

**MINUTES OF THE MEETING OF THE COMMITTEE OF ADMINISTRATORS  
HELD ON 18<sup>TH</sup> JUNE 2018 AT HOTEL ITC MAURYA, NEW DELHI**

Mr. Vinod Rai – Chairman  
Ms. Diana Edulji  
Mr. Rahul Johri – BCCI CEO  
Mr. Santosh Rangnekar – BCCI CFO  
Ms. Karina Kripalani – BCCI Legal Advisor  
Ms. Prabhjyot Chhabra – BCCI Legal Advisor  
Mr. Indranil Deshmukh (Cyril Amarchand Mangaldas)  
Mr. Adarsh Saxena (Cyril Amarchand Mangaldas)  
Ms. Rachyeta Shah (Cyril Amarchand Mangaldas)

The COA decided that it will take up the matter pertaining to affiliation of an association from the State of Uttarakhand before taking up other matters.

**ITEM 2: IMPLEMENTATION OF REFORMS AND MATTERS RELATING THERETO**

**A. Personal Hearing to Claimant Associations from Uttarakhand**

1. The COA noted vide order dated 29<sup>th</sup> November 2017, the Hon'ble Supreme Court had directed the COA to look into the grievance made in I. A. 124996 of 2017 filed by the Uttarakhand Cricket Association ("**Uttarakhand CA**").
2. The COA then noted that it had addressed an email dated 6<sup>th</sup> January 2018 to the Uttarakhand CA *inter alia* enclosing the report submitted by the Affiliation Committee of BCCI after its visit to Uttarakhand in July 2016 and requesting the Uttarakhand CA to provide its written response to the same, if it so desires. The COA also noted that it had thereafter also forwarded the aforementioned report of the Affiliation Committee of BCCI to the other three claimant associations named therein on 11<sup>th</sup> January 2018, i.e. the Uttaranchal Cricket Association ("**Uttaranchal CA**"), the Cricket Association of Uttarakhand ("**CAU**") and the United Cricket Association, Uttarakhand ("**United CA**") and requested them to send their respective responses to the same, if they so desired.
3. The COA noted that the respective responses/ submissions received from each of the four claimant associations were circulated to all of them on 15<sup>th</sup> May 2018 and they had been informed vide email dated 8<sup>th</sup> June 2018 that their respective duly authorised representatives may appear before the COA from 10 am to 12.00 pm on 18<sup>th</sup> June 2018 at New Delhi to make oral submissions at a personal hearing.

Four representatives of the Uttaranchal CA (namely Mr. Pradeep Singh, Mr. R. S. Chauhan, Mr. Chander Kant Arya and Mr. Mohan S. Bora), four representatives of

the CAU (namely Mr. Ravi Varma, Mr. Manoj Rawat, Dr. Rajesh Kumar Tiwari and Mr. Mahim Verma), three representatives of the United CA (namely Mr. Sanjay Gusain, Mr. Avnish Verma and Mr. Rohit Chauhan) as well as four representatives of the Uttarakhand CA (namely Mr. Divya Nautiyal, Mr. Ashok Bambi, Ms. Anju Tomar and Mr. R. S. Nautiyal) joined the meeting.

4. The Chairman welcomed the representatives of each of the four claimant associations and asked them to make their oral submissions in the order in which the names of the claimant associations appear in the report of the Affiliation Committee of BCCI.
5. The respective representatives of Uttarakhand CA, Uttaranchal CA, the CAU and the United CA made their submissions.
6. After hearing the representatives of all the four claimant associations as aforesaid, the Chairman observed that the issue of affiliation can only be assessed once the various documents submitted by each of the claimant associations in support of their respective claims is verified by BCCI and the process of verification of claims is likely to be a lengthy one. Accordingly, in the interest of ensuring that cricketers from the State of Uttarakhand do not continue to suffer on account of lack of opportunities, the COA was considering asking BCCI to make provision for a team from the State of Uttarakhand to participate in the 2018-2019 domestic season. However, in order for this to materialize, all the four claimant associations will need to work together. This could be done either by all of them agreeing to merge and form a single association or by agreeing to the formation of an ad-hoc committee to supervise and control cricketing activities in the State of Uttarakhand until the issue of affiliation is finally decided. He suggested that the representatives of all the claimant associations could step outside and discuss both the aforesaid options.

