

**MINUTES OF THE MEETING OF THE COMMITTEE OF ADMINISTRATORS
HELD ON 12TH APRIL 2018 AT BCCI HQ, MUMBAI**

Mr. Vinod Rai – Chairman
Ms. Diana Edulji
Mr. Rahul Johri – BCCI CEO
Ms. Karina Kripalani – BCCI Legal Advisor
Ms. Prabhjyot Chhabra – BCCI Legal Advisor
Mr. Indranil Deshmukh (Cyril Amarchand Mangaldas)
Mr. Adarsh Saxena (Cyril Amarchand Mangaldas)
Ms. Rachyeta Shah (Cyril Amarchand Mangaldas)

At the outset, it was suggested that the COA consider taking up those matters which required the presence of Mr. Tufan Ghosh at the beginning so that Mr. Ghosh may depart. The COA agreed with the suggestion.

Mr. Tufan Ghosh joined the meeting.

ITEM 4: CRICKETING MATTERS

A. Renewal of Contracts for National Cricket Academy Coaches

1. The COA was informed that the contracts of the Batting Coach and the Bowling Coach based at the National Cricket Academy (“NCA”) had expired on 14th March 2018. It was noted that the current Batting Coach and Bowling Coach have been with the NCA for a long time. It was also noted that the respective contracts of the current Batting Coach (NCA) and Bowling Coach (NCA) did not contain any extension clause.
2. The issue of whether persons other than the current Batting Coach (NCA) and Bowling Coach (NCA) should also be given a chance to apply was discussed. It was noted that the COA had insisted on a process when the contract of the erstwhile Head Coach of the Senior Men’s Team expired and there was no extension clause. It was also noted that the contract of the Head Coach of India ‘A’ and India Under-19 Teams was extended because there was an extension clause.
3. After some further discussion, the COA decided that:
 - (a) The contracts of Mr. W. V. Raman and Mr. Narendra Hirwani are extended for 3 months on the existing terms and conditions; and

- (b) In the meantime, BCCI should conduct a process for appointment of Batting Coach (NCA) and Bowling Coach (NCA) in which the current Batting Coach (NCA) and Bowling Coach (NCA) respectively would be automatic entrants.

B. Appointment of a Placement Agency

1. The COA was informed that BCCI has received over 250 responses to the advertisements issued for the positions of Inventory Manager – NCA, Human Resources Manager and Marketing Manager. The need for engaging the services of a placement agency to screen, short-list and assist in interviewing candidates for the said positions was discussed. The COA was informed that BCCI's administrative department was, based on their prior experience, of the view that Randstad India Private Limited is the most suitable agency for this purpose.
2. After discussion and based on the recommendation of BCCI's administrative department (as communicated by the CEO), the COA approved the engagement of Randstad India Private Limited for the purpose of screening, short-listing and assisting in interviewing candidates for the positions of Inventory Manager – NCA, Human Resources Manager and Marketing Manager at a cost of Rs. 4,50,000/-.

C. Extension of Contract for Physiotherapist

1. The COA was informed that Mr. Amit Dubey is a physiotherapist at the NCA, whose contract has expired.
2. After some discussion and based on Mr. Ghosh's recommendation, the COA extended the contract of Mr. Amit Dubey by 3 months.

D. Advance to State Associations for Camps conducted by the National Cricket Academy and Zonal Cricket Academies

1. The COA was informed that various NCA/ Zonal Cricket Academy ("ZCA") camps are scheduled to be conducted shortly and its views were sought on whether advance can be given to the relevant State Associations at whose venues such camps are being conducted. The option of holding the NCA/ ZCA camps only at the venues of those State Associations which are compliant was discussed.

Mr. K. V. P. Rao joined the meeting.

2. The COA was informed of the currently envisaged venues for the NCA/ ZCA camps. The option of changing the venues of these camps such that they are held only at venues of compliant State Associations and the difficulties associated therewith were discussed. It was also discussed that BCCI could consider incentivizing State

Associations to conduct NCA/ ZCA camps by paying them a lump sum amount over and above the actual expenditure incurred.

