# MINUTES OF THE MEETING OF THE COMMITTEE OF ADMINISTRATORS HELD ON 7th JUNE 2019 AT BCCI HEADQUARTERS, MUMBAI

Mr. Vinod Rai – Chairman

Ms. Diana Edulji

Lt. Gen. Ravindra Thodge

Mr. Rahul Johri - BCCI CEO

Mr. Santosh Rangnekar - BCCI CFO

Mr. Hemang Amin - IPL COO

Mr. Saba Karim – BCCI Cricket Operations

Ms. Melinda Colaco - BCCI Legal Advisor

Mr. Vineet Unnikrishnan (Cyril Amarchand Mangaldas)

Ms. Rachyeta Shah (Cyril Amarchand Mangaldas)

# ITEM 1: CONFIRMATION OF THE MINUTES OF MEETING OF THE COMMITTEE OF ADMINISTRATORS HELD ON 7<sup>TH</sup> MARCH 2019 AND 18<sup>TH</sup> MARCH 2019

# A. Confirmation of Minutes of COA Meeting held on 7th March 2019

The COA perused the draft minutes of the COA meeting held on 7<sup>th</sup> March 2019. After some discussion, the COA made some corrections to the draft minutes of the COA meeting held on 7<sup>th</sup> March 2019 and decided that once the said corrections have been carried out, the Chairman shall sign the minutes after which the said signed minutes should be put up on the BCCI website in the interest of transparency.

### B. Confirmation of Minutes of COA Meeting held on 18th March 2019

The COA perused the draft minutes of the COA meeting held on 18<sup>th</sup> March 2019. After some discussion, the COA made some corrections to the draft minutes of the COA meeting held on 18<sup>th</sup> March 2019 and decided that once the said corrections have been carried out, the Chairman shall sign the minutes after which the said minutes should be put up on the BCCI website in the interest of transparency.

#### **ITEM 2: LEGAL MATTERS**

The consultant engaged to assist the Indian Cricketers' Association ("ICA") joined the meeting.

### A. Status Update on Indian Cricketers' Association



- 1. The COA was informed that the ICA registration process is almost complete. Further, approval has been obtained for the use of the name 'Indian Cricketers' Association'.
- 2. The COA was informed that presently, under the rules and regulations governing the ICA, no recognition is being granted to differently abled cricketers as BCCI itself has not formally recognised associations of differently abled cricketers. The memorandum and articles of association can be changed once BCCI formally recognises these bodies, which decision can be taken by the appropriate body of the BCCI after elections.
- 3. The COA discussed the structure of the ICA and its association with the related State bodies. It was discussed that there would be a central body, i.e, the ICA recognised by the BCCI and various state chapters of the ICA, recognised by the State Associations. The COA also discussed the issue of registration by players to the various State Chapters and that the choice to be associated with a particular State Association should be left to the player.
- 4. The COA thereafter discussed the elections to be held for the (i) office bearers of the ICA; (ii) the nominees to the BCCI; and (iii) the State Chapter as well as the timelines for the same.
- 5. The COA discussed the mode of engagement of the ICA with the existing cricketers and decided that this matter can be decided by the ICA and the BCCI in due course.

The consultant left the meeting.

- B. <u>Draft COA resolution for Bank Guarantee pursuant to Order passed by the Appellate</u> Tribunal for Foreign Exchange
- 1. The COA was informed that vide order dated 17<sup>th</sup> May 2019 passed by the Appellate Tribunal for Foreign Exchange in Appeal No. 61/2018, BCCI has been directed to deposit Rs. 10 crores by way of a bank guarantee,
- 2. A resolution authorising the same was placed before the COA.
- 3. After some discussion, the COA approved the resolution and the Chairman signed the same.
  - C. Renewal of BCCI Archives Digitalization and Cataloguing Services Contract
- 1. The COA was informed that the current agreement with the service provider is due to expire. The COA was also informed that the current service provider is a leading provider for digitising and cataloguing services. It was recommended that the agreement with the current service provider should be extended/ renewed.



2. After some discussion, the COA authorised the CEO to enter into negotiations with the current service provider for renewal/ extension of the agreement.

# D. Expeditious Finalisation of Minutes of the COA Meeting

After some discussion, the COA decided that the minutes of all COA meetings should be prepared expeditiously.

#### **ITEM 3: IPL MATTERS**

### A. Royal Challengers Bangalore Mixed Gender T20 Game 2019

- 1. The COA was informed that Royal Challengers Bangalore ("RCB") IPL franchise has sent a proposal for conducting India's first mixed gender T20 match. The COA was also informed that this match is intended to be an exhibition match and that it would be the first time that men and women players would be part of the same tournament/ match.
- 2. After some discussion, the COA decided not to grant approval to the proposal made by RCB.