Four representatives of the Uttaranchal CA (namely Mr. Pradeep Singh, Mr. R. S. Chauhan, Mr. Chander Kant Arya and Mr. Mohan S. Bora), four representatives of the CAU (namely Mr. Ravi Varma, Mr. Manoj Rawat, Dr. Rajesh Kumar Tiwari and Mr. Mahim Verma), three representatives of the United CA (namely Mr. Sanjay Gusain, Mr. Avnish Verma and Mr. Rohit Chauhan) as well as four representatives of the Uttarakhand CA (namely Mr. Divya Nautiyal, Mr. Ashok Bambi, Ms. Anju Tomar and Mr. R. S. Nautiyal) left the meeting.

7. It was discussed that it would be beneficial for the State of Uttarakhand if all the claimant associations are able to arrive at a consensus regarding the way forward. Assuming that all the claimant associations agreed on the formation of an ad-hoc committee, the composition of the said committee was discussed. It was discussed that there should be at least 1 member of BCCI having substantial experience in matters relating to affiliation. It was also discussed that there should also be 1 member from BCCI's finance team to take care of financial matters such as budgeting, etc. It

was further discussed that it would also be appropriate to include 1 nominee of the Government of Uttarakhand.

8. It was discussed that since the ad-hoc committee would be an interim measure, at least one representative from each of the four claimant associations could be made a member. It was also discussed that the formation of an ad-hoc committee was recommended by the Affiliation Committee in its report of July 2016. The nomenclature of the ad-hoc committee was also discussed.

Four representatives of the Uttaranchal CA (namely Mr. Pradeep Singh, Mr. R. S. Chauhan, Mr. Chander Kant Arya and Mr. Mohan S. Bora), four representatives of the CAU (namely Mr. Ravi Varma, Mr. Manoj Rawat, Dr. Rajesh Kumar Tiwari and Mr. Mahim Verma), three representatives of the United CA (namely Mr. Sanjay Gusain, Mr. Avnish Verma and Mr. Rohit Chauhan) as well as four representatives of the Uttarakhand CA (namely Mr. Divya Nautiyal, Mr. Ashok Bambi, Ms. Anju Tomar and Mr. R. S. Nautiyal) joined the meeting.

9. The Chairman enquired as to whether all the claimant associations had been able to arrive at a consensus on the way forward. The representatives of the Uttarakhand CA, the United CA and the CAU informed the COA that they are agreeable to both of options of merger as well as creation of an ad-hoc committee, as the COA deems fit. The representatives of the Uttaranchal CA informed the COA that while they are, in principle, agreeable to the creation of an ad-hoc committee, they wanted clarity on whether the said committee would be a permanent body or whether it would have a fixed term and mandate.
10. The Chairman explained that the intention behind the creation of an ad-hoc committee is to ensure that a team from the State of Uttarakhand is able to participate in the upcoming 2018-2019 domestic season. Accordingly, until BCCI verifies the claims submitted by each claimant association, it is intended that cricketing activities in the State of Uttarakhand be conducted under the supervision and control of the ad-hoc committee. In light of this clarification, the representatives of the Uttaranchal CA informed the COA that they are agreeable to the formation of such an ad-hoc committee.
11. The Chairman suggested that the body could be called the 'Uttarakhand Cricket Consensus Committee' ("UCCC") and stated that the COA intends to appoint 1 member who would have considerable experience in cricket administration (if Prof. Ratnakar Shetty agrees, then the COA intends to appoint him as the convenor) and 1 member from the BCCI Finance Team and also request the Government of Uttarakhand to nominate 1 person, who would in all likelihood be the Secretary (Sports). He suggested that the remaining members should comprise of 1 representative from each of the claimant associations. The claimant associations suggested that there should be up to 4 representatives from each claimant association

on the UCCC. The Chairman observed that this would cause the UCCC to have too many members and make it difficult for it to function efficiently. The representatives of the Uttaranchal CA submitted that it would not be fair to give all the claimant associations equal representation on the UCCC since some associations had been functioning for much longer and had better credentials than others.

