the appointment of Managers, Secretaries, Administrative Officers, Peons and other service personnel and staff and for payment to them




LOBZANG G. TENZING
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and other persons in return for their services rendered to the SCA, salaries, wages, gratuities, pension, honorariums, compensations, any ex-gratia payment and /or provident fund and to regulate discipline by suspending, fining, removing or dismissing such employees.


- (o)** To make rules generally for the management of the affairs of the SCA.
- (p)** To start of sponsor and / or to subscribe to funds or stage a match for the benefit of cricketers or persons who may have rendered service to the game of cricket or for their families or to donate for the development or promotion of the game to be regulated by rules framed in this regard from time to time.
- (q)** To either on its own, or through its delegate, entertain, hear and decide administrative appeals by employees or other directly affected parties against the orders of the CEO or the Cricket Committees as the case may be.
- (r)** Generally to do all such other acts and things which are delegated to it by the SCA and all other functions to be expedient, convenient and / or conducive to the carrying out of the above functions of the Apex Council.

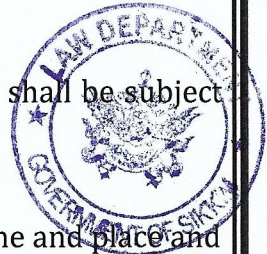
Provided that the exercise of powers under Clauses (j),(k),(l),(m),(n) and (o) shall be subject to ratification by the SCA at its next meeting, failing which the rules shall lapse.

- (5)** The Apex Council shall meet at least once every 3 months at such time and place and shall conduct proceedings in such manner as it may from time to time decide
- (6)** A Special Meeting of the Apex Council may be convened at any time by the President and shall be convened on a requisition to that effect being made in writing by not less than 5 Councillors. Any such requisition shall express the object of the meeting proposed to be called and shall be sent to the Secretary.
- (7)** Fourteen day's clear notice of the Meeting of the Apex Council together with the Agenda shall be given to the Councillors. For a Special Meeting of the Apex Council convened for the purposes stated in Sub-Rule(6) above, Seven days, clear notice shall be given. An Emergent meeting of the Apex Council may be convened with Two day's notice.
- (8)** Eight members of the Apex Council shall form a quorum for its meetings. The President or in his absence a member elected by those present at the meeting shall be the Chairperson. In the event of a tie, the Chairperson shall have a casting vote.
- (9)** A resolution by circulation by all members of the Apex Council shall be as valid and effective as if it had been passed at a meeting of the Apex Council. Such a resolution shall be ratified at the next meeting of the Apex Council.


LOBZANG G. TENZING
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(10) The Secretary shall keep the minutes of every Meeting in a book which shall be signed by the Chairperson when approved.


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11. GENERAL BODY MEETINGS

A. ANNUAL GENERAL MEETING

(1) The Annual General Meeting of the General Body shall be held every year, not later than **30th September** at such place and time as the president may fix.

(2) Elections and Nominations to the Apex Council shall take place every 3 years at the Annual General Meeting.

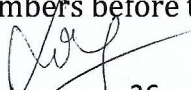
(3) The record of the proceedings of the Annual General Meetings and Special General Meetings shall, after the approval of the chairperson of the Meeting be circulated within two months of the Meeting to the Members of the SCA and then entered in the Minutes Book. The minutes shall be duly confirmed after correction, if any, and signed by the Chairperson at the subsequent Annual General Meeting.

(4) The Secretary shall, at least twenty one (21) days prior to the date fixed for the Annual General Meetings, forward to each member a notice setting out the agenda of business to be transacted at the Annual General Meeting along with:

- (a) Copies of the minutes of the previous meeting or meetings to be confirmed at the Annual General meeting;
- (b) Copies of audited Statement of Accounts to be adopted and to be passed at the Annual General Meeting;
- (c) Copies of the audited Statement of Accounts of any tour or tours;
- (d) Treasurer's Reports and the Annual Budget;
- (e) Report of the Ombudsman; and
- (f) Copies of all documents and papers having a reference to any item on the Agenda of the General Meeting;

(5) Any Member desiring to raise any point relating to the Agenda or Accounts at the Annual General Meeting shall give seven days' notice thereof to the Secretary. The Secretary shall circulate such notice to all Members before the date fixed for the meeting.


LOBZANG G. TENZING
PRESIDENT


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Sonam Palden Bhutia
General Secretary
Sikkim Cricket Association


KARMA GELAY DORJEE
Vice President
Sikkim Cricket Association

B. APEX COUNCIL MEETINGS

- (1) The Apex Council shall meet at least once every 3 months at such time and place and shall conduct proceedings in such manner as it may from time to time decide
- (2) A Special Meeting of the Apex Council may be convened at any time by the President and shall be convened on a requisition to that effect being made in writing by not less than 5 Councillors. Any such requisition shall express the object of the meeting proposed to be called and shall be sent to the Secretary.
- (3) Fourteen day's clear notice of the Meeting of the Apex Council together with the Agenda shall be given to the Councillors. For a Special Meeting of the Apex Council convened for the purposes stated in Sub-Rule(2) above, Seven days, clear notice shall be given. An Emergent meeting of the Apex Council may be convened with Two day's notice.
- (4) Eight members of the Apex Council shall form a quorum for its meetings. The President or in his absence a member elected by those present at the meeting shall be the Chairperson. In the event of a tie, the Chairperson shall have a casting vote.
- (5) A resolution by circulation by all members of the Apex Council shall be as valid and effective as if it had been passed at a meeting of the Apex Council. Such a resolution shall be ratified at the next meeting of the Apex Council.
- (6) The Secretary shall keep the minutes of every Meeting in a book which shall be signed by the Chairperson when approved.


C. SPECIAL GENERAL MEETING

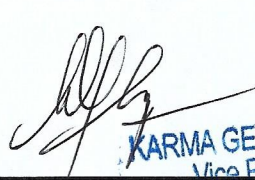
- (1) A Special General Meeting of the General Body may be convened by the Secretary,
 - (a) On a directive of the president;
 - (b) On a resolution of the Apex Council, or
 - (c) On a requisition signed by not less than 10 Full Members specially stating the business to be transacted at such Meeting.

No business other than the one for which the special General Meeting is called will be transacted at such meeting.

- (2) In the event of the Secretary failing to convene a Special General Meeting within thirty days of the receipt of a requisition, the requisitionists may themselves convene a Meeting for


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PRESIDENT
SIKKIM CRICKET ASSOCIATION


Sonam Palden Bhutia
General Secretary
SIKKIM CRICKET ASSOCIATION


KARMA GELAY DORJEE
Vice President
SIKKIM CRICKET ASSOCIATION



the purpose specified in the requisition at such place and time as may be decided by the requisitionists.

(3) The President may at his discretion direct the Secretary to convene a special General meeting at shorter notice in which case a notice of at least 10 days shall be given.

(4) For any Special General Meeting the Secretary shall give 'Twenty One days' notice specifying the business to be transacted at that meeting.

(5) In the event of the Secretary failing to convene a special General Meeting at the direction of the President or on a resolution of the Apex Council within Ten Days, the President may convene a meeting under his own signature.


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12. VOTING AT ANNUAL GENERAL MEETINGS / SPECIAL GENERAL MEETINGS

(1) At the Annual General Meeting / Special General Meeting, each Full Member shall have one vote. The Associate Members shall have no vote.

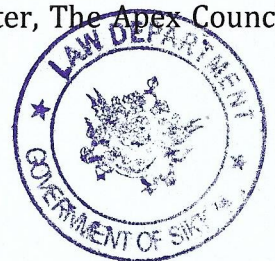
(2) At the Annual General Meeting / Special General Meeting, a resolution Placed before the meeting duly moved and seconded shall be put to vote and shall be decided either on a show of hands or by a secret ballot as the Chairperson may decide.