3. After some further discussion, the COA decided that:
 - (a) As far as possible, preference should be given to compliant State Associations for conducting NCA/ ZCA camps and advance (if any) required by the said State Associations may be released; and
 - (b) In the event NCA/ ZCA camps are held at venues of non-compliant State Associations, BCCI should make payments directly to the concerned vendors.

Mr. K. V. P. Rao left the meeting.

At this juncture, it was suggested that since the remaining matters which required the presence of Mr. Tufan Ghosh are matters arising out of previous minutes, the COA may consider taking up the matter of confirmation of minutes of the meetings held on 27th February 2018 and 13th March 2018 before moving on to the said matters. The COA agreed with this suggestion.

ITEM 1: CONFIRMATION OF THE MINUTES OF THE MEETINGS OF COMMITTEE OF ADMINISTRATORS HELD ON 27TH FEBRUARY 2018 AND 13TH MARCH 2018 AND MATTERS ARISING OUT OF PREVIOUS MINUTES

A. Confirmation of the Minutes of the COA Meeting held on 27th February 2018

1. The COA perused the draft minutes of the COA meeting held on 27th February 2018 and, in the course of doing so sought to discuss the issue of Umpires Level 1 Refresher Exam.

Mr. Saba Karim joined the meeting.

2. The issue of why the re-examination is not being permitted for those candidates who have already passed (in case they are desirous of sitting for the same in order to improve their marks) was discussed. The COA was informed that since the exam is a Level 1 Refresher Exam, there is no grading and the purpose of the exam is to qualify for the Level 2 Refresher Exam. The COA was satisfied with this reason.

Mr. Saba Karim left the meeting.

3. The COA made some corrections in the draft minutes of the COA meeting held on 27th February 2018 and decided that once the said corrections have been carried out, the Chairman shall sign the minutes after which the said signed minutes should be put up on the BCCI website in the interests of transparency.

B. Confirmation of the Minutes of the COA Meeting held on 13th March 2018

1. The COA perused the draft minutes of the COA meeting held on 13th March 2018 and made some corrections therein.
2. The COA decided that once the said corrections have been carried out, the Chairman shall sign the minutes after which the said signed minutes should be put up on the BCCI website in the interests of transparency.

C. Item 4(B) of Minutes of Meeting dated 27th February 2018 – Recruitment at the NCA

1. The COA noted that during the meeting held on 27th February 2018, the COA had decided that it shall consider the matter of proposed appointment of various persons at the NCA at a subsequent meeting. The COA was informed that as per the new organization structure for the NCA, the positions that need to be filled by way of recruitment are (i) Head – Cricket; (ii) Physiotherapist; (iii) Physiotherapist (Ladies); (iv) Head Strength and Conditioning Coach; (v) Strength and Conditioning Coach (Ladies); (vi) Head – Sports Science and Medicine; and (vii) Sports Nutritionist. The COA was also informed that the requirement for Supervisor (Administration) was proposed to be filled by promoting someone from within the organization. In addition to the aforesaid positions, the COA was informed that there is a need to hire 3 persons in connection with the proposed new NCA facility viz. (i) Project Director; (ii) Project Accounts Manager; and (iii) Project Coordinator.
2. The appropriate forum for approving the above appointments was discussed. The issue of whether it is open for the COA to take the stand that persons who are disqualified from being office bearers of BCCI are also disqualified from being part of any Committees/ Sub-Committees of BCCI was also discussed. The COA noted that this issue depended on whether the FAQs issued by the Hon'ble Justice Lodha Committee form part of the reforms that the COA is required to implement. The earlier communications issued by the COA on this issue were also noted.
3. After some further discussion, the COA decided that:
 - (a) BCCI may commence the process for recruitment of the following positions at the NCA viz. (i) Physiotherapist; (ii) Physiotherapist (Ladies); (iii) Head Strength and Conditioning Coach; and (iv) Strength and Conditioning Coach (Ladies).
 - (b) The COA will issue a direction to the Acting Secretary to convene a meeting of the NCA Board but without permitting persons who are disqualified from being office bearers of BCCI to attend the same;

- (c) At the said meeting of the NCA Board, Mr. Tufan Ghosh should place the proposed organization structure for the NCA and seek the NCA Board's inputs on the need for those positions which the COA has not already approved as above; and
- (d) The COA will consider whether to commence the process of recruitment for the positions not already approved after it has the NCA Board's inputs on the need for the same.

