

**MINUTES OF THE MEETING OF THE COMMITTEE OF ADMINISTRATORS  
HELD ON 22<sup>nd</sup> AND 23<sup>rd</sup> MARCH 2017 AT ITC MAURYA, NEW DELHI**

**Attendees:**

Mr. Vinod Rai – Chairman  
Dr. Ramachandra Guha  
Ms. Diana Edulji  
Mr. Vikram Limaye  
Mr. Rahul Johri – BCCI CEO  
Ms. Karina Kripalani – BCCI Legal Advisor  
Mr. Indranil Deshmukh (Cyril Amarchand Mangaldas)  
Mr. Adarsh Saxena (Cyril Amarchand Mangaldas)

**ITEM 1: CONFIRMATION OF THE MINUTES OF THE MEETINGS OF THE  
COMMITTEE OF ADMINISTRATORS HELD ON 17<sup>TH</sup> MARCH 2017**

The minutes of the previous meeting held on 17<sup>th</sup> March 2017 were signed by the Chairman and the COA resolved that the said signed minutes should be put up on the BCCI website in the interests of transparency.

**ITEM 2: MATTERS ARISING OUT OF PREVIOUS MINUTES**

**A. Item 6(J) of the minutes of meeting held on 25<sup>th</sup> February 2017 – Disabled Cricket**

Based on the feedback received from the CEO, the COA decided that the amount of Rs. 1 crore that had been decided as a reward for winning the World Cup for the blind be released in tranches whereby Rs. 3 lakhs per player be paid to members of the winning team and the remaining amount be disbursed in 2 equal tranches across 2 years.

**B. Item 6(B) of the minutes of meeting held on 17<sup>th</sup> March 2017 – New Hires**

1. The COA noted that:
  - (a) The CEO had re-assigned one person from BCCI to provide secretarial assistance to the COA by handling and sorting communications addressed to the COA.
  - (b) A recruitment agency was looking into recruitment for certain key positions.
2. On the CEO's suggestion, the COA said that the CEO could start short-listing candidates for hiring in cricket operations, legal, finance and HR teams.



3. The COA accepted the CEO's recommendation to make Mr. Mahesh Mungad, who has been working as a consultant for BCCI, a permanent employee.

B. Item 6(E) of the minutes of meeting held on 17<sup>th</sup> March 2017 – Women's Cricket

Ms. Diana Edulji recused herself from the meeting. CFO joined the meeting.

1. After discussion, the COA decided that the policy for payment of one-time benefit to women cricketers be approved as follows:
  - (a) All women cricketers who have played for India in ICC recognised matches will be eligible.
  - (b) Number of Test Matches (with three One Day International Matches being treated as 1 Test Match) played prior to the end of the 2003-2004 season would be considered.
  - (c) Based on the criteria laid down in (a) and (b) above, the one-time benefit will be paid to women cricketers as follows:
    - (i) Those who have played between 1 and 9 Test Matches will be eligible for a payment of Rs. 15 lakhs each.
    - (ii) Those who have played between 10 and 24 Test Matches will be eligible for a payment of Rs. 25 lakhs each.
    - (iii) Those who have played between 25 and 49 Test Matches will be eligible for a payment of Rs. 30 lakhs each.
2. The COA also decided that corresponding changes be made in the policy for payment of one-time benefit to men cricketers so that even those men cricketers who have played between 1 and 9 Test Matches (with three One Day International Matches being treated as 1 Test Match) after 1970 would get the same one-time benefit as those men cricketers who have played between 1 and 9 Test Matches (with three One Day International Matches being treated as 1 Test Match) prior to 1970. For those who have been paid a lesser amount on account of having played over 75 or 100 first class matches, the difference in amount should be computed and paid.
3. After discussion, the COA decided that the revised policy for payment of monthly gratis to women cricketers be approved as follows:
  - (a) All women cricketers who have played for India in ICC recognised matches will be eligible.





- (b) Number of Test Matches played prior to the end of the end of the 2003-2004 season would be considered.
- (c) Based on the criteria laid down in (a) and (b) above, monthly gratis would be paid to women cricketers as follows:
  - (i) Those who have played between 1 and 9 Test Matches will be eligible for a payment of Rs. 15,000/- per month.
  - (ii) Those who have played 10 or more Test Matches will be eligible for a payment of Rs. 22,500/- per month.