13. CASTING VOTE OR DRAWING LOTS


Save as provided otherwise by these Rules, questions arising at any meeting shall be decided by a majority of votes and in the event of a tie, the chairperson shall have a casting vote. If the Chairperson of the Meeting declines to exercise his casting vote, the issue shall be decided by drawing lots.


14. BYE-LAWS

For caring out the objects of the Association and for general administer, The Apex Council of the Association shall have powers to make Bye-laws.




LOBZANG G. TENZING
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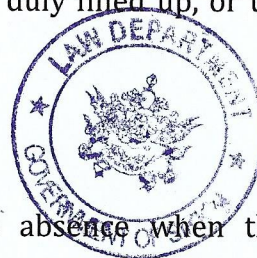

Sonam Palden Bhutia
General Secretary
Sikkim Cricket Association


KARMA GELY DORJEE
Vice President
Sikkim Cricket Association

15. POWERS AND THE FUNCTION OF THE OFFICE BEARERS OF THE APEX COUNCIL

(1) THE PRESIDENT

- (a) The president shall preside at all meetings of the General Body and the Apex Council.
- (b) The President shall be one of the three persons who sign the audited annual accounts and other financial statements of the SCA.
- (c) The President shall also exercise such functions and duties as he may be empowered with by the General Body or the Apex Council.
- (d) The President shall, in the event of a vacancy or indisposition of an Office Bearer, delegate the functions to another Office Bearer until the vacancy is duly filled up, or the indisposition ceases.



(2) THE VICE PRESIDENT

- (a) The Vice President shall officiate in the president's absence when the President is Unavailable.
- (b) The Vice President shall also exercise such functions and duties as he may be empowered with by the General Body or the Apex Council.

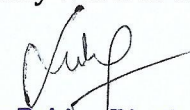

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(3) THE SECRETARY

The Secretary shall:

- (a) Keep and maintain the minutes of Annual General Meetings and Special General Meetings of the General Body, the meetings of the Apex Council and of the Committees appointed by the General Body in appropriate books and shall cause them to be properly and correctly recorded and confirmed.
- (b) Be one of the three persons who sign the audited annual accounts and other financial statements of the SCA.
- (c) Be in charge of the records of the General Body, the Apex Council, the Governing Council and all Committees, and such properties as may be entrusted to his care by the SCA, the Apex Council or the Governing Council as the case may be.
- (d) Convene the Annual General Meetings, the Special General Meetings and the meetings of the Apex Council and Governing Council with the concurrence of the President.
- (e) Circulate to all Members of the SCA the statement of accounts prepared by the Treasurer.
- (f) Have the power to delegate any work to the Honorary Joint Secretary.


LOBZANG G. TENZING
PRESIDENT
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Sonam Palden Bhutia
General Secretary
Sikkim Cricket Association 29


KARMA GELAY DORJEE
Vice President
SIKKIM CRICKET ASSOCIATION

(4) THE JOINT SECRETARY

The Joint Secretary shall:

- (a) Convene and keep minutes of the Committees that may be placed in his charge at the Annual General Meeting or by the Secretary.
- (b) Assist the Secretary in all matters pertaining to the affairs of the SCA.


(5) THE TREASURER


The Treasurer shall:

- (a) Receive all subscriptions and donations and the monies payable and / or receivable by the SCA;
- (b) Be one of the three persons who sign the audited annual accounts and other financial statements of the SCA.
- (c) Keep accounts of all monies received and expended by the SCA in respect of assets, credits and liabilities of the SCA.
- (d) Prepare statement of accounts.
- (e) Place before the Apex Council:
 - (i) Annual Balance Sheet;
 - (ii) Statement of Accounts of the SCA; and
 - (iii) Annual Budget;
- (f) Place before the Annual General Meeting duly audited:
 - (i) Annual Balance Sheet; and
 - (ii) Statement of Accounts of the SCA;
- (g) Invest and / or disburse the funds of the SCA, to withdraw any or all of the existing fixed deposits before the date of maturity in accordance with any general or special directions of the General Body or the Apex Council.
- (h) Prepare budgets to be presented at the Annual General Meeting, Special General Meetings and Meetings of the Apex Council.
- (i) Coordinate with the Auditor as well as the CEO to obtain insight into the utilization of funds by the Full Members/Associate Members.




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Sikkim Cricket Association

16. QUORUM

Ten Full Members present and entitled to vote shall be a quorum for an Annual General Meeting. No business shall be transacted at the Annual General Meeting unless the quorum requisite is present at the commencement of the business of the meeting. If within an hour from the time appointed for the Annual General Meeting a quorum is not present, the meeting shall stand adjourned to the same date of the following month and at the same place and time. If at the adjourned meeting the quorum is not present within an hour from the time of the meeting, the full Members present shall form the quorum.

For a Special General meeting ten Full Members, present and entitled to vote shall be quorum. If no quorum is present at the appointed time of the meeting, the meeting shall stand adjourned for an hour. If at the adjourned meeting the quorum is not present, the Full Members present shall form the quorum.

(1) Eight members of the Apex Council shall form a quorum for its meetings. The President or in his absence a member elected by those present at the meeting shall be the Chairperson. In the event of a tie, the Chairperson shall have a casting vote.

(2) A resolution by circulation by all members of the Apex Council shall be as valid and effective as if it had been passed at a meeting of the Apex Council. Such a resolution shall be ratified at the next meeting of the Apex Council.


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Law Department


17. SOURCE OF INCOME:

The source of funds/ Income of the Association shall be:

- (a) Membership Fees
- (b) Admission Fees;
- (c) Donations with prior approval;
- (d) Grant-in-Aids;
- (e) If any other sources approved by the Apex Council and consistent with the aims and objects of the Association.




LOBZANG G. TENZING
PRESIDENT
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Sonam Palden Bhutia
General Secretary
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Vice President
Sikkim Cricket Association

18. FUNDS AND ASSETS

- 1) The bank account of the SCA shall be operated by 2 authorized signatories from out of a list of authorized signatories designated by the Apex Council from amongst the professional management who are based out of the SCA Headquarters at GANGTOK/RANGPO.
- 2) The Apex Committee shall be competent to sanction an amount up to Rs.25,00,000/- (Rupees Twenty five lakh only) at a time and in excess thereof the sanction of General Body shall be necessary.
- 3) The President may sanction an amount not exceeding Rs.10,000/- (Rupees five thousand) only at a time, which shall be subject to ratification by the Apex Council.
- 4) The financial year of the Association shall be from 1st April to 31st March of the succeeding year.




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19. ELECTION:

I. PROCEDURE FOR ELECTIONS

The General Body shall from time to time frame rules of procedure for the elections. Any amendments to the procedure adopted shall be made at least 3 months prior to the elections.

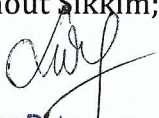
II. THE ELECTORAL OFFICER


- (a) At least four weeks prior to the Annual General Meetings at which an Election is to be held, the Apex Council shall appoint an Electoral Officer, who shall be a former Central or State Election Commissioner.
- (b) The Electoral Officer shall oversee and supervise the entire election process including scrutiny of the electoral rolls for Councillors, which shall include all nominations and candidatures being subject to his scrutiny in accordance with the rules.
- (c) In case of any dispute or objection as to candidacy, disqualification, eligibility to vote, or the admission or rejection of a vote in the elections to the Apex Council or any of the Committee, the Electoral Officer shall decide the same and such decision shall be final and conclusive.

20. PROPERTY OF THE ASSOCIATION

The income, funds and properties of the SCA, however acquired, shall be utilized and applied solely for the promotion of the objects of the SCA as set forth above to aid and assist financially or otherwise and to promote, encourage, advance and develop and generally to assist the game of cricket or any other sport throughout Sikkim;


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Sikkim Cricket Association

21. ACCOUNTS OF ASSOCIATION

True accounts shall be kept by the Treasurer of all moneys received and expended by the SCA and the matters in respect of which such receipts and expenditure take place and of all assets, credits and liabilities of the SCA. This shall include the separate account maintained for the SPL as well.