D. Item 4(B) of Minutes of Meeting dated 27th February 2018 – Proposed New NCA Facility

1. The COA was informed that before issuing a Requests For Proposals (“RFP”) document for selecting a master planning agency for the proposed new NCA facility, it would be necessary to appoint a Project Management Consultant (“PMC”) that would also help BCCI in evaluating the proposals received pursuant to the aforesaid RFP and remain on board till the end of the whole project. For appointing a PMC, it was suggested that an Expression of Interest (“EOI”) be issued for selecting the PMC.
2. It was suggested that there should be a committee to oversee the execution of the entire project so that it can be managed efficiently. It was noted that as per the decision taken by the COA on 27th February 2018, the draft proposal in relation to the facilities at the new NCA campus (which would need to be included in the RFP for appointment of a master planner) is to be finalized with inputs from the NCA Board and the RFP should be issued only thereafter. The COA was informed that while the RFP will be released only after inputs from the NCA Board, the EOI for selecting the PMC does not require the draft list of proposed facilities to be included therein. In view thereof, it was suggested that the process of issuing the EOI for selecting the PMC could be commenced.
3. After some further discussion, the COA decided that:
 - (a) At the next meeting of the NCA Board (which the COA will direct the Acting Secretary to convene as mentioned above), the draft proposal in relation to the facilities at the new NCA campus should be placed before the NCA Board for its inputs;
 - (b) At the said meeting, the suggestion of having a committee to oversee the entire process should also be placed before the NCA Board for its inputs;
 - (c) In the meantime, an EOI inviting proposals from interested parties for being appointed as the PMC in relation to the proposed new NCA facility should be released on the BCCI website; and

- (d) The selection of the PMC would be done jointly by the COA and the BCCI office bearers.

Mr. Tufan Ghosh left the meeting.

E. Item 4(G) of Minutes of Meeting dated 27th February 2018 – Commentators for IPL 2018

1. The issue of whether the Head Coach of the Senior Men's Team and the Head Coach for the India 'A' and India Under-19 Teams can do commentary during IPL 2018. The new BCCI Conflict of Interest Rules as per the recommendations of the Hon'ble Justice Lodha Committee and accepted by the Hon'ble Supreme Court ("**New BCCI Conflict of Interest Rules**") were referred to and the relevant provisions and it was noted that the New BCCI Conflict of Interest Rules specifically prohibited an individual from holding the position of 'Team Official' (which includes coaches) and 'Commentator'.
2. After some further discussion, the COA decided that:
 - (a) The Head Coach of the Senior Men's Team and the Head Coach of the India 'A' and India Under-19 Teams should not be engaged for the purpose of commentary during the IPL; and
 - (b) The COA will separately consider whether a submission should be made to the Hon'ble Supreme Court to re-look at the conflict of interest provisions under the draft Memorandum of Association and Rules and Regulations of BCCI recommended by the Hon'ble Justice Lodha Committee ("**New BCCI Constitution**") insofar as the same are not in the interests of Indian cricket.

F. Item 4(B) of Minutes of Meeting dated 13th March 2018 – Review of Process for Appointment of General Manager – Marketing, Communications and Digital

1. The developments in relation to the appointment of a person to the position of General Manager – Marketing, Communications and Digital that have taken place subsequent to the previous meeting of the COA held on 13th March 2018 were noted.
2. After discussion, the COA decided not to proceed with the above appointment.

ITEM 4: CRICKETING MATTERS (CONTINUED)

Mr. Saba Karim joined the meeting.

E. Nominations by BCCI for Awards to be given by the Government of India

1. The COA was informed that BCCI was required to provide its nominations to the Government of India for various awards in the field of sports.
2. After some discussion and based on Mr. Karim's recommendation, the COA approved the nominations to be forwarded to the Government of India.

F. Curators' Fees

1. The COA was informed that there are 5 zonal curators and 5 assistant curators who are currently paid fees of Rs. 6 lakhs per annum and Rs. 4.2 lakhs per annum respectively. These fees had been fixed in 2012 and have not been increased since then. He recommended that the fees be doubled to Rs. 12 lakhs per annum for the 5 zonal curators and Rs. 8.4 lakhs per annum for the 5 assistant curators.
2. It was observed that the number of curators was too few and suggested that BCCI consider engaging more assistant curators.
3. After some further discussion and based on Mr. Karim's recommendation, the COA approved the proposed increase in fees for zonal curators and assistant curators.

