## MINUTES OF THE MEETING OF THE COMMITTEE OF ADMINISTRATORS HELD ON 21st MAY 2017 AT TAJ KRISHNA, HYDERABAD

## Attendees:

Mr. Vinod Rai - Chairman

Ms. Diana Edulji

Mr. Vikram Limave

Mr. Rahul Johri – BCCI CEO

Ms. Karina Kripalani – BCCI Legal Advisor

Ms. Prabhjyot Chhabra – BCCI Legal Advisor

Mr. Adarsh Saxena (Cyril Amarchand Mangaldas)

## ITEM 1: CONFIRMATION OF THE MINUTES OF THE MEETING OF THE COMMITTEE OF ADMINISTRATORS HELD ON 21<sup>ST</sup> APRIL 2017

The minutes of the previous meeting held on 21<sup>st</sup> April 2017 were approved and signed by the Chairman and the COA resolved that the said signed minutes should be put up on the BCCI website in the interests of transparency.

### ITEM 2: MATTERS ARISING OUT OF PREVIOUS MINUTES

## A. Item 4(E) of minutes of meeting dated 21st April 2017 – Any Other Matters

As a first step towards putting in place a proper system for appointment of persons with correlation between their qualifications, designation and remuneration, the COA decided that an email should be sent to all BCCI staff asking for their qualifications and experience prior to joining BCCI along with any supporting documentation.

# B. Item 4(D)(iii) of minutes of meeting dated 21<sup>st</sup> April 2017 - Handling of Staff Salary Revision for the year 2017-2018

The CEO updated the COA on the status of the staff salary revision for 2017-18. The COA noted the same and decided that the CEO should finalize the same in consultation with the Acting Secretary.

## **ITEM 3: MEETING WITH OFFICE BEARERS**

The Acting President, Acting Secretary and Hon. Treasurer joined the meeting.

## A. Presentation by Mr. Anil Kumble

CFO, Prof. Ratnakar Shetty, Dr. M. V. Sridhar and Mr. Anil Kumble joined the meeting.



- 1. Mr. Anil Kumble made a presentation on issues faced by players and proposed certain structural changes including restructuring of payments to be made to players, facilities at NCA, etc. During the course of his presentation, Mr. Kumble also enquired about renewal/ extension of his appointment as Head Coach of Team India as his current tenure was coming to an end sometime in June.
- 2. The COA and Office Bearers informed Mr. Kumble that they would discuss and consider the proposals made by Mr. Kumble. They also informed Mr. Kumble that the same process that had been followed last year for appointment of Head Coach (viz. formation of a Cricket Advisory Committee comprising of Mr. Sachin Tendulkar, Mr. Sourav Ganguly and Mr. V. V. S. Laxman) would again be followed. However, this time the appointment would be for a longer period (i.e. at least till the ICC World Cup 2019 instead of for just one year.

Mr. Kumble, Prof. Shetty and Dr. Sridhar left the meeting.

## B. Presentation by Deloitte on Project Transformation

Deloitte Team joined the meeting.

- 1. Deloitte Team made a presentation on Project Transformation Phase I and II as developed by them for BCCI. They also provided those present with copies of (i) Handbook on Core Principles and Policies for Administration of the BCCI (including organization and remuneration structure, new fund disbursement policy, revised player remuneration, etc.); (ii) Operating Process Manual for the BCCI; (iii) Handbook on Core Principles for Member Associations; and (iv) Executive Summary of Project Transformation Phase I and II.
- 2. The COA and Office Bearers discussed certain aspects of the presentation with Deloitte Team and informed them that they would go through the material provided and decide on the next steps.

Deloitte Team left the meeting.

## C. Discussion with Mr. Virat Kohli

Mr. Virat Kohli joined the meeting initially via FaceTime and thereafter via teleconference.

1. The COA, Office Bearers and Mr. Kohli discussed the issues being faced by the players, treatment being meted out to Test Players and the proposed payment structure for players that Mr. Kumble had discussed with Team India before presenting to the COA.



Mr. Kohli left the meeting.