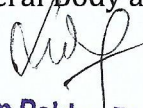
22. AUDITING OF ACCOUNTS


AUDITOR(S):

- (a) The General Body shall at every Annual General Meeting appoint one or more auditors to hold office for a 1 year period and shall fix their remuneration. The Auditor shall be eligible for reappointment by the General Body.
- (b) The Auditor(s) of the SCA shall have the right of access at all times to the Books of Accounts, Vouchers and any other documents relating to the accounts of the SCA and shall be entitled to obtain from the office- Bearers and Committees such information and explanation as may be necessary in the discharge of his/their duties.
- (c) The Auditor(s) shall provide an opinion on the financial statements of the SCA and recommendations on the financial controls within the system, which shall be contained in a Financial Report.
- (d) The Auditor(s) shall also ascertain how the funds of the SCA are being utilized by the respective Member. It will be the responsibility of the Auditor(s) to verify the statements made by the Member associations in this regard and to give findings, which shall be contained in a Compliance Report.
- (e) Both the Financial Report and the Compliance Report of the Auditor(s) shall be considered at the Annual General Meeting.

The accounts shall, unless the General Body fixes any other date there for, be settled by the Treasurer on the **31st of March** in each year, and a balance sheet of the assets and liabilities of the SCA on that day shall be made out by him. The Balance Sheet duly audited with the Auditor's remarks shall be laid before the General Body at the Annual General Meeting.


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Vice President
SIKKIM CRICKET ASSOCIATION

23. SUITS BY AND AGAINST THE ASSOCIATION

The SCA shall sue or be sued in the name of the Secretary.


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Law Department

24. AMENDMENTS

These Rules and Regulations of the SCA shall not be repealed, added to, amended or altered except when passed and adopted by a 3/4th majority of the members present and entitled to vote at a Special General Meeting of the General Body convened for the purpose or at the Annual General Meeting. Any such amendment will not be given effect to without the leave of the Hon'ble Supreme Court.




25. DISSOLUTION


The SCA shall not be dissolved unless the dissolution is decided upon by resolution passed at a General Meeting of the SCA convened for the purpose, by a majority of 3/4th of the Members present and entitled to vote. The quorum for such meeting shall be 2/3rd of the Members who have a right to vote. In the case of dissolution of the SCA, if there shall remain after satisfaction of all debts and liabilities, any property whatsoever, it shall be given or transferred to some other institution or institutions having objects similar to those of the SCA and not running for profit.

26. ADMINISTRATION OF THE SCA

- I. GANGTOK/RANGPO shall be the administrative headquarters where the office of the SCA shall be permanently situated. It shall be the Central Secretariat of the SCA.
- II. The day-to-day management of the SCA shall be conducted by professional in both cricketing and non-cricketing matters.
- III. The Governing Council of SPL shall be accountable directly to the General Body and not to the CEO or the Apex Council.


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Sikkim Cricket Association

27. NON-CRICKETING MATTERS

- I. The day to day management of non-cricketing matters including operations, technical, human resources, finance and media shall be conducted by the CEO under the supervision of the apex Council aided by the advice of the Standing Committees as set out in Rule 32.
- II. The CEO shall be assisted by Managers as may be appointed under Rule 30.


28. CRICKETING MATTERS


- 1) The management of cricketing matters such as selections, coaching and evaluation of team performance shall be exclusively handled by the Cricket Committees comprising only of Players as set out in Rule 33.
- 2) The management, evaluation and selection of umpires shall be done by the Umpires Committee comprising only of Umpires as set out in Rule 34.
- 3) The reports of the Cricket and Umpires Committees shall be sent to the CEO for being forwarded to the Apex Council, but the CEO shall not in any way be involved in the preparation, approval or amendment of the same.

29. EFFICIENCY IN FUNCTIONING

- 1) The bankers, lawyers and others offering professional services to the SCA shall be appointed in a fair and transparent manner, and may be changed from time to time, as the SCA may deem expedient.
- 2) The bank account of the SCA shall be operated by 2 authorized signatories from out of a list of authorized signatories designated by the Apex Council from amongst the professional management who are based out of the SCA Headquarters at **GANGTOK/RANGPO**.
- 3) The CEO and the Cricket & Umpires Committees shall function independently in their respective domains without any interference or approval from each other.


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Sikkim Cricket Association



30. THE CEO

(1) The day to day management of the affairs of the SCA shall vest in a full time CEO to be appointed by the Apex Council, who shall be a management professional with management experience of at least 5 years as the CEO/MD of a company with a turnover of at least Rs. 1 crore.

(2) The CEO shall be assisted by not more than 6 full-time professionals (Managers) who shall be appointed by the Apex Council in consultation with the CEO essentially to govern the streams of finance, technical, infrastructure, law, media and human resources. The CEO may however realign or re allots these streams as he deems fit.


(3) The eligibility criteria for the CEO and Managers shall be laid down by the Apex Council keeping in mind the following guidelines:

- (a) Knowledge and familiarity with cricket or other sports;
- (b) Understanding of financial position and fiscal direction of the SCA;
- (c) Knowledge of operations of cricket administration and overall policy;
- (d) Clarity on role, division of responsibilities and hierarchy; and
- (e) Familiarity with regulatory and legal responsibilities as well as attendant risks.

(4) There shall be an appropriate induction process laid down by the Apex Council for the CEO and the Managers, which shall include a fair and transparent process of appointment.




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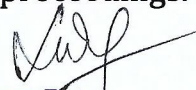

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31. THE FUNCTIONS OF THE CEO

The CEO shall have the following functions on behalf of the SCA :

1. To implement all the Rules and Regulations made by the Governing Body and the Apex Council in regard to non-cricketing matters.
2. To issue guidelines in respect of travel, accommodation, allowances, etc., to be paid to players, support staff and officials participating in matches.
3. To lease and manage immovable property of the SCA wherever situated, in order to promote the objects of the SCA.
4. To lay down parameters for the laying of grounds for playing the game and to provide pavilion, canteen and other conveniences and amenities in connection therewith.
5. To appoint team officials for the Sikkim teams which shall compulsorily include qualified coaches, managers, physiotherapists, nutritionists, trainers, analysts, counsellors and medics. However, the Head Coach of each of the State Teams shall be appointed by the cricket Advisory Committee referred to in Rule 33(2) A (ii) below.
6. To secure Players' welfare to ensure that the logistics manager will arrange for accommodation and travel, to ensure that tickets given to Players for matches will be on par with those given to the Members, and to also ensure that no expenditures towards the game (baggage handling, injury related, etc) will be undertaken by the Player, failing which such expenses will be reimbursed to the Player within 30 working days of the requisition being made. Also, to process requests made by Players to make arrangements for the accommodation and travel of their respective wives / partners / family members, wherever permitted.
7. To ensure that all measures are adopted to eliminate any form of racial, communal, caste or other hatred from the game, with stringent action taken against the offenders including the initiation of criminal proceedings.


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Sikkim Cricket Association


KARMA GELAY DORJEE
Vice President
Sikkim Cricket Association



8. To start and maintain a library of books, periodicals, DVDs and other databases on Sports in general and Cricket in particular, and to publish journals, books and other material as well as the official website of the SCA.

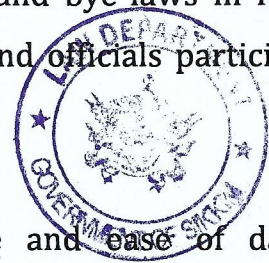
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9. To produce by itself the cricket content for telecast of Cricket Matches and/or ceremonies by hiring or owning equipment and hiring necessary crew, technicians etc.

10. To publicise the stadium capacity with compulsory seat numbers, to provide transparent online and offline ticket booking services with reasonably priced tickets and maximise the access of the public to the games.

11. To provide at stadiums, wholesome and hygienic food and beverages at affordable rates, clean and hygienic rest rooms for all genders and for the differently- able, adequate fire and emergency entries and corridors, sufficient access avenues and wheelchairs for the differently-able, proper signage, parking and transport facilities as well as efficient security systems.