G. Match Officials' Fees

(I) REMUNERATION FOR UMPIRES:

1. The COA was informed that during the 2017-2018 domestic season, BCCI had used 105 umpires whose existing remuneration since 2012 is as follows:
 - (a) Match Fees (other than T20 matches) – Rs. 20,000/- per day (for top 20 umpires)/ Rs. 15,000/- per day (for remaining umpires)
 - (b) Match Fees (T20 matches) – Rs. 10,000/- per match (for top 20 umpires)/ Rs. 7,500/- per match (for remaining umpires)
 - (c) Daily Allowance – Rs. 750/- per day (outstation)/ Rs. 500/- per day (local)
2. The COA was also informed that the top 20 umpires were used for all matches forming part of Men's (Seniors) tournaments (i.e. a total of 281 matches) whereas the remaining umpires were used for all other matches including those forming part of Men's (Juniors) tournaments and Women's Tournaments (i.e. a total of 809 matches).
3. It was recommended that the remuneration of umpires be increased as follows:
 - (a) Match Fees (other than T20 matches) – Rs. 40,000/- per day (for top 20 umpires)/ Rs. 30,000/- per day (for remaining umpires)
 - (b) Match Fees (T20 matches) – Rs. 20,000/- per match (for top 20 umpires)/ Rs. 15,000/- per match (for remaining umpires)

- (c) Daily Allowance – Rs. 1500/- per day (outstation)/ Rs. 1000/- per day (local)
- 4. After discussion and based on Mr. Karim's recommendation, the COA approved the proposed increase in match fees and daily allowance for umpires.

(2) REMUNERATION FOR REFEREES:

- 1. The COA was informed that during the 2017-2018 domestic season, BCCI had used 58 referees whose existing remuneration since 2012 is as follows:
 - (a) Match Fees (other than T20 matches) – Rs. 15,000/- per day
 - (b) Match Fees (T20 matches) – Rs. 7,500/- per match
 - (c) Daily Allowance – Rs. 750/- per day (outstation)/ Rs. 500/- per day (local)
- 2. It was recommended that the remuneration of referees be increased as follows:
 - (a) Match Fees (other than T20 matches) – Rs. 30,000/- per day
 - (b) Match Fees (T20 matches) – Rs. 15,000/- per match
 - (c) Daily Allowance – Rs. 1500/- per day (outstation)/ Rs. 1000/- per day (local)
- 3. A tournament-wise comparative breakup of cost towards match fees and daily allowance of referees was also provided for the COA's reference.
- 4. After discussion and based on Mr. Karim's recommendation, the COA approved the proposed increase in match fees and daily allowance for referees.

(3) REMUNERATION FOR SCORERS:

- 1. The COA was informed that during the 2017-2018 domestic season, BCCI had used 153 scorers whose existing remuneration since 2012 is as follows:
 - (a) Match Fees (other than T20 matches) – Rs. 5,000/- per day
 - (b) Match Fees (T20 matches) – Rs. 2,500/- per match
 - (c) Daily Allowance – Rs. 750/- per day (outstation)/ Rs. 500/- per day (local)
- 2. It was recommended that the remuneration of scorers be increased as follows:
 - (a) Match Fees (other than T20 matches) – Rs. 10,000/- per day
 - (b) Match Fees (T20 matches) – Rs. 5,000/- per match
 - (c) Daily Allowance – Rs. 1500/- per day (outstation)/ Rs. 1000/- per day (local)
- 3. A tournament-wise comparative breakup of cost towards match fees and daily allowance of scorers was also provided for the COA's reference.

4. After discussion and based on Mr. Karim's recommendation, the COA approved the proposed increase in match fees and daily allowance for scorers.