Ms. Diana Edulji joined the meeting.

### ITEM 3: CRICKET MATTERS

Dr. M.V. Sridhar joined the meeting.

#### A. Player Contracts 2016-2017 / support staff

1. After discussion, the COA resolved to revise the fixed component of player remuneration as under:
  - (i) Grade A men players' remuneration shall be increased from Rs. 1 Crore to Rs. 2 Crores;
  - (ii) Grade B men players' remuneration shall be increased from Rs. 50 lakhs to Rs. 1 Crore; and
  - (iii) Grade C men players' remuneration shall be increased from Rs. 25 lakhs to Rs. 50 lakhs.
2. After discussion, the COA also resolved that while match fees for Test Matches would remain at Rs. 15 lakhs as the same had been recently revised, match fees for one day international matches should be increased to Rs. 6 lakhs and match fees for T20 international matches should be increased to Rs. 3 lakhs.
3. The COA resolved that there should be a 50% increase in salary of Mr. Sanjay Bangar and Mr. R. Sridhar.

#### B. National Cricket Academy

1. The COA discussed issues relating to the National Cricket Academy ("NCA") in detail along with Dr. M. V. Sridhar. It was suggested that Dr. Guha and Ms. Edulji visit the NCA. The need for a plan with budget for developing the NCA as a world class skilling centre was also discussed.





2. The COA asked that a plan with budget including proposed management structure be prepared.

C. Future Tours Program

1. The cricket schedule for the period 2015 to 2023 was discussed in detail. The need for ensuring adequate rest for players was also discussed. Feedback regarding the use of neutral venues for domestic matches was considered and discussed.
2. The COA decided that:
  - (a) BCCI should explore different options for utilizing any gaps/ windows in the current cricket schedule whilst ensuring that players had sufficient rest.
  - (b) A detailed note should be prepared on how to frame a policy for having at least 15 days gap between national calendar and IPL season.
  - (c) A captain and coaches meeting should be called sometime in June to discuss issues relating to domestic cricket.

Dr. Sridhar and CFO left the meeting.

**ITEM 4: IPL TENDERS / RFPS**

1. The COA was updated regarding the preparations for the IPL Media Rights tender process and the IPL Title Sponsorship tender process. The COA was also informed that a request for proposals process would thereafter need to be commenced for IPL services and production.
2. The COA took note of the above.

**ITEM 5: FINANCIAL MATTERS**

CFO joined the meeting.

A. Payments to State Associations

After discussion and based on the recommendation of the CFO, the COA decided that:

- (a) BCCI should make provision in its accounts for the estimated amount that was payable to State Associations towards reimbursement of tournament expenses and TDS thereon should be deposited with the income tax department on the basis of the said estimated amount.



- (b) BCCI should make provision in its accounts for the estimated amount that was payable to State Associations by way of 'Amount Due to Association' and TDS thereon should be deposited with the income tax department on the basis of the said estimated amount.
- (c) BCCI may make payment to Hotel Pavilion, Dharamsala for stay, etc. in connection with the fourth Test Match between India and Australia despite the fact that the said hotel is owned by the Himachal Pradesh Cricket Association ("HPCA"). This was because the responsibility for arranging stay was that of BCCI and for the previous three Test Matches, BCCI had directly paid the respective hotels and the position should not be any different just because the hotel in this instance was owned by the HPCA.
- (d) BCCI may make payment to the Mumbai Cricket Association ("MCA") in respect of BCCI's share of the water and sewage charges levied by the municipal corporation because BCCI HQ was located in a portion of the building owned by the MCA and a common bill is raised by the municipal corporation on MCA for the entire building.
- (e) BCCI should ask the Vidarbha Cricket Association ("VCA") to submit relevant documents to show that it had adopted the recommendations of the Hon'ble Justice Lodha Committee so that the BCCI Legal Team can examine the same. Once the BCCI is satisfied that the VCA has adopted the recommendations of the Hon'ble Justice Lodha Committee, disbursement of amounts can be done. The same process should also be followed for any other State Association which claims to have adopted the recommendations of the Hon'ble Justice Lodha Committee.
- (f) BCCI should inform the Hon'ble Supreme Court that it is going to release funds of up to Rs. 10 crores to the Delhi and District Cricket Association ("DDCA") and the Hyderabad Cricket Association ("HCA") where the respective High Courts had appointed administrators for the purpose of implementing the recommendations of the Hon'ble Justice Lodha Committee.
- (g) BCCI should take a legal opinion on the amount payable to the VCA for umpires academy and pay the amount to VCA accordingly.