12. After some discussion between the COA and the representatives of each claimant association, it was agreed that the representation of each claimant association on the UCCC would be as follows:
  - (a) two nominees from the Uttaranchal CA;
  - (b) two nominees from the CAU;
  - (c) one nominee from the United CA; and
  - (d) one nominee from the Uttarakhand CA.
13. Based on the above discussions, the COA asked the Legal Team to prepare a draft minutes of consent order to be called "Minutes of Consent Order dated 18<sup>th</sup> June 2018 regarding Grievance made in I. A. No. 124996 of 2017 filed by Uttarakhand Cricket Association before the Hon'ble Supreme Court" ("UCCC Minutes"). The Legal Team prepared the said draft in consultation with CAM Team and the said draft was projected on a large screen for all concerned to give their views.
14. The representatives of the Uttaranchal CA submitted that the nominees of each claimant association should only be from amongst the registered governing body/ managing committee of the concerned association. This suggestion was accepted and incorporated in the draft UCCC Minutes.
15. The representatives of the Uttaranchal CA submitted that there should be fixed tenure for the UCCC and suggested that it should be for a period of one year. This suggestion was accepted and incorporated in the draft UCCC Minutes. Thereafter, it was discussed that since the draft UCCC Minutes will be signed by all representatives, it is better to retain some flexibility regarding the tenure of the UCCC. It was acknowledged that a final decision on affiliation may be taken prior to one year or it may take a little longer than one year. Accordingly, it was agreed that it should be clarified that the tenure of the UCCC shall be one year or till such time as a final decision on affiliation is taken. This was incorporated in the draft UCCC Minutes.
16. Once the UCCC Minutes were finalized and agreed to by all the representatives of each of the claimant associations as well as the COA, the Legal Team took a printout of the same. Each representative of each of the claimant associations signed the

UCCC minutes. Thereafter, the Chairman and Ms. Edulji also signed the UCCC Minutes.

17. After some further discussion, the COA decided that:

- (a) Each claimant association should send their respective nominee(s) in terms of the UCCC Minutes at the earliest;
- (b) Each claimant association should also submit a list of its registered members and a list of cricketers registered with it at the earliest;
- (c) The CFO should nominate a person from BCCI finance team on the UCCC; and
- (d) The COA will write to the Government of Uttarakhand and request it to nominate a person to the UCCC.

Four representatives of the Uttaranchal CA (namely Mr. Pradeep Singh, Mr. R. S. Chauhan, Mr. Chander Kant Arya and Mr. Mohan S. Bora), four representatives of the CAU (namely Mr. Ravi Varma, Mr. Manoj Rawat, Dr. Rajesh Kumar Tiwari and Mr. Mahim Verma), three representatives of the United CA (namely Mr. Sanjay Gusain, Mr. Avnish Verma and Mr. Rohit Chauhan) as well as four representatives of the Uttarakhand CA (namely Mr. Divya Nautiyal, Mr. Ashok Bambi, Ms. Anju Tomar and Mr. R. S. Nautiyal) joined the meeting.

At this juncture, the COA decided that it will meet representatives from Adfactors before other matters are taken up.

#### **ITEM 4: CRICKETING MATTERS**

### **ITEM 2: IMPLEMENTATION OF REFORMS AND MATTERS RELATING THERETO (CONTINUED)**

#### **A. Notice for SGM dated 31<sup>st</sup> May 2018**

1. There was a discussion on the latest correspondence sent by the Acting Secretary to the COA regarding the 'Special General Meeting' ("SGM") sought to be convened on 22<sup>nd</sup> June 2018. It was discussed that the Acting Secretary has made various unfounded and baseless allegations against the COA and the COA's position in relation to the SGM. It was also discussed that the COA should not engage in any further communication/ correspondence with the Acting Secretary on the subject since the COA has already directed BCCI staff not to attend or assist in the conduct of the

SGM. Accordingly, the COA decided that it will wait and see what resolutions are passed during the said SGM before deciding the further action that may be required.