### B. Proposal by Mumbai Indians

- 1. The COA was informed that Mumbai Indians ("MI") IPL franchise has sent a request for permission to take the MI team abroad to play in the United States of America.
- 2. After some discussion, the COA decided not to grant approval to the proposal made by MI.

# **ITEM 4: CRICKETING MATTERS**

- A. <u>Technical Recommendations of Cricket Operations Team for Domestic Season 2019-2020</u>
- 1. The Cricket Operations team placed its recommendations for the domestic season 2019 20 before the COA, which included (i) restricting the number of registration of fresh players to 40; (ii) accepting only digitised birth certificates for verification; and (iii) relaxation of the 1 year rule for a cricketer to be considered as a local player for wards of Government employees/ public sector employees on transfer, subject to submission of parent's transfer order and Aadhar card of the player.
- 2. The COA was also informed that, from the upcoming season, a player would be required to provide a certificate from the employer along with a 12 months' salary slip with a bank statement showing salary credit. By requiring the player to provide salary

slips and bank statements, BCCI will be in a position to verify the authenticity of the claim of employment.

3. After some discussion, the COA accepted the recommendations of the Cricket Operations Team for the season 2019-2020.

### B. Domestic Schedule

- 1. The domestic schedule for the seasons 2019 2020 was placed for COA's consideration. The COA was informed that the schedule is consistent with the schedule in the previous season, except for slight modification.
- 2. After some discussion, the COA approved the domestic schedule for the season 2019-20.
  - C. Appointment of Head Coach of the National Cricket Academy
- 1. The COA was informed that out of the 3 applications received for the position of Head Coach of the National Cricket Academy ("NCA"), 2 applicants are not eligible. The COA discussed the way forward to conclude this appointment.
- 2. The COA discussed that although the appointment of the Head Coach of the NCA is cricketing decision, considering the Cricket Advisory Committee ("CAC") is not in existence and in the interest of expediency, the COA is proceeding to appoint the only eligible candidate as the Head Coach of the NCA.
- 3. The COA discussed the role to be carried out by the Head Coach of the NCA and that the Head Coach of the NCA would be in charge of all cricket related activities and all the various functions, i.e. the physiotherapists, trainers, etc. would report to him.
  - 4. The COA discussed the recruitment for other positions at the NCA, which is also pending. The COA was informed that these are junior level positions and that once the Head Coach of the NCA has been recruited, he could be included on the panel for these recruitments. The COA decided that a separate panel can be constituted for these recruitments. As regards the panel to be constituted for the recruitments at the NCA, it was discussed that it should be ensured that the members of the panel have the qualifications that is prescribed for members of the Cricket Talent Committee.
- 5. The COA discussed the issue of whether 1 office bearer and 1 COA member should be included on the panel. After some discussion, it was decided that there was no requirement for the office bearer to be included on the panel. The COA can be involved only for recruitment for positions above General Manager.



- 6. The COA discussed the venue of the selection committee meetings and enquired as to why the selection committee meetings are held in different places instead of being held in Mumbai. The COA was informed that since the Acting Secretary convenes meetings of the selection committees, it is his prerogative to decide the venue.
- 7. The issue of whether the Secretary is the convenor of the selection committee under the BCCI Constitution was discussed.
- 8. After some further discussion, the COA decided that:
  - (a) The appointment of the only eligible candidate for Head Coach of the NCA is confirmed;
  - (b) A Recruitment Panel should be constituted for appointment to the other positions at the NCA;
  - (c) A legal opinion should be obtained on the issue of whether the Secretary of the BCCI is the convenor of the selection committee under the BCCI Constitution;
  - (d) Until the above legal opinion is obtained and the COA takes a decision in the matter, the Acting Secretary may continue to convene meetings of the selection committees. However, all selection committee meetings should either be held in Mumbai or, if all the selectors are together at a different venue for a particular match/ tournament, at that venue. The Acting Secretary may join selection committee meetings via video conference if he is unable to attend in person at the venue.
  - D. <u>Affiliation of Association from the State of Uttarakhand and the Union Territory of</u> Chandigarh
- 1. The COA discussed the way forward in relation to grant of affiliation to an association from the State of Uttarakhand. The COA also enquired about the status of the Affiliation Committee's report on affiliation of an association from the Union Territory of Chandigarh.
- 2. After some discussion, the COA decided that the Affiliation Committee should provide its recommendations as to the associations which should be considered for grant of affiliation from the State of Uttarakhand and the Union Territory of Chandigarh.
  - E. Senior Women's Team Spin Bowling Coach
- 1. The COA was informed that the Senior Women's Team has requested for a coach for spin bowling. It was discussed that a coach from the NCA can be deputed to coach the spin bowlers of the Senior Women's Team.