12. To arrange and organize the State Championship of Sikkim or for University, schools or other tournaments or for any Exhibition matches between members and / or between the Universities in Sikkim including regulations and bye-laws in respect of travel, accommodation, allowances to be paid to players and officials participating in such matches.



13. To frame guidelines generally for the convenience and ease of day-to-day management of affairs of the SCA.

14. To prescribe guidelines to lay out or convert any ground into high quality turf wickets at all levels in all areas of the State and to provide pavilions, canteens, public Conveniences and other amenities with disabled access and suitable signage, especially to involve more Indians in the game of cricket and to encourage participation of all sections of society

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Sonam Palden Bhutia
General Secretary
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[Signature]
KARMA GELAY DORJEE
Vice President
SIKKIM Cricket Association

15. To assist the Cricket Committees and facilitate the implementation of their tasks and recommendations.

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16. To collate monthly reports concerning the functioning of the various Committees, to create action plans in advance and upload the same on the website of the SCA.

17. To create a database of all cricketers at all levels, maintain records and statistics, track performances and certify age and identity of participants.

18. To take steps to create world class infrastructure at all levels in all areas across the State. To coordinate with district associations, to conduct tournaments, to provide better access to the public, with particular reference to women and the disabled.

19. To put in place mechanisms to encourage Sikkim cricketers to play National and hone their skills so that a wider talent pool is available to represent the State



20. To sign and enter transparently into contracts for and on behalf of the SCA including with third parties and vendors for the purposes of the various Committees of the SCA, and to ensure that in all contracts for television and media rights, the interests of the public remain uncompromised, and full unhindered broadcast of all deliveries and their replays are shown.

21. To report to the Apex Council every quarter or as often as required by the Apex Council on the functioning of the management and the progress made in developing cricket in Sikkim.

22. To consider the reports of the Auditor, to verify whether Full Members are meeting their objectives and to assess whether cricket is being suitably developed and promoted across the State.

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PRESIDENT
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KARMA GELAY DORJEE
Vice President
Sikkim Cricket Association

23. To consider all applications for financial aid or any other benevolence to cricketers, Umpires and administrators as per the rules framed by the General Body in this behalf from time to time and recommend the same to the Apex Council for their approval.

24. To examine all the expenditure exceeding the Budget and to control such outlays as are required for the proper administration of the SCA.

25. To advise the SCA regarding investments.

26. To process requests made for increase in all types of allowances, subventions/ subsidies to be paid to the Associations, tariff for Coaching Camps, Coaching Subsidies to the Associations, allowance to the players for matches of different Trophies and when playing against Other States, both at home and away and to recommend the same to the Apex Council.

27. To do all acts and things which are delegated by the SCA and Apex Council to him, and all other functions as are necessary and expedient to carry out the objects of the SCA as aforesaid including carry on correspondence in the name of the SCA.




32. THE STANDING COMMITTEES

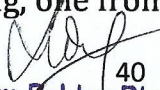
(1) The standing Committees are the Committees that provide guidance and advice on behalf of the Members to the CEO.


(2) The Standing Committees are:

1) The Senior Tournament Committee

1) The Senior Tournament Committee shall consist of FOUR persons appointed by the SCA at the Annual General Meeting, one from each Zone.


LOBZANG G. TENZING
PRESIDENT
SIKKIM CRICKET ASSOCIATION


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Sonam Palden Bhutia
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Sikkim Cricket Association

2) The Committee shall advise the CEO on the conduct of the local Tournaments in accordance with their respective rules as framed by the SCA.

(i) Local Tournaments.


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B. The Tours, Fixtures & Technical Committee

(1) The Tours, Fixtures & Technical Committee shall consist of FOUR persons appointed by the SCA at the Annual General Meeting, one from each Zone. At least three of these FOUR persons ought to have played a minimum of 25 First Class games. (This rule shall be applicable after 5 years when Sikkim will have such players)

(2) The Committee shall, subject to any directions of the SCA, advise the CEO on the making of draws and fixing of dates and venues in respect of the following:

(a) Tours of Sikkim Team;

(ii) All matches and Tournaments conducted/ organized by the SCA.

3) The Committee shall, subject to any directions of the General Body or the Apex Council, advise the CEO on the following:

(i) Considering the laws of the game and amendments thereto, experimental laws, technical matters that may be referred to it by the General Body and matters regarding the Laws of the game to be discussed at the BCCI.

(ii) Framing and finalizing the playing conditions for all tours to and from Sikkim.




33. THE CRICKET COMMITTEES

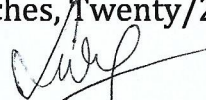
(1) The Cricket Committees are the Committees comprised exclusively of former players who are tasked with the Selection, Coaching and Evaluation of Team Performances.

(2) The Cricket Committees are:

A. The Men's Selection Committee

(i) The Men's Selection Committee shall select the Senior State Team for representation in Multi Day Matches, One Day matches, Twenty/20 and any other format. This Committee


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shall also be responsible for providing evaluation reports of the respective team performances to the Apex Council on a quarterly basis.

(ii) The Men's Committee shall consist of five persons to be appointed by a Cricket Advisory Committee comprising of reputed former players identified by the SCA at the Annual General Meeting, subject to the following criteria:

(a). Every member of the Men's Selection Committee should have played a minimum of:

(i) Seven (7) multi-day matches; or

(ii) Thirty (30) first class matches; or

(b). Every member of the Men's Selection Committee should have retired from the game at least 5 years previously.


(c). The senior most Multi-day cap among the members of the Committee shall be appointed as the Chairperson.

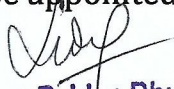



(iii) The Men's Selection Committee shall appoint a Captain for the team in each format, who shall be an ex-Officio member of the Committee. The Captain, however, shall not be entitled to vote. In the event of there being an equality of votes for the appointment of a Captain, the Chairperson shall have a casting vote. In the event of there being no majority agreement over the selection of the players, the Captain's wishes in that regard shall prevail.

B. The Junior Cricket Committee

(i) The Junior Cricket Committee shall consist of four persons to be appointed by the SCA at the Annual General Meeting, on such terms and conditions as may be decided by the Apex Council from time to time. Only former players who have played a minimum of 25 First Class games shall be eligible to be appointed to this Committee, provided that they have retired from the game at least 5 years previously. The senior most amongst the members of the Committee shall be appointed as the Chairperson.


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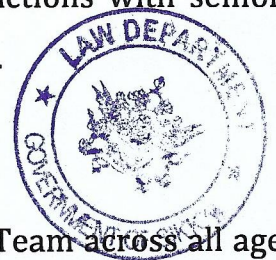

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KARMA GELAY DORJEE
Vice President
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(ii) The Junior Cricket Committee shall:

- a) Select all age group teams up to Under-23 years for the purpose of coaching camps or for playing against local or Other State teams within India in any format of the game.
- b) Appoint a Captain for the team in each format, who shall be ex-Officio member of the Committee. The Captain, however, shall not be entitled to vote. In the event of there being an equality of votes for the appointment of a Captain, the Chairperson shall have a casting vote. In the event of there being no majority agreement over the selection of the players, the Captain's wishes in that regard shall prevail. On a National Tour, the cricket Manager/Coach, Captain and Vice-Captain shall constitute the Selection Committee. The administrative manager shall convene the meeting and keep a record of the proceedings.
- c) Vet and select Coaches and Support Staff (physiotherapists, trainers, therapists, analysts and medics) for the respective teams, as well as providing evaluation reports of the respective team performances to the Apex Council on a quarterly basis.
- d) Organize and conduct junior tournaments of the SCA;
- e) Organize junior tours to other States and vice-versa;
- f) Decide any dispute in regard to junior tournaments;
- g) Inculcate proper ethics in the youth, particularly through interactions with senior and former Players on issues such as drugs, betting, match-fixing, etc.