(4) REMUNERATION FOR VIDEO ANALYSTS:

1. The COA was informed that during the 2017-2018 domestic season, BCCI had used 129 senior video analysts and 56 assistant video analysts whose existing remuneration since 2012 is as follows:
 - (a) Match Fees (other than T20 matches) – Rs. 7,500/- per day (for senior video analysts)/ Rs. 3,000/- per day (for assistant video analysts)
 - (b) Match Fees (T20 matches) – Rs. 3,750/- per match (for senior video analysts)/ Rs. 1,500/- per day (for assistant video analysts)
 - (c) Daily Allowance – Rs. 750/- per day (outstation)/ Rs. 500/- per day (local)
2. It was recommended that the remuneration of video analysts be increased as follows:
 - (a) Match Fees (other than T20 matches) – Rs. 15,000/- per day (for senior video analysts)/ Rs. 10,000/- per day (for assistant video analysts)
 - (b) Match Fees (T20 matches) – Rs. 7,500/- per match (for senior video analysts)/ Rs. 5,000/- per day (for assistant video analysts)
 - (c) Daily Allowance – Rs. 1500/- per day (outstation)/ Rs. 1000/- per day (local)
3. A tournament-wise comparative breakup of cost towards match fees and daily allowance of video analysts was also provided for the COA's reference.
4. After discussion and based on Mr. Karim's recommendation, the COA approved the proposed increase in match fees and daily allowance for video analysts.

H. Remuneration of Selectors

1. It was noted that while the remuneration of players, curators and match officials had all been increased, the same had not been done for the selectors.
2. It was discussed that increasing the remuneration for those who are sitting at home and not rendering any services on account of the directions issued by the Hon'ble Justice Lodha Committee in January 2017 is not appropriate. It was suggested that the remuneration of at least those selectors who are continuing to render services may be increased and made effective from 1st October 2017 while being limited only to those selectors who are actually rendering services.
3. After some further discussion, the COA decided that a proposal for increase in remuneration of selectors should be prepared along the above lines and circulated to the COA.

I. Hosting and Participating Fee for New Tournaments in 2017-2018

1. The COA was informed that the existing hosting fee and participating fee for BCCI tournaments is Rs. 1,00,000/- per day and Rs. 40,000/- per day respectively. The COA was also informed that BCCI had introduced the following new tournaments:
 - (a) Women's Under-23 Inter State T20 Tournament
 - (b) Men's Under-23 One Day Tournament
 - (c) Women's Under-19 Inter Zonal Two-Day Tournament
 - (d) Women's Under-23 Inter Zonal One Day Tournament
 - (e) Women's Under-23 Inter State One Day Tournament
2. For the Women's Under-23 Inter State T20 Tournament, the Men's Under-23 One Day Tournament and the Women's Under-23 Inter State One Day Tournament, a hosting fee of Rs. 1,00,000/- per day and a participating fee of Rs. 40,000/- per match was recommended. For the Women's Under-19 Inter Zonal Two-Day Tournament, a hosting fee of Rs. 1,00,000/- per day and a participating fee of Rs. 80,000/- per match was recommended. For the Women's Under-23 Inter Zonal One Day Tournament, a hosting fee of Rs. 1,00,000/- per day and a participating fee of Rs. 60,000/- per match was recommended.
3. After discussion and based on Mr. Karim's recommendation, the COA approved that the proposed hosting fee and participating fee for each of the new BCCI tournaments as mentioned above.

J. BCCI Annual Awards

1. The COA was informed that it is necessary to form a committee to decide the recipients of the following awards:
 - (a) C. K. Nayudu Lifetime Achievement Award
 - (b) BCCI Lifetime Achievement Award (Women)
 - (c) BCCI Special Award
2. The COA noted that last year the committee had comprised Mr. N. Ram, Ms. Edulji and Dr. Ramachandra Guha. It was noted that the COA had already taken a decision on this matter during the COA meeting held on 23rd January 2018, which was that a panel comprising of the Acting President, the Acting Secretary and Mr. N. Ram should decide on the awardees.
3. Accordingly, the COA did not consider it necessary to take any further decision in this regard.