- 2. After some discussion, the COA decided that one of the spin bowling coaches from the NCA can be deputed to coach the spin bowlers of the Senior Women's Team.
  - F. <u>Limited Decision Review System for Domestic Matches</u>
- 1. The COA was informed that there have been some grievances raised regarding some poor umpiring decisions in domestic matches. It was recommended that introducing a limited Decision Review System ("DRS") in some of the digitised/ televised domestic matches would reduce occurrences of such poor umpiring decisions.
- 2. After some discussion, the COA accepted the recommendation of introducing limited DRS for domestic matches at the knock out stage.
  - G. Various Requests from the Afghanistan Cricket Board
- 1. The COA was informed that Afghanistan Cricket Board has requested for a change in the venue provided by BCCI for the International matches of the Afghanistan National Team as the current venue provided for the same is inconvenient. It was discussed that any alternate venue should not hamper scheduled domestic matches.
- 2. The COA was informed that the Afghanistan Cricket Board have requested for permission to conduct the Afghanistan Premier League in India.
- 3. The COA was also informed that the Afghanistan Cricket Board have requested their players be included in domestic matches and camps/ training programs conducted by BCCI.
- 4. After some discussion, the COA decided that:
  - (a) BCCI may propose a convenient alternate venue for the International matches of the Afghanistan National Team after considering all relevant factors.
  - (b) BCCI may inform the Afghanistan Cricket Board that it will not be possible for BCCI to permit the Afghanistan Premier League to be conducted in India.
  - (c) BCCI may inform the Afghanistan Cricket Board that it will not be possible for BCCI to include players from Afghanistan in the domestic matches/tournaments organized by BCCI.
  - (d) BCCI may inform the Afghanistan Cricket Board that players from Afghanistan may be included in camps/ training programs organized by BCCI.
  - H. Revision of Commentators' Fees



Mr. Dev Shriyan joined the meeting.

- 1. The COA was informed that the fees for commentators have not been revised in a long time. A proposal for revision in commentators' fees was placed before the COA.
- 2. After some discussion, the COA approved the recommendation for the revision in the fees for commentators.

#### **ITEM 5: ADMINISTRATIVE MATTERS**

- A. Annual Appraisal for Employees for the year 2018 2019
- The recommendations in relation to the annual appraisal of employees for the year 2018
  2019 was placed before the COA.
- 2. After some discussion, the COA accepted the recommendations for the appraisal cycle for 2018-19 and directed that the recommendations of the various heads of departments for each employee should be placed before the COA at a subsequent meeting.
  - B. Recruitment for Assistant Editor Digital and Media, Design and CMS Manager Digital and Media and Assistant Producer Digital and Media
- 1. The COA was informed that the employees who were in charge of the functions relating to Digital and Media have moved to other departments within the BCCI and therefore, there is need to recruit individuals for the roles of Assistant Editor, Design and CMS Manager and Assistant Producer in the Digital and Media department.
- 2. After some discussion, the COA approved the recruitment for the roles of Assistant Editor Digital and Media, Design and CMS Manager Digital and Media and Assistant Producer Digital and Media.
  - C. Appointment of Support Staff Men's Senior Team
- 1. The COA was informed that the fresh recruitment process for the support staff for the Men's Senior Team needs to commence as the extended period of the agreements with the existing staff is to expire soon. It was discussed that the advertisement for the position of the Head Coach for the Men's Senior Team is intended to be published immediately after the end of India's campaign at the ICC World Cup. The COA discussed the recruitment panel for the same.
- 2. It was discussed that the CAC would need to be constituted for the purpose of selection of the Head Coach and there is some urgency in this appointment. The ongoing

proceedings before the Learned Ethics Officer in relation to the existing members of the CAC were discussed. It was discussed that the said existing members of the CAC may decide not to continue or otherwise be unable to continue as members of the CAC depending on what is the final decision of the Learned Ethics Officer.

- 3. After some further discussion, the COA decided that:
  - (a) Advertisements in relation to recruitment of support staff for the Men's Senior Team should be published at the end of India's campaign at the ICC World Cup 2019;
  - (b) BCCI should identify suitable persons who may be requested to constitute an ad-hoc CAC in the event the existing members of the CAC decide not to continue or are otherwise unable to continue as members of the CAC; and
  - (c) The conflict of interest provisions under the BCCI Constitution should be reviewed and suitable suggestions should be made thereon in order to ensure that the same continue to serve the purpose envisaged by the recommendations of the Hon'ble Justice Lodha Committee but at the same time do not dissuade former cricketers from taking up positions in the BCCI.