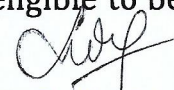

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C. The Women's Selection Committee

- (i) The Women's Selection Committee shall select the Women's State Team across all age groups for representation in Multi-Day matches, One Day, Twenty/20 and any other format. This Committee shall also be responsible for vetting and selecting Coaches and Support Staff (physiotherapists, trainers, therapists, analysts and medics) for the respective teams, as well as providing evaluation reports of the respective team performances to the Apex Council on a monthly basis.
- (ii) The Women's Selection Committee shall consist of four persons to be appointed by the SCA at the Annual General Meeting, on such terms and conditions as may be decided by the Apex Council from time to time. Only former Players who have represented the Women's State Team shall be eligible to be appointed to this Committee, provided that


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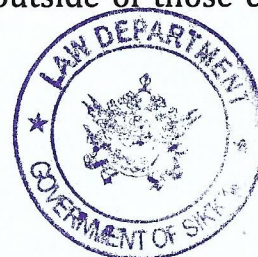
they have retired from the game at least 5 years previously. The senior most international/ National amongst the members of the Committee shall be appointed as the Chairperson.

- (iii) The Women's Selection Committee shall appoint a Captain for the team in each format, who shall be an ex-Officio member of the Committee. The Captain, however, shall not be entitled to vote. In the event of there being an equality of votes for the appointment of a Captain, the Chairperson shall have a casting vote. In the event of there being no majority agreement over the selection of the players, the Captain's wishes in that regard shall prevail.
- (iv) On National Tours, the Cricket Manager/Coach, Captain and Vice-Captain shall constitute the Selection Committee. The Administrative Manager shall convene the meeting and keep a record of the proceedings.

D. The Women's Cricket Committee

- (i) The Women's Cricket Committee shall consist of four former women Players who have played at least First Class cricket. One Player shall be nominated from each Zone at the Annual General Meeting of the SCA, the senior most of who shall be the Chairperson.
- (ii) The Committee shall:
- Draw up programmes of coaching at Zone and State levels.
 - Plan and conduct Women's Junior and Senior domestic tournaments.
 - Organize tours to Other States or tours of others States to Sikkim.
 - Decide any dispute in regard to Women's Tournaments.
 - Generally have control over Women's Cricket activities, outside of those covered by the Women's Selection Committee.


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E. The Zonal Selection Committees

- (i) The Zonal Selection Committee for each Zone shall select the Zonal Team from that Zone for inter-zonal competitions and trophies. This Committee shall also be responsible for vetting and selecting Coaches and Support Staff (physiotherapists, trainers, therapists, analysts and medics) for the Zonal Team from that Zone.


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- (ii) The Zonal selection Committee for each Zone shall consist of ONE selector from each Full Member from that Zone as laid down in Rule A (hh), who shall be nominated by the respective Associations at the Annual General Meeting of the SCA. Only former Players who have Played at least 10 First Class games are eligible to be appointed to this Committee, provided that they have retired from the game at least 5 years previously. The senior most amongst the members of each Zonal Selection Committee shall be appointed as the Chairperson for the respective Zonal Selection Committee.
- (iii) The Zonal Selection Committee shall appoint a Captain for the team, who shall be an ex-Officio member of the Committee. The Captain, however, shall not be entitled to vote. In the event of there being an equality of vote for the appointment of a Captain, the Chairperson shall have a casting vote. In the event of there being no majority agreement over the selection of the players, the Captain's wishes in that regard shall prevail.


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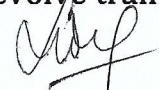
F. The Differently-abled Cricket Committee


- (i) The Differently-abled Cricket Committee shall consist of THREE persons to be appointed by the SCA at the Annual General Meeting, on such terms and conditions as may be decided by the Apex Council from time to time. Only former Differently-Abled Players who have represented the State in any format of the game shall be eligible to appointed to this Committee. It is preferable that different categories of impairment (visual, physical, etc.) be represented among the members of the Committee. The senior most among the Players shall be the Chairperson.



- (ii) The Differently-Able Cricket Committee shall, in consultation with the Cricket Talent Committee, select the Differently-Able State Teams across all age groups for representation in Multi-Day, One Day, Twenty/20 and any other format. In addition, this Committee shall also propose to the CEO the best practices to be inculcated including coaching, counselling and special equipment. This Committee shall also endeavour to bring the various existing cricket associations for various types of impairment under the common umbrella of the SCA and evolve training programmes and raise awareness.


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(iii) This Committee shall appoint a Captain for the team in each format, who shall be an ex-Officio member of the Committee. The Captain, however, shall not be entitled to vote. In the event of there being an equality of vote for the appointment of a Captain, the Chairperson shall have a casting vote. In the event of there being no majority agreement over the selection of the players, the Captain's wishes in that regard shall prevail. On National tour, the Cricket Manager/Coach, Captain and Vice-Captain shall constitute the Selection Committee. The Administrative Manager shall convene the meeting and keep a record of the proceedings.


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G. The Cricket Talent Committee


(i) The Cricket Talent Committee shall consist of THREE person to be appointed by the SCA at the Annual General Meeting, on such terms and conditions as may be decided by the Apex Council from time to time. Only former players who have played at least 20 First Class games and have the highest level of coaching certification shall be eligible to appointed to this Committee. The senior most among the Players shall be the Chairperson.



(ii) The Committee shall:

- a) Be responsible for scouting for talent in men, junior, women and disabled cricket.
- b) Organize the framework within which the State Cricket Academy and the various District/ Zonal Cricket Academies will be established and perform.
- c) Create the programmes and coaching centres for coaching at regional and State levels;
- d) Improve infrastructure in all areas of the State;
- e) Make provisions for making the game of cricket accessible to the general public by creating turf wickets, pay-and-play facilities and converting existing fields and grounds into high quality pitches;
- f) Encourage the youth to take up cricket by setting up promotional camps and other avenues of engagement with the game; and


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g) Provide evaluation reports of the targets set and achieved and the details of its programmes to the Apex Council on a quarterly basis.

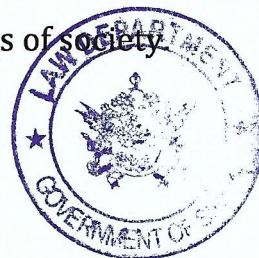
(3) No person who has been a member of any Cricket Committee for a total of 5 years shall be eligible to be a member of any Cricket Committee.

(4) No person who has been a member of any Cricket Committee shall write, comment or publicize any discussions or decisions of the selections made except where so authorized by the SCA or the Apex Council. Any violation of this confidentiality provision will invite removal and substitution by the Apex Council.

(5) The chairpersons of the respective Cricket Committees shall submit a quarterly report to the CEO which shall then be forwarded by him to the Apex Council for assessment and action, if any.

(6) The Apex Council is empowered to add any further Cricket Committees as may be required, particularly to cater to weaker sections of society.

34. THE UMPIRES COMMITTEE






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(i) The Umpires Committee shall consist of THREE persons appointed by the SCA at the Annual General Meeting, each of whom shall have been a former National umpire from Sikkim. In the event of such a person not being available, any umpire who has officiated in at least 25 First Class matches shall be eligible to be appointed. No person may be a member of this Committee for more than 5 years. The senior most umpires shall be the chairperson of the Committee.

(ii) The function of the Umpires Committee shall be to standardize umpiring throughout Sikkim and to draw up and maintain a panel of Umpires to officiate matches in Sikkim and classify them into Elite Panel, All India Panel and Ranjhi Trophy Panel of Umpire, according to the merits of the Umpires (subject to reclassification), as per criteria worked out by the Committee. The Committee shall hold examinations from time to time for this purpose.


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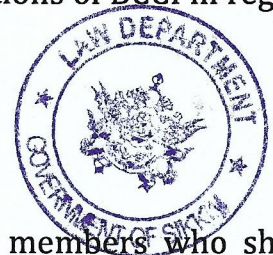

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(iii) The Committee shall appoint umpires for all State and District matches and shall assist Members in the formation of the panels of Umpires in their respective areas. The committee shall endeavour to promote umpiring by conducting camps and programmes.