K. Ranji Trophy Best Pitch Award for Each Zone

1. The COA was informed that since BCCI had introduced the practice of neutral venues for Ranji Trophy Matches during the 2016-17 domestic season, the Best Pitch Award had been done away with. However, since BCCI had reverted to the home and away system for Ranji Trophy Matches during the 2017-2018 domestic season with neutral curators appointed by BCCI.
2. The COA was also informed that each venue had been given points on the basis of match officials' reports and the following State Associations have been found to be the best in their respective zones:
 - (a) North Zone – Punjab Cricket Association
 - (b) South Zone – Karnataka Cricket Association
 - (c) East Zone – Cricket Association of Bengal
 - (d) West Zone – Mumbai Cricket Association
 - (e) Central Zone – Chhattisgarh State Cricket Sangh
3. It was recommended that each of the aforesaid State Associations should be given an award of Rs. 10 lakhs each so that they are encouraged to make proper pitches for domestic tournaments and the curators who have prepared the same can also be suitably rewarded.
4. The option of BCCI directly paying the concerned curator was discussed. The COA was informed that it is not only the curator but also other ground staff who are involved in the process of pitch preparation. It was suggested that BCCI can ask the concerned State Association for a list of persons who assisted in pitch preparation so that it can be ensured that all of them receive the money.
5. After some further discussion, the COA decided that BCCI should ask each of the above State Associations (who are intended to be rewarded for best pitch in each zone) for a list of persons who have assisted in pitch preparation along with their respective designations/ roles so that a proper mechanism can be formulated for ensuring that each of them are suitably rewarded.

L. Bowling Coach and Masseur for Women's Team

1. The COA was informed that there is a need to appoint a bowling coach and a masseur for the women's team. It was noted that the women's team currently has a masseur who is not on a long term contract.
2. After discussion, the COA decided that:

- (a) Feedback on the current masseur of the women's team should be obtained from the team and, if the feedback is positive, the possibility of a long term contract should be discussed with the said masseur before the proposed terms and conditions of such contract are placed before the COA; and
- (b) an appropriate process for making the appointments of a bowling coach should be formulated and placed before the COA.

M. Proposal to Set Up Task Force for Cricket in Bihar and the North East

1. The COA was informed of the discussions that took place with the North Eastern State Associations on the sidelines of the Special General Meeting of BCCI at New Delhi in December 2017. The COA was also informed of the steps currently being taken by BCCI to further develop cricket in the north east. It was suggested that a task force should be set up for the north east and Bihar comprising of 1 zonal curator, 1 NCA-certified coach, 1 cricket operations executive and one convenor.
2. It was noted that the Hon'ble Supreme Court had passed an order directing that the State of Bihar shall be eligible to participate in the Ranji Trophy and similar such competitions. Accordingly, it was discussed that issues pertaining to Bihar should be dealt with separately from the issues pertaining to the North Eastern State Associations. It was noted that there is no affiliated member from one of the North Eastern States, namely Mizoram.
3. After some further discussion, the COA decided that:
 - (a) Issues relating to cricket in Bihar should be dealt with separately from the issues relating to cricket in the North Eastern States; and
 - (b) A concrete proposal regarding the terms of reference for the proposed task force for the North Eastern States should be formulated and placed before the COA.

N. Youth and Coach Exchange Program

1. The COA was informed that in 1962, 4 West Indian pace bowlers had played for different zones in Duleep Trophy, which had helped Indian batsmen understand and learn the techniques of playing fast bowling. It was discussed that there are 3 major challenges that touring teams face when attempting to win away from home viz. (i) lack of preparation time; (ii) lack of experience in foreign conditions; and (iii) lack of skills relevant to foreign conditions. It was also discussed that while some of these challenges have been met to a certain extent with the introduction of 'A' tours, an exchange program for young players (i.e. in the age group 19 to 23) and coaches would go a long way in addressing these challenges.

2. A proposal for young player exchange between BCCI and England and Wales Cricket Board ("ECB") was discussed. Similarly, a proposal for coach exchange between BCCI and ECB was also discussed.
3. After some further discussion, the COA decided that the proposals for young player and coach exchange should be discussed with State Associations.

There was a break for lunch. Meeting resumed after lunch.