- 2. After discussion, it was decided that the Hon. Treasurer would discuss the issue of capping the monies paid to uncapped cricketers for playing in IPL and formulate a plan/ proposal which would subsequently be placed before the Finance Committee.
- 3. After further discussion, it was decided that the issue of revision of payment structure for players would also be looked into by the Hon. Treasurer, the CEO and the CFO having regard to the presentations made by Mr. Kumble as well as Deloitte.
  - D. Affiliation Committee visit to Pondicherry and Mizoram

Prof. Shetty joined the meeting

- 1. The COA was updated on the Affiliation Committee's visit to Pondicherry and Mizoram as well as the report submitted by the Affiliation Committee in relation to the Cricket Association of Pondicherry.
- 2. The COA noted that another association from Pondicherry viz. the Pondicherry Cricket Association had also made a representation as well as filed an application in the Hon'ble Supreme Court asking that its representation also be considered by the COA before taking a final decision on the representation made by Cricket Association of Pondicherry.
- 3. After discussion, the COA decided that the Affiliation Committee should consider the representation made by the Pondicherry Cricket Association after visiting Pondicherry once again (if necessary) and submit a report on which of the two associations (viz. Cricket Association of Pondicherry or Pondicherry Cricket Association) it recommends for affiliation with BCCI.
  - E. <u>Implementation Process Way Forward (pursuant to meetings with Member Associations on 6<sup>th</sup> May 2017)</u>
- 1. After discussion with the Office Bearers, the COA decided that:
  - (a) The COA would hold further meetings with Member Associations on 25<sup>th</sup> June 2017 at Mumbai.
  - (b) A Special General Meeting of the BCCI should be convened on 26<sup>th</sup> June 2017 at Mumbai.
  - F. ICC Champions Trophy 2017



The COA asked that a list of persons who would be travelling to the UK at BCCI's expense should be submitted to the COA.

## G. Notice issued by Pakistan Cricket Board

Dr. Sridhar joined the meeting.

- 1. The COA was updated on the developments pursuant to the notice dated 3<sup>rd</sup> May 2017 issued by the Pakistan Cricket Board ("PCB") invoking the dispute resolution mechanism under the Terms of Reference of the ICC Dispute Resolution Committee ("ICC TOR") including the stand taken by the BCCI in its response dated 10<sup>th</sup> May 2017 and the upcoming meeting between representatives of PCB and BCCI that had been fixed in Dubai on 29<sup>th</sup> May 2017 as required by the provisions of the ICC TOR.
- 2. The COA was informed that the aforesaid meeting would be attended by 5 persons on behalf of the PCB including one external legal counsel and that 4 persons on behalf of the BCCI viz. the Acting Secretary, CEO, Dr. Sridhar (General Manager Cricket Operations) and Mr. Saxena would be attending the said meeting.
- 3. The COA took note of the same.

#### H. Settlement with CAA

The COA was updated about the settlement with CAA having been completed.

I. <u>Distribution of Amount to BCCI Employees for Work during ICC T20 World Cup</u> 2016 held in India

After hearing the views of the Hon. Treasurer, Acting Secretary, CEO and Dr. Sridhar on the basis of allocation of amounts to BCCI employees for work done during the ICC T20 World Cup 2016 held in India, the COA decided that the allocation should be re-worked along the lines discussed and a revised list should be submitted to the COA for approval.

- J. Selection of Cricketer for Zonal Camp
- 1. The COA was informed that there was a complaint that a junior level cricketer who had never represented his State Association in a match had been selected for a zonal camp and that the matter was under investigation.
- 2. The COA took note of the above.
  - K. NCA Land



- 1. The COA was updated on the land that had been allotted by the Karnataka Industrial Areas Development Board ("KIADB") to BCCI for National Cricket Academy measuring approximately 25 acres and the fact that the BCCI had appointed a surveyor to prepare a report. The COA was also updated about the fact that BCCI intends to apply for a further 25 acres of land adjoining the land already allotted.
- 2. After discussion, the COA decided that once the surveyor had submitted its report, the same should be presented to the COA and the COA should be consulted before any further steps are taken regarding the said lands and their development.

The Office Bearers, CFO, Prof. Shetty and Dr. Sridhar left the meeting.