(iv) The Committee shall draw a format to obtain confidential reports from captains on umpires, match referees or any other designated persons to assess the merits / demerits of the Umpires.

(v) The Committee may hold, organize and arrange seminars and conventions of umpires to discuss the laws of the game, experimental rules and suggestions of BCCI in regard to amendments, alterations and additions to the laws of the game.



35. THE GOVERNING COUNCIL

(i) The Governing Council of the SPL shall consist of SEVEN members who shall be inducted at every Annual General Body Meeting of the SCA. The term of the members of the Governing Council (other than the Secretary, Treasurer, C&AG nominee and CEO) shall be one year.

(ii) The composition of the Governing Council shall be as follows:


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(i) Four representatives of the General Body, of which two shall be the Secretary and Treasurer, and two others to be elected by the General Body;


(ii) One representative of the Cricket Players' Association from amongst those of its members who hail from Sikkim (other than the representatives on the Apex Council);

(iii) The Councillor who is the nominee of the Accountant General on the Apex Council

(iv) The CEO of the SCA;

(iii) One of the two elected Member representative shall be the Chairperson of the Governing Council.

(iv) All decisions relating to the SPL would be taken by the Governing Council by majority and in case of equality of votes the Chairpersons shall have a casting vote.


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(v) The Governing Council shall maintain a separate Bank Account which shall be operated by two authorized signatures from out of a list of authorized signatories designated by the Governing Council from amongst the professional management who are based out of the SCA Headquarters at **GANGTOK/RANGPO**.

(vi) The Governing Council shall, at the following Meeting of the General Body, submit a report along with all decisions taken by it.


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36. INADVERTENT OMISSION TO GIVE NOTICE OF MEETING

Inadvertent omission to give notice of an Annual General or Special General Meeting or Meetings of the Apex Council or of any of the Committees to any member entitled thereof the non-receipt thereof by such individual shall not invalidate the proceedings of such meetings.




37. PERMISSION TO CONDUCT TOURNAMENTS

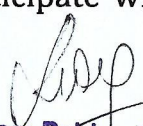
(i) No Club affiliated to a member shall conduct or organize any tournament or any matches in which players/teams from the region within the jurisdiction of a member are participating or are likely to participate without the previous permission of the member affiliated to the SCA.


(ii) No member or a Club affiliated to a member shall conduct or organize any tournament or any match/ matches in which players / teams from regions outside their jurisdiction are participating or are likely to participate without the previous permission of the SCA.

(iii) Permission for conducting or organizing any tournament or match/matches will be accorded only to the members of the SCA and will be in accordance with the rules framed by the SCA in this regard from time to time.

(iv) No member or a Club affiliated to a member shall conduct or organize any Local Tournament or Local match/matches in which players/teams from other States are participating or are likely to participate without the previous permission of the SCA.


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Permission for conducting or organizing any Local Tournaments or Local match/matches will only be accorded to the Members of the SCA on special occasions.

(v) Members or their affiliates desirous of undertaking tours outside the State or inviting other State teams shall obtain the previous permission of the SCA, which may be granted in accordance with the Rules framed by the SCA.

38. BAN ON PARTICIPATION IN UNAPPROVED TOURNAMENTS

1) No member shall participate or extend help of any kind to an unapproved Tournament.

2) No Player, Umpire, Scorer, Official or other person associated with the SCA shall participate in any unapproved tournament.

3) The Apex Council shall take appropriate action including suspension and stoppage of financial benefits and any other action against individuals/ Members contravening the above.


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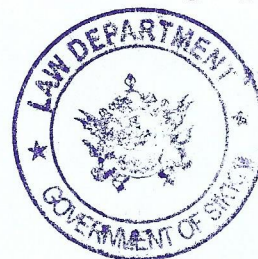
39. TRANSPARENCY


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- 1) The Memorandum of Association, Rule and Regulations and all other resolutions, orders and memoranda of the SCA (including the Apex Council and the General Body) shall be freely available to the general public at a reasonable price. The same shall also be available on the Website of the SCA.
- 2) The composition of the various Committees (including the Governing Council), their reports of work done, financial outlay and expenditure shall be uploaded on the Website of the SCA on a quarterly basis at distinct links dedicated to each Committee. It shall be the responsibility of the CEO to ensure that this is done.
- 3) All payments and expenditures made by the SCA which is in excess of Rs. 5 lakh shall be enumerated and uploaded on the website.
- 4) All proceedings and conclusions of the Ombudsman and the Electoral Officer shall be uploaded on the Website of the SCA annually.
- 5) The audited accounts, balance sheets, profit and loss accounts and annual reports shall be uploaded on the Website of the SCA annually.
- 6) The Financial and Compliance Reports of the Auditor shall be placed on the uploaded on the Website of the SCA annually.
- 7) All notices on or behalf of the SCA including tenders for goods and services, for contractual arrangements and the like shall be promptly uploaded on the Website of the SCA.
- 8) The website of the SCA shall have dedicated links to all the stadia in the State of Sikkim which host international matches/National matches, along with their complete seating capacity, pricing and transparent booking procedures for all tournaments whether international, domestic or IPL/SPL. All sponsor and other free allotments shall also be disclosed, in no event being more than 10% of the entire seating capacity in any particular category.


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40. CONFLICT OF INTEREST

The provisions of Rules 38(1) to 38(5) of the BCCI Constitution shall apply mutatis mutandis to the SCA.

(i) **Direct or Indirect Interest:** When the SCA, a Member, the IPL/SPL or a Franchisee enters into contractual arrangements with entities in which the individual concerned or his/ her relative, partner or close associate has an interest. This is to include cases where family members, partners or close associates are in positions that may, or may be seem to compromise an individual's participation, performance and discharge of roles.

Illustration 1: A is an Office Bearer of the SCA when it enters into a broadcast contract with a company where A's son B is employed. A is hit by Direct Conflict of Interest.

Illustration 2: C is a Member of the IPL/SPL Governing Council. The IPL/SPL enters into a contract with a new franchisee, the Managing Director of which is C's partner in an independent commercial venture. C is hit by Indirect Conflict of Interest.

Illustration 3: D is the office Bearer of a District Association. D's wife E has shares in an SPL Franchisee which enters into a stadium contract with the District Association. D is hit by Indirect Conflict of Interest.


Illustration 4: F is President of the SCA. His son-in-law is a Team Official of a Franchisee. F is hit by Conflict of Interest.

Illustration 5: G is an employee of the SCA. His wife runs a catering agency that is engaged by the SCA. G is hit by Conflict of Interest.

(ii) **Role compromised:** When the individual holds two separate or distinct posts or positions under the SCA, a Member, the SPL/IPL or the Franchisee, the functions of which would require the one to be beholden to the other, or in opposition thereof.

Illustration 1: A is the Coach of a team. He is also coach of an SPL/IPL Franchisee. A is hit by conflict of interest.


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Illustration 2: B is Secretary of the SCA. He is also President of a District Association. B is hit by Conflict of Interest.

Illustration 3: C is the Vice President of the SCA. He is also president of a District Association and member of a Standing Committee. C is hit by Conflict of Interest.

Illustration 4: D is a Selector. He is also coach of an IPL/SPL franchisee. D is hit by Conflict of Interest.

(iii) **Commercial Conflicts:** When the individual enters into endorsement contracts or other professional engagements with third parties, the discharge of which would compromise the individual's primary obligation to the game or allow for a perception that the purity of the game stands compromised.

Illustration 1: A runs a cricket academy. He is appointed as a selector. A is hit by Conflict of Interest.

Illustration 2: B is a SCA commentator. He also runs a sports management company which contracts members of the team. B is hit by Conflict of Interest.

Illustration 3: C is a selector. He is contracted to write a column on a tour that the State team is on. C is hit by Conflict of Interest.