O. Venues/ Recommendations of the Tour Programme and Fixtures Committee

1. The COA was informed that pursuant to the meeting of the Tour Programme and Fixtures Committee held on 17th March 2018, recommendations for the dates and venues for the home matches in the 2018-2019 season had been forwarded to the COA and were pending approval. It was suggested that the issue of day/ night test matches should be de-linked from approval for the dates and venues because the relevant State Associations where matches are to be held need to start making preparations for the same.
2. After discussion, the COA decided that:
 - (a) The dates and venues recommended by the Tour Programmes and Fixtures Committee for the home matches in the 2018-2019 season is approved; and
 - (b) The issue of day/ night test matches should be discussed by the General Manager – Cricket Operations with the team management.

P. Proposed Meeting of the Technical Committee

1. The COA noted the email dated 10th April 2018 from the General Manager (Cricket Operations) informing that the Chairman of the Technical Committee had suggested a meeting of Technical Committee to discuss various matters. The COA's approval for the same was sought by the General Manager (Cricket Operations) on behalf of the Acting Secretary (who is the convenor thereof) in terms of paragraph 10 of the directions dated 15th March 2018.
2. It was noted that during the meeting of the Working Committee held on 24th June 2016, the Working Committee had approved the recommendation of the Technical Committee to play Duleep Trophy matches in August/ September 2016 with pink ball and as day/ night games. The Working Committee had also approved the recommendation of the Technical Committee to the effect that based on the results of the Duleep Trophy matches, BCCI should take a call on playing a day/ night Test Match using pink ball in one of the home Test Series. It was suggested that if a report

on the Duleep Trophy matches using pink ball was available, the COA could consider asking the Technical Committee to discuss the issue and come back with its recommendation to the COA.

3. It was noted that the COA had discussed the issue with Mr. Ravi Shastri during the lunch break. He apprised the COA that whilst the Team and the Team Management are not averse to playing day/night Test Matches, they wanted sufficient preparation over 12 to 18 months before competing with foreign teams.
4. After some further discussion, the COA decided that:
 - (a) a meeting of the Technical Committee may be convened as proposed by the General Manager (Cricket Operations) on behalf of the Acting Secretary but without permitting persons who are disqualified from being office bearers of BCCI from attending the same; and
 - (b) the General Manager (Cricket Operations) should apprise the members of the Technical Committee of the discussions between the COA and Mr. Ravi Shastri on the issue of day/ night Tests.

At this juncture, it was suggested that the matter pertaining to status of the Bihar Cricket Association be taken up next in the presence of Mr. Saba Karim before taking up other matters on the agenda. The COA agreed.

ITEM 2: IMPLEMENTATION OF REFORMS AND MATTERS RELATING THERETO

A. Status of Bihar Cricket Association

1. The COA was informed that the Hon'ble Supreme Court had passed an order dated 4th January 2018 directing that, as an interim measure, the State of Bihar shall be eligible to participate in the Ranji Trophy and similar such competitions and the incumbent Bihar Cricket Association ("BCA") shall be in charge of the same. The COA was also informed that since the BCA is currently not a Full Member, it does not receive any share of amount due to association and had requested for funds in order to prepare its teams for various BCCI tournaments. The COA was further informed that it is intended to ensure compliance with the order dated 4th January 2018 while finalizing the fixtures/ schedule of domestic tournaments for the 2018-2019 season. The COA took note of the same.
2. The COA noted the email dated 4th April 2018 addressed by the advocate for the Cricket Association of Bihar ("CAB") enclosing a document in Hindi which is described in the email as "*a copy of the RTI Information dated 27.03.2018 and cancellation order passed by IG Registration, Government of Bihar, dated*

12.12.2008". By the said email, the advocate for CAB had requested the COA to form an Ad-Hoc Committee to run cricket in Bihar since it is not legally permissible for an unregistered body to have the authority to conduct cricket in their State.

3. After discussion, the COA decided that it will forward the email received from the advocate for CAB along with attachment thereto to the BCA and seek an explanation within 2 weeks, after which the COA will proceed to take an appropriate decision in the matter of the BCA's status.

Mr. Saba Karim left the meeting.