At this juncture, the COA decided to discuss the issue regarding the Acting Secretary's upcoming travel for the ICC Conference in Dublin.

**B. Acting Secretary's Travel for ICC Conference in Dublin**

1. The COA noted the email dated 15<sup>th</sup> June 2018 received from the Acting Secretary wherein it is stated that since the ICC Annual Conference is scheduled from 28<sup>th</sup> June 2018 to 2<sup>nd</sup> July 2018, the Acting Secretary is asking ICC to book him on 25<sup>th</sup> night from Mumbai and return on 8<sup>th</sup> July 2018 after the three T20 India-England games. It was discussed that the said email from the Acting Secretary does not seek the COA's approval in terms of the directions dated 15<sup>th</sup> March 2018 issued by the COA but appeared to be merely an intimation of the Acting Secretary's intention to travel for the said period.
2. It was discussed that there does not appear to be any benefit to BCCI from the Acting Secretary attending the three T20 games in England. Merely watching the T20 games will not benefit BCCI in any way and the BCCI should not be expected to bear the expenses for the same.
3. The Chairman suggested that since a large screen is available for viewing by all present, the COA's response to the Acting Secretary's aforementioned email can be prepared and issued immediately. The Chairman then dictated a draft email to be sent in response to the Acting Secretary's aforementioned email dated 15<sup>th</sup> June 2018. After the draft was reviewed, the COA decided that the same should be issued immediately and, accordingly, the email was released during the meeting itself.

At this juncture, the COA decided to discuss the issue of the Acting Secretary's travel to Bhutan.

**C. Acting Secretary's Travel to Bhutan**

1. The COA noted that the Acting Secretary had not obtained the COA's permission (in terms of the directions dated 15<sup>th</sup> March 2018) for his trip to Bhutan and that the Acting Secretary had travelled with his Executive Assistant without there being any justification for the same.
2. After some further discussion, the COA decided that:
  - (a) The CFO should provide details in relation to the foreign and domestic travel undertaken by the Acting Secretary as compared to the other office bearers; and

- (b) After considering the above details, the COA will send an email to the Acting Secretary seeking an explanation/ justification for his trip to Bhutan.

D. Upcoming Elections of Delhi & District Cricket Association

1. The issue of the upcoming elections of the Delhi & District Cricket Association (“DDCA”) which are scheduled to be held on 30<sup>th</sup> June 2018 was discussed. The fact that some of the persons contesting for the elections appear to be relatives of office bearers of BCCI and/or relatives of office bearers of persons who are disqualified from being office bearers of the DDCA was also discussed.
2. The COA noted that the directions issued by the Hon’ble Justice Lodha Committee in exercise of the powers conferred vide the Hon’ble Supreme Court’s judgment dated 18<sup>th</sup> July 2016 (“**Judgment**”) stipulate that a State Association can conduct elections only after its constitution is amended to bring it in conformity with the Judgment. The COA also noted that vide judgment dated 23<sup>rd</sup> March 2018, the Hon’ble Delhi High Court had finalized the amended constitution of the DDCA and directed the Learned Administrator to hold elections within a stipulated timeframe. The COA further noted that while the COA had, upon examining the amended constitution of the DDCA noticed certain deviations from the Judgment, the same have already been communicated to the Learned Administrator vide email dated 8<sup>th</sup> June 2018.
3. The Chairman added that pursuant to his telephonic discussion with the Learned Administrator on 9<sup>th</sup> June 2018 and after consulting Ms. Edulji, he had also addressed an email dated 15<sup>th</sup> June 2018 to the Learned Administrator suggesting that he approach the Hon’ble Delhi High Court for necessary directions regarding incorporating the necessary changes in the amended constitution of the DDCA before elections are held. He had also communicated that it would be ideal if no elections are conducted until the New BCCI Constitution is finalized by the Hon’ble Supreme Court since further changes (in addition to the observations already communicated by the COA) may become necessary on account of such finalization. It was discussed that since the Learned Administrator is bound to hold elections as per the order(s) passed by the Hon’ble Delhi High Court, it would not be appropriate for the COA to issue directions which are contrary to the said orders.
4. On the issue of persons contesting for the elections being relatives of office bearers of BCCI and/or relatives of office bearers of persons who are disqualified from being office bearers of the DDCA, it was discussed that while this may be contrary to the spirit of the recommendations of the Hon’ble Justice Lodha Committee as accepted vide the Judgment, there is no express prohibition on the same. It was also discussed that the Conflict of Interest Rules do not apply at the stage where a person is contesting elections because such person may not win the election. However, if the person is elected, then the Conflict of Interest Rules would be applicable and the