Illustration 4: D is a team captain. He is also co-owner of a sports management agency which is contracted to manage other team members. D is hit by Conflict of Interest.

Illustration 5: E is a member of the SPL Governing Council. He is engaged by a cricket broadcaster to act as an SPL commentator. E is hit by Conflict of Interest.

(iv) **Prior relationship:** When the individual has a direct or indirect independent commercial engagement with a vendor or services provider in the past, which is now to be engaged by or on behalf of the SCA, its Member, the SPL or the Franchisee.

Illustration 1: A is President of the SCA. Prior to his taking office, he has been engaged professionally for his services by a firm B. After A becomes President, B is appointed as the official consultants of the SCA. A is hit by Conflict of Interest.

Illustration 2: B is the Secretary of a State/District Association. Prior to his election, he ran a firm C, specializing in electronic boundary hoardings. Upon becoming Secretary, the contract for the Association's stadium hoardings is granted to C. B is hit by Conflict of Interest.


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Illustration 3: D is the commissioner of the SPL. Before he came into this office, he used to engage E as his auditor for his business. After becoming Commissioner, E is appointed as auditor to the SPL. D is hit by Conflict of Interest.

Illustration 4: F is the Captain of an SPL team, and G is the team's manager. When F is made Captain of the State team, G is appointed as the State team's manager. F is hit by Conflict of Interest.

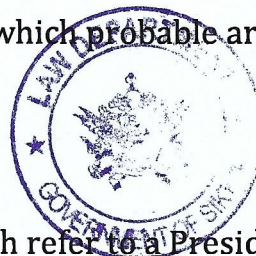
(v) **Position of influence:** When the individual occupies a post that calls for decisions of governance, management or selection to be made, and where a friend, relative or close affiliate is in the zone of consideration or subject to such decision-making, control or management. Also, when the individual holds any stake, voting rights or power to influence to decisions of a franchisee / club / team that participates in the commercial league(s) under SCA;

Illustration 1: A is a selector. His son is in the zone of consideration for selection. A is hit by Conflict of Interest.

Illustration 2: B is the Secretary of a State/District Association. He also runs a cricket academy in the State. B is hit by Conflict of Interest.

Illustration 3: C is an umpire. His Daughter D is a member of a team which is playing a match in which C officiates. C is hit by Conflict of Interest.

Illustration 4: E is the President of a State/District Association and his company F owns 12 cricket clubs in the State from which players are selected for the State team. E is hit by Conflict of Interest.



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EXPLANATION: The Illustrations which refer to a President / Secretary / Vice-President may be read as illustrations referring to any other Office Bearer, and also to the members of the Apex Council, the Governing Council and the Committees.

2. Within a period of 15 days of taking any office under the SCA, every individual shall disclose in writing to the Apex Council any existing or potential event that may be deemed to cause a Conflict of Interest, and the same shall be uploaded on the website of the SCA. The failure to issue a complete disclosure, or any partial or total

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suppression thereof would render the individual open to disciplinary action which may include termination and removal without benefits. It is clarified that a declaration does not lead to a presumption that in fact a questionable situation exists, but is merely for information and transparency.

3. A Conflict of Interest may be either Tractable or Intractable:

(a) Tractable conflicts are those that are resolvable or permissible or excusable through recusal of the individual concerned and /or with full disclosure of the interest involved.

(b) Intractable conflicts are those that cannot be resolved through disclosure and recusal, and would necessitate the removal of the individual from a post or position occupied so that the conflict can cease to exist.

Explanation: In Illustration 3 to Rule 40(1)(i), if the wife held 51% shares, the conflict will be treated as intractable. If the wife holds 3% shares, whether the conflict is tractable or intractable will have to be decided by the ethics Officer on the facts of the case. If the wife holds only 100 shares out of 1 crore shares, disclosure of the same may be sufficient.


(c) It is clarified that no individual may occupy more than one of the following posts at a single point of time except where prescribed under these Rules:

- (i) Player (Current)
- (ii) Selector / Member of Cricket Committee
- (iii) Team Official
- (iv) Commentator
- (v) Match Official
- (vi) Administrator/ Office-Bearer
- (vii) Electoral Officer
- (viii) Ombudsman & Ethics Officer
- (ix) Auditor
- (x) Any person who is in governance, management or employment of a Franchisee
- (xi) Member of a Standing Committee
- (xii) CEO & Managers
- (xiii) Office Bearer of a Member
- (xiv) Service Provider (Legal, Financial, etc.)
- (xv) Contractual entity (Broadcast, Security, Contractor, etc.)
- (xvi) Owner of a Cricket Academy




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41. THE ETHICS OFFICER

1) The SCA shall appoint an Ethics Officer at the Annual General Meeting for the purpose of guidance and resolution in instance of conflict of interest. The Ethics Officer shall be a retired Judge of a High Court/ District Court so appointed by the SCA after obtaining his/her consent and on terms as determined by the SCA in keeping with the dignity and stature of the office. The term of an Ethic Officer shall be one year, subject to a maximum of 3 terms in office.

2) Any instance of Conflict of Interest may be taken cognizance of by the Ethics Officer:

(i) Suo Motu;

ii. By way of a complaint in writing to the official postal or email address; or

iii. On a reference by the Apex Council;

3) After considering the relevant factors and following the principles of natural justice, the Ethics Officer may do any of the following:

1) Declare the Conflict as Tractable and direct that:

(i) The person declare the Conflict of Interest as per Rule 40(3)(a); or

(ii) The interest that causes the conflict be relinquished; or

(iii) The person recuse from discharging the obligation or duty so vested in him or her.

2) Declare the conflict as Intractable and direct that:


(i) The person be suspended or removed from his or her post; and

(ii) Any suitable monetary or other penalty be imposed; and

(iii) The person be barred for a specified period or for life from involvement with the game of cricket.

The Ethics Officer is wholly empowered to also direct any additional measures or restitution as is deemed fit in the circumstances.




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Sonam Palden Bhutia
General Secretary
Sikkim Cricket Association

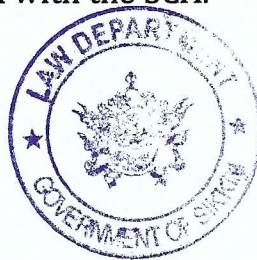

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42. THE OMBUDSMAN

1) The SCA shall appoint an Ombudsman at the Annual General Meeting for the purpose of providing an independent dispute resolution mechanism. The Ombudsman shall be a retired Judge of the Supreme Court or a retired Judge of a High Court/ District Court so appointed by the SCA after obtaining his / her consent and on terms as determined by the SCA in keeping with the dignity and stature of the office. The term of the Ombudsman shall be one year, subject to a maximum of 3 terms in office.

2) The SCA shall, in consultation with the CEO frame Regulations regarding the discipline and conduct of the Players, Match Officials, Team Officials, Administrators, Committee Members and others associated with the SCA.




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43. GRIEVANCE REDRESSAL

1) The types of disputes/ differences that form the Ombudsman's ambit and the procedures for redressed are:


(a) Member, Association & Franchisee Disputes

Any disputes between or among the SCA, its Members, SPL Franchisees, Zones and the Cricket Player's Association shall be automatically referred to the Ombudsman.

Procedure: Both parties would submit their arguments and a hearing would be conducted following the principles of natural justice and exercising all powers of enquiry and hearing as the Ombudsman deems fit before appropriate orders are passed.

(b) Detriment caused by Member or Administrator

If any Member or any Administrator of the SCA commits any act of indiscipline or misconduct or acts in any manner which may or likely to be detrimental to the interest of the SCA or the game of cricket or endanger the harmony or affect the reputation or


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interest of the SCA or refuses or neglects to comply with any of the provisions of the Memorandum and / or the Rules and Regulations of the SCA and/ or the Rules of conduct framed by the SCA, the Apex Council, on receipt of any complaint shall issue a show Cause Notice calling for explanation and on receipt of the same and / or in case of no cause or insufficient cause being shown, refer the same to the Ombudsman.