B. Pending Payments

1. The COA noted that certain payments such as payment to Cricket South Africa ("CSA") and the West Indies Cricket Board ("WICB") were pending as the requisite letters and forms were yet to be signed by the signatories.



2. The COA discussed the email addressed by one of the signatories in relation to arrears of salary to BCCI employees and asked the CEO and CFO for an explanation. On being satisfied with the explanation provided by the CEO and CFO, the COA decided that it will respond to the said email accordingly.

C. Payment for ICC T20 World Cup Tickets

1. After discussion and based on the recommendation of the CFO, the COA approved the settlement with ICC whereby the cost of un-utilized tickets that had been returned by the ICC on account of having been belatedly provided by the BCCI would be shared equally between BCCI and ICC. On this basis, the COA approved payment of Rs. 48 lakhs to the ticketing agent.
2. The COA was informed that the details of utilization of tickets worth Rs. 76 lakhs under option-to-buy were still not available. Hence, the said payment was kept on hold pending further details as discussed during the previous meeting on 17<sup>th</sup> March 2017.

D. Other Liabilities in relation to ICC T20 World Cup

The other liabilities relating to security charges for world cup matches and service tax were explained by the CFO. The COA took note of the same.

E. Settlement with CAA

The COA was updated on the status of the settlement with CAA. The COA took note of the same and asked that the formalities for the same be completed.

F. Gratuity to Employees

Based on the recommendation of the CFO, the COA decided that gratuity should be cleared for all serving employees and a gratuity policy should be put in place.

**ITEM 6: LEGAL MATTERS**

1. The COA discussed the various steps that are to be taken for implementing the recommendations of the Hon'ble Justice Lodha Committee including:
  - (a) Framing a fund disbursement policy
  - (b) Framing a policy for deciding the order of rotation between the 3 existing Full Members in the States of Maharashtra and Gujarat
  - (c) Framing a policy for procurement and engagement of services
  - (d) Creation of Players' Association
  - (e) Activating Agent Registration Norms
  - (f) Reorganization of Zones



2. The COA was informed that the BCCI had received a notice from the stamp office and asked that the BCCI take appropriate steps after obtaining legal advice in relation to the same.

#### **ITEM 7: ICC RELATED MATTERS**

The COA discussed the various avenues open to the BCCI for protecting its interests at the ICC.

#### **ITEM 8: ANY OTHER ITEM**

##### **A. Documentary on Sachin Tendulkar**

1. The COA was informed that Mr. Tendulkar had requested that footage of the farewell speech made by Mr. Tendulkar (3 minutes 20 seconds) be provided free of cost and that some leeway be given in relation to payment terms since it was a documentary.
2. Based on the recommendation of the CEO, the COA decided that:
  - (a) The footage of the farewell speech made by Mr. Tendulkar would be provided free of cost.
  - (b) While the remaining footage would be charged as per the rate card, the BCCI could offer a more flexible payment schedule to be decided by the CEO instead of insisting that the entire amount be paid upfront before the footage is provided.

##### **B. Distribution of Amount to BCCI Employees for Work during ICC T20 World Cup 2016 held in India**

1. The COA was informed that pursuant to the meeting of the COA held on 8<sup>th</sup> March 2017, the CEO has asked for and obtained independent views/ inputs from all the General Managers of the BCCI on the issue. On the basis of the said inputs, a list had been recommended and proposed by Dr. M. V. Sridhar and Mr. R. P. Shah (both of whom were deeply involved in the conduct of the tournament), which the CEO was satisfied with.
2. Based on the CEO's recommendation, the COA approved the distribution of amount to BCCI employees for work during ICC T20 World Cup 2016 held in India.

##### **C. Cricket for the Disabled/ Differently-Abled**

The COA and the CEO discussed possible steps that could be taken in this regard.



D. Media Policy

The COA and the CEO discussed the media policy outlined by the CEO.

E. Next Meeting of the COA

The COA decided that it would meet again at Hyderabad on 5<sup>th</sup> April 2017.

Meeting concluded.