#### **ITEM 4: LEGAL UPDATE**

- A. Respective Responsibilities of Office Bearers and CEO
- 1. The COA discussed the need for proper demarcation of responsibilities, powers and functions between the CEO and Office Bearers.
- 2. After discussion, the COA decided that the CEO should send an email to the Office Bearers requesting them to copy the CEO on all communications that they send to any staff/ employee/ retainer of BCCI. The COA also decided that the CEO should send a corresponding email to the BCCI staff/ employees/ retainers to immediately inform the CEO of any communications/ instructions that they may receive from any office bearer, whether telephonically or otherwise.
  - B. Stand to be taken by BCCI in certain Litigations
- 1. The COA was informed about certain litigations and its views were sought on what stand BCCI should take in certain litigations.
- 2. The COA took note of the said litigations and observed that the same were at an initial stage and no hearings had taken place. Accordingly, the COA decided that it would discuss issues relating to these litigations at a subsequent meeting after considering any further developments.
  - C. <u>Dispute with Indian Fantasy League (Rediff.Com India Ltd & Indian Fantasy Games Pvt. Ltd)</u>
- 1. The COA was briefed on the dispute with Indian Fantasy League (Rediff.Com India Ltd & Indian Fantasy Games Pvt. Ltd) and the CEO recommended that the same be settled.
- 2. Based on the above, the COA decided that the CEO can initiate the process.



## D. Dispute with WSG

- 1. The COA was briefed on the dispute with WSG and its current status.
- 2. The COA decided that a note on the dispute with WSG should be prepared and sent to the IPL Governing Council, the Acting Secretary and the CEO to take the matter forward.

### **ITEM 5: FINANCIAL MATTERS**

CFO joined the meeting.

## A. Payment for ICC T20 World Cup Tickets

- 1. The COA was updated on the status of payment for ICC T20 World Cup 2016 tickets purchased under option to buy.
- 2. The COA decided that the CFO should write to the then Secretary and the concerned employee from his staff asking them to clarify their position on purchase and distribution of OTB tickets.

## **ITEM 6: CRICKET OPERATIONS**

Prof. Shetty joined the meeting.

### A. Women's Cricket

- 1. After discussing the anomaly in match fee payments to women cricketers pointed out by Prof. Shetty, the COA decided that match fees to women cricketers for international matches be fixed at INR 1 lakh per match instead of the current match fees of INR 3 lakhs per series.
- 2. After discussion, the COA decided that the daily allowance for women cricketers for domestic matches be revised to the following:
  - (a) Seniors INR 1000 per day
  - (b) Juniors INR 500 per day
  - B. List of Support Staff for the Under-19 Team till the World Cup (January 2018)
- 1. The COA was updated on the following names of the support staff for the Under-19 Team that had been recommended by Mr. Rahul Dravid:



- (a) Mr. Paras Mambhrey Bowling Coach
- (b) Mr. Abhay Sharma Fielding Coach
- (c) Mr. Anand Date Trainer
- (d) Mr. Yogesh Parmar Physio
- (e) Mr. Biju on assignment basis
- 2. After discussion, the COA approved the above.

#### **ITEM 7: ANY OTHER MATTER**

## A. Action Taken Report

After discussion, the COA decided that the Action Taken Report prepared should be updated by all departments and list of pending actions should be put up before the COA at subsequent meetings.

- B. BCCI's proposed collaboration with Go Sports Foundation, Bangalore (GSF) for implementing a Cricket Education Programme
- 1. The COA was informed that one of recommendations of the Hon'ble Justice Lodha Committee was to educate people and develop teaching modules for cricket. Towards this end, BCCI has negotiated and finalised an Agreement with Go Sports Foundation, Bangalore (GSF) for implementing a cricket education programme.
- 2. The COA approved the above.
  - C. Footage Rate Card
- 1. The revised Footage Rate Card was placed before the COA.
- 2. The COA noted the above and decided that the same should be placed before the Office Bearers for their consideration and approval.
  - D. Operational Issues at National Cricket Academy
- 1. The COA was informed that the Chartered Accountant that had been appointed at the National Cricket Academy was facing certain impediments in functioning.
- 2. The COA noted the above and decided that the same would be discussed at a subsequent meeting.
  - E. New Hires



- 1. The COA was informed that the finance team was understaffed and 3 persons had been shortlisted as new hires for the finance team.
- 2. The COA noted the above and approved the appointment of 3 persons in the finance team as recommended by the CFO and CEO.
  - F. Money to State Associations regarding Security Charges
- 1. The COA was updated about certain payments that Mumbai Cricket Association was seeking towards payment for police bandobast.

Vilo

2. The COA took note of the above.

Meeting concluded.