situation would need to be examined by the appropriate authority (i.e. Ombudsman/ Ethics Officer of the DDCA) at that time.

E. Upcoming Hearing on 5<sup>th</sup> July 2018

The COA noted that pursuant to the order dated 11<sup>th</sup> May 2018 passed by the Hon'ble Supreme Court, the Learned Amicus Curiae had supplied his suggestions to all parties (including BCCI).

At this juncture, the COA decided that the item pertaining to travel policy of BCCI be taken up before remaining items.

**ITEM 5: FINANCE MATTERS**

A. Travel Policy

1. The COA noted that during the COA meeting held on 22<sup>nd</sup> July 2017, the COA had decided that:
  - (a) Apart from the Fund Disbursement Policy and Player Remuneration Structure, the Handbook on Core Principles and Policies for Administration of the BCCI ("**BCCI Handbook**") prepared by Deloitte and the Operating Process Manual for the BCCI ("**BCCI Manual**") prepared by Deloitte stand adopted with immediate effect including the organization structure except that until the Apex Council is constituted, the CEO will continue to report to the COA; and
  - (b) If any issues/difficulties arose relating to any portion thereof, the same should be brought to the attention of the COA.
2. The COA noted that (i) the BCCI Manual contains travel entitlements that are different from those that existed as per the policy prior to adoption of the BCCI Manual and, (ii) even after 22<sup>nd</sup> July 2017, payment of travel entitlements to BCCI staff (excluding Match Officials, Selectors and Players) and office bearers had continued to be made as per the earlier policy instead of as per the BCCI Manual.
3. The COA then considered the various issues/ difficulties relating to the portion of the BCCI Manual which contains the policy for travel entitlements as pointed out by the CFO. The COA noted that a draft of the revised comprehensive travel policy had been circulated on 6<sup>th</sup> June 2018. The COA discussed the said draft and made certain changes to the same.
4. After some further discussion, the COA decided that:

- (a) The CFO should incorporate the above changes in the draft of the revised comprehensive travel policy circulated on 6<sup>th</sup> June 2018 and circulate the final version to the COA by email for confirmation;
- (b) Once approved, the revised comprehensive travel policy will be implemented with effect from 1<sup>st</sup> April 2018; and
- (c) All payment(s) of travel entitlements between 22<sup>nd</sup> July 2017 and 31<sup>st</sup> March 2018 which were made as per the policy which existed prior to the adoption of the BCCI Manual are ratified and the excess amount (if any) need not be recovered from the respective office bearers/ employees.

At this juncture, the COA decided that the matters relating to confirmation of minutes of the COA meetings held on 25<sup>th</sup> April 2018 and 2<sup>nd</sup> May 2018 as well as matters arising out of previous minutes shall be taken up.

**ITEM 1: CONFIRMATION OF THE MINUTES OF THE MEETINGS OF COMMITTEE OF ADMINISTRATORS HELD ON 25<sup>TH</sup> APRIL 2018 AND 2<sup>ND</sup> MAY 2018 AND MATTERS ARISING OUT OF PREVIOUS MINUTES**

**A. Confirmation of the Minutes of the COA meeting held on 25<sup>th</sup> April 2018**

The COA perused the draft minutes of the COA meeting held on 25<sup>th</sup> April 2018 which had already been circulated to the COA and made certain corrections therein. The COA then asked the BCCI Legal Team to carry out the said corrections in the draft minutes of the COA meeting held on 25<sup>th</sup> April 2018 and decided that once the said corrections have been carried out, the Chairman shall sign the minutes after which the said signed minutes should be put up on the BCCI website in the interests of transparency.