#### **ITEM 6: FINANCE MATTERS**

A. <u>Terms of Reference for BCCI Finance Observer for 9 new State Associations and End Use/ Utilization of Funds by State Associations from North Eastern India</u>

After some discussion, the COA decided that the terms of reference should be placed before the COA for approval at a subsequent meeting.

- B. <u>BCCI Financial Accounts for FY 2017-18 and IPL Season 2018 Statement to be signed by Office Bearers</u>
- 1. The draft letter to be sent to the office bearers of BCCI in relation to the presentation by the auditor was placed before the COA for approval.
- 2. After some discussion, the COA approved the draft to the office bearers and decided that the same should be sent to the office bearers at the earliest.
  - C. Matters arising out of Audit Presentation: (i) End Use/ Utilization of Funds by State Associations; (ii) Financial Controls; and (iii) Procurement Process

The issues relating to end use/ utilisation of funds by the State Associations, including creation of a panel of audit firms for audit of State Associations were discussed. The need to introduce a process for procurement was also discussed.



#### **ITEM 7: ANY OTHER MATTER**

# A. Extension of NCA contracted employees

- 1. The COA was informed that contracts for certain employees at the NCA is due to expire and it is recommended that the agreements for these employees should be extended.
- 2. After some discussion, the COA approved the extension of the terms of the certain employees of the NCA.
  - B. Payment of Security Bill received from Vidarbha Cricket Association
- 1. The COA was informed that BCCI has received a request from Vidarbha Cricket Association ("VCA") for payment of expenses incurred for security services for 2 series conducted by the VCA.
- 2. After some discussion, the COA approved the aforesaid payment towards security charges sent by VCA.
  - C. <u>Issue regarding Insignia on the Gloves of the Wicketkeeper during ICC World Cup</u> 2019
- 1. The COA was informed that BCCI is in the process of writing to the International Cricket Council ("ICC") for permission so that the wicketkeeper of the Senior Men's Team can continue to use the existing insignia for the duration of the ICC World Cup 2019.
- 2. After some discussion, the COA decided that the letter to the ICC seeking permission should be issued at the earliest.
  - D. Payments to Delhi & District Cricket Association and Cricket Association of Pondicherry
- 1. The COA was informed that Delhi & District Cricket Association ("DDCA") has requested for funds for installation of air conditioner and upgradation of high mast lights.
- 2. The COA was also informed that since the DDCA has already paid the vendors for the same, DDCA has requested that the said amounts should be released to the DDCA.
- 3. The issues of the grievances raised by the State Associations and the disbursement of funds to the State Associations was discussed. The disbursement of funds to Cricket Association of Pondicherry ("CAP") was also discussed.



- 4. After some further discussion, the COA decided that:
  - (a) An amount equal to the amounts paid by the DDCA to its vendors towards installation of air conditioner and upgradation of high mast lights may be paid to DDCA after verification of all documents and on the understanding that the said amount shall be deducted from the DDCA's amount due to association to be disbursed by BCCI to State Associations; and
  - (b) An amount of Rs. 10 crores (plus GST) may be released to the CAP, as they are now a full member of the BCCI, as an ad-hoc advance against any amount that may be subsequently be allocated as the CAP's amount due to association to be disbursed by BCCI to State Associations.

### E. Payments to Md. Azharuddin

- 1. It was discussed that the matter of payments due to Md. Azharuddin has earlier been referred by the COA to the appropriate authority of BCCI and a decision on the same can be expected to be taken after the BCCI elections. It was noted that Lt. Gen. Thodge was not a member of the COA at the time when the said decision was taken.
- 2. After some further discussion, the COA decided that the entire facts relating to this issue should be presented to the COA once again for discussion at a subsequent meeting.

### F. Appointment Letter to Electoral Officer

- 1. The draft appointment letter to be sent to the Electoral Officer was placed before the COA.
- 2. After some discussion, the COA approved the appointment letter to be sent to the Electoral Officer of the BCCI.

# G. Request from BCCI Team Sponsor

- 1. The COA was informed that the BCCI Team Sponsor has made a request in relation to its existing agreement with BCCI.
- 2. After some discussion, the COA decided that the legal implications of the said request made by the BCCI Team Sponsor should be considered by the Legal Team and placed before the COA at a subsequent meeting.

#### H. Player Insurance



- 1. The COA was informed that BCCI is facing certain difficulties with the insurance company in relation to the player insurance claims for IPL 2017.
- 2. After some discussion, the COA decided that a note should be prepared on the issue placed before the COA at a subsequent meeting.
  - I. Payment to Staff Member from the Office of the Acting President
- 1. The COA referred to the request made for payment of per diem to a staff member from the office of the Acting President for the work done in relation to distribution of tickets for the IPL.
- 2. After some discussion, the COA decided that all employees who worked for the IPL ticket distribution should be provided 55 days' per diem payment.

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Meeting concluded.

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