B. Order passed by Bombay High Court regarding the Mumbai Cricket Association and Judgment passed by Delhi High Court regarding the Delhi & District Cricket Association

1. The COA was briefed on the order dated 6th April 2018 passed by the Bombay High Court whereby administrators have been appointed in respect of the Mumbai Cricket Association ("MCA"). It was noted that the fact that the Bombay High Court has appointed administrators in respect of the MCA has itself sent out a strong signal to other non-compliant State Associations.
2. The judgment dated 23rd March 2018 passed by the Delhi High Court in respect of the Delhi & District Cricket Association ("DDCA") was briefly discussed. It was noted that it is a landmark judgment for the reason that it directs implementation of the recommendations of the Hon'ble Justice Lodha Committee (as accepted by the Hon'ble Supreme Court) by the DDCA by directing amendments in its constitution despite such amendments having been rejected at an Extraordinary General Meeting ("EGM") of DDCA.

C. Email from President of Maharashtra Cricket Association

1. The CEO informed the COA that he had received an email from Mr. Abhay Apte, the President of the Maharashtra Cricket Association ("Maharashtra CA") earlier that day enclosing a letter addressed to the COA. The said letter was placed before the COA.
2. The COA noted that the said letter states that the Maharashtra CA has, in the SGM held on 7th April 2018, unanimously adopted the modifications in the constitution incorporating the reforms recommended by the Hon'ble Justice Lodha Committee and accepted by the Hon'ble Supreme Court. The said letter also states that the guidelines given in the checklist issued by the COA have been completely followed and that the process of the next election as per the new constitution is also under way.

3. After some discussion, the COA decided that it will address an email to the President of the Maharashtra CA asking for a copy of the new constitution.

At this juncture, it was suggested that the remaining cricketing matters may be completed before moving on to other matters. The COA agreed.

ITEM 4: CRICKETING MATTERS (CONTINUED)

Q. Meeting with All India Radio

1. The COA was informed that there have been several meetings with representatives of All India Radio ("AIR") and discussed the main outstanding points to be closed to finalize the agreement along with his views thereon.
2. The COA took note of the same.

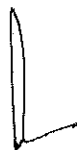
R. Recommendations of the Working Group for Cricket Players' Association

1. The COA was briefed on the discussions during the meeting of the Working Group for Cricket Players' Association ("CPA") held on 5th April 2018.
2. The COA was informed that the Working Group had recommended that the allowances that are provided to office bearers/ committee members of BCCI for meetings can be provided to the members of the Working Group as well.
3. After some discussion, the COA noted the recommendations of the Working Group for the CPA and decided that:
 - (a) The members of the Working Group may be paid the same allowances as what is paid to members of various BCCI committees for attending meetings; and
 - (b) The other recommendations of the Working Group may be discussed in further detail at a subsequent meeting of the COA.

ITEM 5: ADMINISTRATIVE MATTERS

A. Constitution of the Internal Complaints Committee under Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013

1. It was suggested that Mr. Tufan Ghosh be tasked with formulating an internal policy for BCCI on prevention of sexual harassment. The need for an internal policy despite the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 ("Act") was discussed and it was that the Act



only deals with sexual harassment of women at the workplace and an internal policy could be framed to deal with sexual harassment of men at the workplace as well.

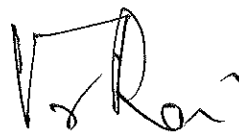
2. After some discussion, the COA decided that:
 - (a) The terms of engagement of Ms. Veena Gowda, i.e. Rs. 20,000/- per hour for meetings and Rs. 50,000/- per workshop are approved and the acceptance thereof may be communicated to her on behalf of BCCI;
 - (b) The COA will address emails to Ms. Karina Kripalani, Mr. Saba Karim and Ms. Rupawati Rao to formally seek their consent as members of the Internal Committee; and
 - (c) The COA will thereafter issue directions constituting an Internal Complaints Committee under the Act comprising of Ms. Karina Kripalani (Chairperson), Ms. Veena Gowda (external member), Mr. Saba Karim and Ms. Rupawati Rao.

ITEM 6: ANY OTHER MATTER

A. Remaining Matters on Agenda

1. It was noted that there are various matters on the agenda (including all matters under Item 3: Legal Matters) which the COA has not had time to consider at this meeting.
2. It was suggested that those matters which can be discussed/ decided by way of circulation through email may be done in that manner and the remaining matters which require detailed discussion can be taken up at the next COA meeting. The COA agreed.

Meeting concluded.

A handwritten signature in black ink, appearing to be 'V. Rao' or similar, written in a cursive style.