**B. Confirmation of the Minutes of the COA meeting held on 2<sup>nd</sup> May 2018**

1. The COA perused the draft minutes of the COA meeting held on 2<sup>nd</sup> May 2018 which had already been circulated to the COA and made certain corrections therein. The COA then asked the BCCI Legal Team to carry out the corrections in the draft minutes of the COA meeting held on 2<sup>nd</sup> May 2018 and decided that once the said corrections have been carried out, the Chairman shall sign the minutes after which the said signed minutes should be put up on the BCCI website in the interests of transparency.

**C. Item 5(A) of Minutes of Meeting dated 2<sup>nd</sup> May 2018 – Recommendations made by the Infrastructure Subsidy Committee pursuant to its meeting held on 17<sup>th</sup> April 2018**



1. The COA was informed that as per the earlier decision taken by the COA on 23<sup>rd</sup> January 2018, the Infrastructure Subsidy Committee had scrutinized the claims submitted by various State Associations as per the relevant rules/ regulations governing grant of infrastructure subsidy and the same had thereafter been put up before the COA during the meeting held on 2<sup>nd</sup> May 2018. At the said meeting, the COA had decided that the issue of disbursement of infrastructure subsidy claims approved by the Infrastructure Subsidy Committee will be considered after the hearing before the Hon'ble Supreme Court on 11<sup>th</sup> May 2018.
2. The COA noted the email dated 24<sup>th</sup> April 2018 addressed by the Acting Secretary to the COA communicating the recommendations of the Infrastructure Subsidy Committee to the effect that claims received from the Jharkhand State Cricket Association ("JSCA"), the Madhya Pradesh Cricket Association ("MPCA"), the Karnataka State Cricket Association ("KSCA"), the Vidarbha Cricket Association ("VCA"), the Punjab Cricket Association ("PCA"), the Kerala Cricket Association ("KCA"), the Assam Cricket Association ("ACA") and the Odisha Cricket Association ("OCA") had been approved in-principle approved, subject to certain conditions/ qualifications. The COA was informed that some of the said conditions/ qualifications include scrutiny/ verification by BCCI Legal Team of the relevant documents relating to land purchase/ lease as per the guidelines of the Infrastructure Subsidy Committee, physical verification of site through site visits by members/ office bearers, etc.
3. It was discussed that it would be appropriate to ask the State Associations for details relating to the steps taken by them towards implementation of the Judgment before approving disbursement of infrastructure subsidy.
4. After some further discussion, the COA decided that:
  - (a) A decision on whether infrastructure subsidy can be released to any State Association will be taken once the BCCI Legal Team confirms that conditions/ qualifications subject to which the claims were approved by the Infrastructure Subsidy Committee have been complied with and/or addressed; and
  - (b) The COA will send an email to each State Association that has passed a resolution and filed an affidavit in terms of the orders dated 7<sup>th</sup> October 2016 and 21<sup>st</sup> October 2016 passed by the Hon'ble Supreme Court and request that the steps taken pursuant to the same to comply with the undertaking given to the Hon'ble Supreme Court be communicated at the earliest.

At this juncture, the COA decided that it would finish the remaining cricketing matters before taking up other matters.