Procedure: The Ombudsman shall, after providing opportunity of hearing to the parties concerned, pass an appropriate order.


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(c) Misconduct or Breach by Others


In the event of any complaint being received from any quarter or based on any report published or circulated or on its own motion, of any act of indiscipline or misconduct or violation of any of the Rules Regulations by any Player, Umpire, Team Official, Selector or any person associated with the SCA, the Apex Council shall refer the same within 48 hours to the CEO to make a preliminary enquiry.

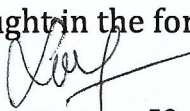
Procedure: The CEO shall forthwith make a preliminary inquiry and call for explanations from the concerned person(s) and submit his report to the Apex council not later than 15 days from the date of reference being made by the Apex Council. On receipt of the report, the Apex Council shall forward the same to the Ombudsman, who shall call for all particulars and unless it decides that there is no prima facie case and accordingly drops the charge, hearing shall commence on the case and the same shall be completed as expeditiously as possible by providing a reasonable opportunity to the parties of being heard. If, despite due notice, any party fails to submit any cause or submits insufficient cause, the Ombudsman shall after providing reasonable opportunity of hearing to the parties concerned, pass appropriate order. In the event any party refuses and or fails to appear despite notice, the ombudsman shall be at liberty to proceed ex-parte on the basis of the available records and evidence.

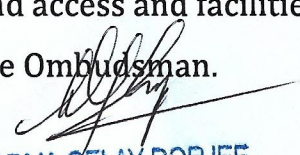


(d) By the Public against the SCA

Where a member of the public is aggrieved concerning ticketing and access and facilities at stadia, the same may be brought in the form of a complaint to the Ombudsman.


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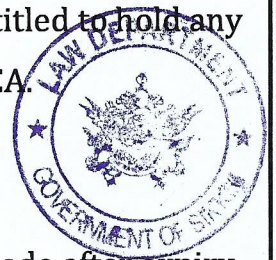
Procedure: The Ombudsman would adopt the same procedure as laid down in (c) above after referring the complaint to the CEO to solicit a report on the complaint.

- 2) The place of hearing shall be decided by the Ombudsman from time to time. The Ombudsman shall have the power to impose penalties as provided in the Regulations for Players, Team Officials, Administrators, Managers and Match Officials of the SCA.
- 3) The decision of the Ombudsman shall be final and binding and shall come into force forthwith on being pronounced and delivered.
- 4) Any Administrator, Player, Match Official, Team Official, Selector or other individual associated with the SCA on being found guilty and expelled by the SCA shall forfeit all their rights and privileges. He or she shall not in future be entitled to hold any position of office or be admitted in any committee or any role on the SCA.
- 5) A Member or Franchise once expelled, may, on application made after expiry of three years since expulsion, be readmitted by the SCA, provided the same is accepted at a General Body meeting by 3/4th members present and voting.
- 6) Pending inquiry and proceeding into complaints or charges of misconduct or any act of indiscipline or violation of any Rules and Regulations, the concerned Member, Administrator, Player, Match Official, Team Official, or other individual associated with the SCA (along with their respective privileges and benefits) may be suspended by the Apex Council until final adjudication. However, the said adjudication ought to be completed within six months, failing which the suspension shall cease.


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44. ANNUAL UPDATES

All Members barring individual members shall, on or before 15th November of each year, inform and update the SCA as to the names of their Office Bearers and the members of their respective Governing Bodies/ managing Committees, their respective tenures, the audited statement of accounts and the balance sheets.

45. JURISDICTION

The territorial jurisdiction of the Full Members classified under Rule 3(a)(ii) (except those listed in Rules 3(a)(ii)[c] and [d]) shall be of the administrative District so defined under the Constitution. The territorial jurisdiction of the Full Members (District) listed in Rules 3(a)(ii)[c] and [d] shall be of the relevant part of the District to which their jurisdiction extends. If a District were to be bifurcated, the newly created District would be entitled to an independent Full Membership, and shall be so inducted within 3 months of such District coming into force.

46. VOTE^{AND} ACCOUNTS OF TOURNAMENTS




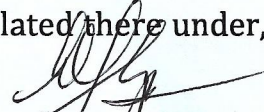
(1) Each Full Member shall have one vote. The authorized Representatives of the District Cricket Associations and Affiliated Clubs shall cast their votes on behalf of their respective District Cricket Association/ Affiliated Club. The individual Full Members shall cast their votes personally and not by proxy.

(2) An Associate Member shall be entitled to participate in the General Body Meetings but shall not be entitled either to vote or have its representative elected to the Apex Council.

(3) A Member, required to submit the annual or other accounts, balance sheets or statements of expenditure either under these Rules or under the rules of any tournament/ match, or under the resolutions or decisions of the SCA relating to any grant, fails to submit the accounts or the Statements of expenditure relating to such grants, tournament, match or otherwise, within the period stipulated there under, shall


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not be entitled to any further financial grants from the SCA till the requirement is complied with.

Provided that notwithstanding anything stated above, nothing shall prevent the Apex Council, for good reason, from extending for a maximum period of 6 months, the time for submitting of accounts and statements beyond the period referred to above.

47. SCA JURISDICTION OVER PLAYERS, MATCH OFFICIALS & TEAM OFFICIALS OF MEMBERS

The SCA shall have concurrent jurisdiction and control over Players, Match Officials and Team Officials within the jurisdiction of a Member. Such individuals participating in cricket under the aegis of a Member shall be deemed ~~Ipso Facto~~ to submit to the jurisdiction of the SCA.

48. CONDUCT OF PLAYERS

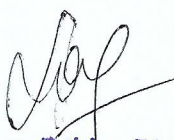

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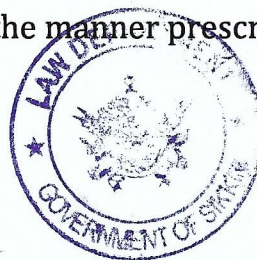
The Apex Council shall have the power to enquire into the conduct of any Player within its jurisdiction and may take such disciplinary action against the Player as the Apex Council may deem fit, which decision shall be final.


49. ENQUIRY INTO CONDUCT OF PLAYERS, MATCH OFFICIALS, ADMINISTRATORS, ETC.

In the event of the SCA enquiring into the conduct of a Player, Match Official, Administrator, etc, the SCA shall proceed in the manner prescribed in Rule 43.


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50. NOTICE

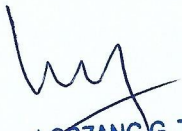
- 1) Any notice required to be served on any Member of the SCA or any Administrator or other entity shall be addressed to their registered addresses.
- 2) All notices shall be served by way of electronic mail to the official e-mail addresses as are furnished to the SCA.
- 3) Any notice sent via post or e-mail shall be deemed to have been served at the time when the same was sent, and it shall be sufficient to prove either that the letter containing the notice was properly addressed and posted or that the email was sent to the correct e-mail address.



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51. INDEMNITY

Every Office-bearer, Councillor, CEO, Manager or a Member of a Committee of the SCA shall be indemnified out of the SCA's funds against all losses and expenses incurred in the discharge of his or her duties, except those which have occurred through wilful act or default and if so, each one shall be chargeable only for so much moneys or properties as they shall actually receive for or in the discharge of the business of the SCA and shall be answerable only for their own act, neglect or default and not for those of any other person.




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**Sonam Palden Bhutia
General Secretary
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**KARMA GELAY DORJEE
Vice President
Sikkim Cricket Association**

REGISTERED OFFICE:

1. Temporary office:-

Hotel Sonam Delek, Tibet Road, Gangtok-737101, East Sikkim.

2. Sikkim Cricket Association, Mining Ground, Rangpo-737136, East Sikkim.



CONTACT US ON:

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Facebook page: Sikkim Cricket Association

Instagram page: #Sikkim Cricket Association

Twitter: @sikkim_cricket

Youtube id: Sikkim Cricket Association.