#### ITEM 4: CRICKETING MATTERS (CONTINUED)

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B. Signing of Player Contracts

1. The COA enquired as to whether the player contracts had been signed by the Acting Secretary. The COA was informed that on 22<sup>nd</sup> May 2018, the original player contracts, being numerous, had been kept in the Acting Secretary's cabin for his signature. The COA was also informed that on 23<sup>rd</sup> May 2018, it was communicated that the Acting Secretary would consider the said contracts and the same should be given to him the next time he visits BCCI headquarters (i.e. on 26<sup>th</sup>/ 27<sup>th</sup> May 2018). The contracts were not signed by the Acting Secretary when he visited BCCI headquarters on 26<sup>th</sup> May 2018. Thereafter, on 6<sup>th</sup> June 2018, the Acting Secretary had asked for the player contracts to be sent to him at Bengaluru, where he would sign them. However, while the original player contracts were still with the Acting Secretary, they had not yet been signed.
2. It was discussed that if the Acting Secretary is refusing to sign the contracts, the COA should, in terms of the directions dated 15<sup>th</sup> March 2018, direct the CEO to sign the same.
3. After some further discussion, the COA decided that it will wait for a few more days and see whether the Acting Secretary signs the player contracts.

Mr. Saba Karim joined the meeting.

C. Remuneration of Selectors

1. Mr. Karim referred to the discussions during the COA meeting held on 25<sup>th</sup> April 2018, pursuant to which the COA had approved an increase in the remuneration of selectors as follows:
  - (a) the remuneration of the members of Men's Senior Selection Committee be increased to Rs. 90 lakhs per annum and that of the Chairman of the Men's Senior Selection Committee be increased to Rs. 1 crore per annum;
  - (b) the remuneration of the members of the Men's Junior Selection Committee be increased to Rs. 60 lakhs per annum and that of the Chairman of the Men's Junior Selection Committee be increased to Rs. 65 lakhs per annum; and
  - (c) the remuneration of the members of the Women's Selection Committee be increased to Rs. 25 lakhs per annum and that of the Chairwoman of the Women's Selection Committee be increased to Rs. 30 lakhs.
2. The COA was informed that before the above increase could be communicated to the selectors, some of them had approached the Acting Secretary seeking an increase in

their remuneration. In view thereof, the Acting Secretary had asked Mr. Karim for a comparative analysis of the increase in the remuneration fee of Team India's support staff and Mr. Rahul Dravid since FY 2014-2015. After going through the same, the Acting Secretary had recommended a further increase of approximately 70%.

3. After some further discussion, the COA decided that the increased remuneration of selectors shall be as per what was approved by the COA during its meeting held on 25<sup>th</sup> April 2018 and the same should be communicated to the selectors.

D. Domestic Cricket Schedule

1. Mr. Karim referred to the discussions during the COA meeting held on 18<sup>th</sup> May 2018 to the effect that Mr. Karim should work out a detailed structure/ calendar for the 2018-2019 domestic season including the intended venues and dates for the number of matches that will be required so that the specific logistical difficulties emerge and can thereafter be addressed in the best possible manner.
2. Mr. Karim informed the COA that he had prepared the said detailed structure/ calendar for the 2018-2019 domestic season and took the COA through the same.
3. After discussion, the COA approved the detailed structure/ calendar for the 2018-2019 domestic season as prepared by Mr. Karim.

Mr. Saba Karim left the meeting.

**ITEM 6: ANY OTHER MATTER**

A. Appraisal

Ms. Karina Kripalani and Ms. Prabhjyot Chhabra left the meeting.

1. The CEO informed the COA that pursuant to the discussions during the COA meeting held on 18<sup>th</sup> May 2018, he had sent an email to all the heads of departments asking them to recommend increments for the employees in their respective departments in a range of 15% to 20%. He also informed the COA that he has received recommendations from the heads of departments in response to his aforesaid email.
2. After some further discussion, the COA decided that Ms. Edulji should review the recommendations made by the heads of departments in consultation with the CEO and the same will thereafter be discussed at a subsequent meeting of the COA.

B. Transfer of Employee

1. The CEO informed the COA that an employee who is currently working in the Media & Digital Department (which requires her to undertake extensive travel) had requested for a transfer to the admin department due to health reasons making it difficult for her to travel frequently. It was suggested that the said employee can be transferred to the admin department.
2. After some discussion and based on the CEO's recommendation, the COA approved the transfer of the said employee from the Media & Digital Department to the admin department.

Meeting concluded.

